



# Board Meeting H I G H L I G H T S

Board Meeting "A" and "B" held on April 14, 2014 at 406 Barrera St., San Antonio, Tx. 78210

## Recognitions & Resolutions

- Kindergarten teacher, Ms. Claudine Robinson, from Herff Elementary School was recognized at the request of a very grateful parent, Mr. Steven Barnett. On April 3, 2014, Mr. Barnett wrote the Board and Dr. Perez a heartfelt email about the progress that his daughter has made since she began attending Herff ES. He expressed his gratitude and appreciation for his daughter's teacher, Ms. Robinson and asked if the Board could recognize her. Mr. Barnett is one of many SAISD parents who value the work and dedication of SAISD teachers, campuses and staff. The Board wanted to give Mr. Barnett the opportunity to share his appreciation publicly to Principal Traci Smith and teacher Claudine Robinson.
- Resolution in Recognition of National School Nurse Day on May 7, 2014.
- Resolution in Recognition of National Police Week May 11, 2014 through May 17, 2014 and Recognition of the 20<sup>th</sup> Anniversary of the Line of Duty Death of Sgt. William Maldonado.
- The Board discussed and approved a resolution opposing the privatizing of District custodial and support services and reaffirming commitment to District custodial and other support services employees.

## New Early College High School Approved

Trustees approved the Early College High School Memorandum of Understanding (MOU) and Lease Agreement between Alamo Community College District and SAISD. St. Philip's College Early College High School with San Antonio ISD will open in August 2014. The new school will be housed at St. Philip's College campus at 1801 Martin Luther King Drive. Students can take high school and college courses and earn up to 60 hours of college credit or an associate's degree at no cost to students or their families. The school will be open to 8th-graders who live within SAISD boundaries for the inaugural freshman class and expects approximately 100 students. A new class will be added each year through the 12th grade. The District plans to explore the possibility of expanding eligibility to students throughout Bexar County next year.

## Compensation and Longevity Stipends Approved

The Board approved employee compensation for the 2014-15 school year. The compensation approval included a starting teacher salary of \$49,000 (with a 2.5 percent minimum increase for all teachers), a 1.5 percent increase for classified and paraprofessionals (based on midpoint of salary scale) and a 1.5 percent increase for all other permanent full-time employees (based on midpoint of salary scale). Additionally, a one-time \$500 longevity stipend was approved for all permanent full-time employees who complete 15 years of service with the District during the 2013-14 school year. Please note that employees who received the Board approved one-time

\$500 longevity stipend in the 2013-14 school year are not eligible to receive an additional stipend in January 2015. The 2014-15 budget is scheduled for Board adoption in June.

### New SAISD Video Presentation

Leslie Price, Executive Director for SAISD Communications, presented the Board with an advanced viewing of a new video on the District that builds on the “Love Your Neighborhood School” theme introduced earlier this year with yard signs and other communications. This new video will be used to promote a sense of community and create brand awareness. The video, two minutes in length, will be shown at schools and community events, a variety of speaker forums, and on the District website. In addition, a 60-second version will begin airing in cinemas in a few weeks and a 30-second version will air on cable channels. A Spanish version will also air on Telemundo TV.

### 2013 Foundation Annual Report Presentation

The Board received a presentation by the SAISD Foundation highlighting their Annual Report for 2013 and recognizing partners who are investing in SAISD students, campuses, staff and programs. The SAISD Foundation actively works to solicit the investment of financial and human capital for projects and programs that have the potential to make a positive impact on student academic success in SAISD. In partnership with our investors, the Foundation works to make a match with company/organization interests and the needs of the students in SAISD. The 2013 year marked the first time the Foundation has raised funds in excess of \$1,000,000 to benefit the students of SAISD. This last year alone, through partners and individual donors, the SAISD Foundation invested more than \$660,000 into strategic initiatives, teacher and innovative grants and grants to schools.

### District’s High School Academic Options Update

David Udovich, Executive Director for Secondary Initiatives, provided Trustees with a presentation on the District’s High School Academic Options. The overview covered the comprehensive high schools, special high school programs, Navarro Academy, Cooper Academy and its satellite campuses, Healy Murphy and GED. The presentation indicated that District graduation rates are higher and dropout rates are lower compared to recent years past.

### Board of Trustee Committee Reports

Trustee James Howard provided an update on the Governance Committee. Trustee Patti Radle gave an update on the Academic Excellence Committee.

### Policy Revisions Approved

Policy Revisions for CKE(LOCAL), DH(LOCAL), DFFA(LOCAL), DFFB(LOCAL) and EIE(LOCAL). CKE (LOCAL) relates to Safety Program/Risk Management Security Personnel. DH (LOCAL) relates to Employee Standards of Conduct. DFFA (LOCAL) relates to Reduction in Force, Financial Exigency. DFFB(LOCAL) relates to Reduction in Force, Program Change. EIE(LOCAL) relates to Academic Achievement, Retention and Promotion.

### Items Approved

- Proposed Boundary Changes: W. W. White Elementary School, 545 S. W. W. White Road and Cameron Elementary School, 4551 Dietrich Road.
- The 2014-2015 SAISD Board Meeting Schedule.
- K-8 Mathematics Textbook Adoption recommended by the District Teacher Textbook Committee.
- Science Textbook Adoption including Career and Technology courses that substitute for science credit at the high school level.
- Technology Applications Instructional Materials Adoption recommended by the District Teacher Textbook Committee.
- Additional technology projects not included in the E-Rate Program.
- Competitive Sealed Proposals for the 2014 Sports Complex Lighting Upgrades.
- Guaranteed Maximum Price #2 including Owner's Construction Contingency for New Construction and Renovation at Jefferson HS Under the 2010 Bond Program.

### Bids, Proposals and Purchases for Goods Approved

- Renewal for the purchase of After School Challenge Program Services, to include homework assistance, recreational, physical fitness, and other related program activities in support of students in grades K-8th during the 2014-2015 School Year.
- Professional Development Training and Consulting Services in support of 80 teachers attending the Balance Literacy Institute during the week of June 9-12, 2014.
- Renewal for the purchase of Screening and Recoating Services for 30 Wooden Gym Floors at High Schools, Middle Schools, Academies and the Alamo Convocation Center.
- Nursing Services on an "as needed" basis in support of District-wide use.
- Renewal for the purchase of Enterprise Antivirus Software, Licensure, and Related Services in support of District-wide operations.

Please visit [www.saisd.net](http://www.saisd.net).

#### Board of Education

**Ed Garza, President; Olga M. Hernandez, Vice President;  
Arthur V. Valdez, Secretary; James Howard, Assistant Secretary; Steve Lecholop, Member;  
Debra Guerrero, Member; Patti Radle, Member; Dr. Sylvester Perez, Superintendent**