

EMPLOYMENT BENEFITS

At SAISD employees are special! SAISD provides excellent employee benefits listed below:

- **Health Insurance** SAISD pays \$314.09/ month (\$239.09 + \$75.00 from the State) for your choice of 4 plans. You pay \$0 to \$104.50/ month. Dependent coverage is also available.
- **Dental Insurance** SAISD pays for the employee's coverage. You pay \$0. Dependent coverage is also available.
- **Life Insurance -** SAISD pays for \$10,000 worth of life insurance. You may choose additional coverage at low group rates for yourself and your dependents.
- **Teacher Retirement System -** Excellent benefits, retiree health insurance, and long term care insurance.
- **Social Security** You will also be earning credits to have the extra retirement and disability benefits that Social Security provides.

OPTIONS:

- Vision Plan Available to all employees and their dependents at low group rates
- **Disability Income Protection -** Available at low group rates. Flexible features allow you to customize a plan to fit your needs.
- **Sick Leave Bank** A special cooperative program with your fellow employees to help in special emergencies.
- Tax Deferred 403B Retirement Plan Self funded for future retirement and supplemental retirement option that helps save taxes.
- **U.S. Savings Bonds** Easy payroll deduction savings.