

## SUPERINTENDENT GOALS FOR 2014 - 2015

**AIM:** All Superintendent goals will support the SAISD's Board's mission statement *"to transform SAISD into a national model urban school district where every child graduates and is educated so that he or she is prepared to be a contributing member of the community."*

Goal 1: Visit/observe over 100 classrooms in SAISD, especially English Language Arts, Reading and Bilingual ESL.

Goal 2: All district central office departments will support schools in closing the achievement gap for all students, with focus on campuses identified as *Improvement Required* by the Texas Education Agency, while increasing Advanced Academics, SAT – ACT scores and dual credit.

Goal 3: Develop a plan to expand access to robust technology data/analysis that informs all stakeholders (including business community) and supports district planning & decision-making.

Goal 4: Restructure the organization to increase impact on instructional services. Include the design and implement a comprehensive professional development plan for growing our own future educational leaders with the new and improved Administrative Internship Model.

Goal 5: Increase updates to trustees and business community on the progress of academic programs and other pertinent data pertaining to student success.

Goal 6: Continue to provide the SAISD community with prudent stewardship of taxpayer dollars and utilize district resources to best support student-centered decisions while receiving less state funding, yet, increased accountability.

Goal 7: Revise technology plan to insure increased competency and access for students and staff. The plan must include a parent outreach component. The superintendent will provide a report for trustees from a new technology committee outlining progress of the plan.

Goal 8: Update the Long Range Strategic Facilities Plan to include recommendations for the Phase Two Bond Program.

Goal 9: Update all job descriptions and design evaluation instruments that are relevant and measurable.

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Goal 10: Increase parental and family involvement. Include programs that provide basic needs to our most fragile families/students, and increase emphasis on male role models.

Goal 11: Closely reexamine current academies, charters, and magnet programs for quality and future status.

Goal 12: Provide increased opportunities for Trustee training, Superintendent professional development, and overall improvement to the team of eight.