



Board Meeting H I G H L I G H T S

Regular School Board Meeting held on June 17, 2019 at 406 Barrera St., San Antonio, Tx. 78210

Recognitions

- The Board recognized students with perfect attendance from grades one through twelve. The graduating seniors who had perfect attendance for 12 years are as follows:

- Olivia Lynn Tijerina – Brackenridge HS
- Diandra Nicole Flores – Lanier HS
- Aylin Romelia Hernandez – Travis Early College HS
- Jeanette Moreno – Travis Early College HS

These students have accomplished what few can by maintaining perfect attendance from grade one through 12th grade. This equates to 2,293 days of consecutive enrollment. The San Antonio Independent School District congratulates these graduating seniors on this tremendous accomplishment.

- Trustees recognized 13 visual art programs, the students who contributed, and their teachers for their work on the mural project at the Burnet Learning Center. Each school designed and created murals that reflect their campus. The murals have been hung in the first floor of the Burnet Learning Center. The following schools being recognized are:

- Advanced Learning Academy
- Brackenridge High School
- Burbank High School
- Cooper Academy at Navarro
- Edison High School
- Fox Tech High School
- Highlands High School
- Jefferson High School
- Lanier High School
- Sam Houston High School
- Travis Early College High School
- Young Women's Leadership Academy
- Ogden Academy

- The Board recognized Thomas Jefferson High School for being named as an International Baccalaureate (IB) World School for the Middle Years Programme (MYP). The International Baccalaureate Middle Years Programme, is open to any student in grades 6th through 10th at schools that have been authorized to implement the programme. The MYP is a challenging framework that encourages students to make practical connections between their studies and the real world. Students who complete the MYP are well-prepared to undertake the IB Diploma Programme (DP) during their 11th and 12th grade years. SAISD recognizes the campus leadership and the IB instructional team who are responsible for earning approval for Jefferson HS to become the District's third school to offer the MYP and the only high

school in Bexar County to offer both the MYP and DP.

Jefferson leadership:

- Ralf Halderman, Principal
- Chris Stanley, IB Assistant Principal
- Luis De La Garza, Assistant Principal
- Robert Reyes, Assistant Principal
- JoAnn Herrington, Assistant Principal
- D'Onda Kristan, Assistant Principal

Jefferson staff:

- Jennifer Love, IB Instructional Coach
- David Garcia, IB Instructional Coach
- Bernadette Fulghum, Math Teacher
- Jacqueline Arrambide, English Teacher
- Rickie Meredith, English Teacher
- Todd Owens, Teacher - CATE
- Deborah Velasquez, Math Teacher

Jefferson HS is one of five SAISD IB World Schools. The following campuses are also bringing the International Baccalaureate experience to San Antonio ISD: Briscoe ES, Woodlawn Academy, Harris MS and Burbank HS.

- Trustees recognized James Howard for serving 21 Years on the SAISD Board of Education. Mr. Howard was first elected to the Board in May 1998. He was then re-elected in 2002, 2006 and 2015. After 21 years of devoted service, Mr. Howard announced his retirement from the Board of Trustees on May 13, 2019. During his tenure, Mr. Howard was named by his colleagues as Board President, making him the first African American chairman of the Board in the history of SAISD. Known affectionately as the “Dean of the Board”, Mr. Howard chaired the Board Governance Committee and the Student Advisory Committee. In addition, he has served in leadership roles and a host of local and state level committees and Boards. Mr. Howard is a proud product of SAISD having attended Cuney ES, Emerson MS and Wheatley HS. He is an alumnus of Prairie View A&M University where he majored in music education. The San Antonio Independent School District sincerely thanks Mr. James Howard for his 21 years of loyal leadership and selfless service and for his commitment and contributions to the District and the greater San Antonio community.

Final Amended Budget for Fiscal Year 2018-2019 Approved

The Board approved the final amended budget for 2018-2019 presented by Larry Garza, Associate Superintendent of Financial Services and Business Operations. The budget included the General Fund, Child Nutrition Fund, and the Debt Service Fund. SAISD amends the budget on a monthly basis as needed. The budget may not be amended after June 30, 2019. Amended budget amounts are reflected in the Comprehensive Annual Financial Report (CAFR) in the “Schedule of Revenues, Expenditures, and Changes in Fund Balances,” a report that compares the budget and actual expenditures for the year.

Adoption of 2019-2020 SAISD Budget Approved

Trustees approved the adoption of the 2019-2020 District Budget. The Texas Education Agency requires that the School Board adopt an annual budget on or before June 30 for the General Fund Operations, Child Nutrition Fund, and Debt Service Fund for Districts electing the July 1 fiscal year start date.

Revisions & Revocations of In-District Charter Applications and Performance Contracts Presentation

The Board received a presentation on the proposed revisions and revocations of in-district charter schools beginning with the 2019-2020 school year. A report was provided by Mohammed Choudhury, the District's Chief Innovation Officer. Also contributing to the report were principals Olivia Almanza-Pena (Irving MS), Jackie Ibarra-Lanford (Barkley Ruiz ES), Guadalupe Rodriguez (Hawthorne Academy), Natasha Pinnix (Martin Luther King Academy) and David Nungaray (Bonham Academy). The presentation included descriptions of each school as well as the process, timeline, and supports provided by the Office of Innovation throughout the process. In preparation for the 2018-2019 school year, District leadership met with principals of in-district charter schools to discuss policy changes and federal and state expectations for in-district charter school authorizers that would impact their campuses. School leaders were asked to meet with their school communities to determine whether they should revise or revoke their charters by the end of the 2018-2019 school year. Schools who chose to revise participated in the Annual Call for Quality Schools 1.0 process.

Revocation of In-District Charters at Irving, Rhodes and Whittier Middle Schools Approved

The Board approved the revocation of the in-district charters at Irving, Rhodes, and Whittier Middle Schools beginning with the 2019-2020 school year.

Irving Middle School

Irving MS, an in-district charter for Music since 2007, received an Improvement Required rating for the fourth year in a row in 2017. In an effort to prevent state closure and create a new school model for District families, the District decided to close the school at the conclusion of the 2018-2019 school year once the last group of students had completed eighth grade. The new school model, the Irving Dual Language Academy, opened in the 2018-2019 school year. Meetings were held at Irving on April 11, 2017 to provide the faculty and community with information about the proposed closure and plan to transition students and programs to other schools. Individual meetings were also held at the proposed receiving campuses throughout the Spring of 2017. In preparation for the school closure, additional meetings were held with the Irving faculty on May 20, 2019 and with families throughout the month of May.

Rhodes and Whittier Middle Schools

In preparation for the 2018-2019 school year, District leadership met with principals of in-district charter schools to discuss policy changes and federal and state expectations for in-district charter school authorizers that would impact their campuses. School leaders were asked to meet with their school communities to determine whether they should revise or revoke their charters by the end of the 2018-2019 school year. Campuses were provided support by the Office of Innovation throughout this process. Rhodes MS, an in-district charter for Technology since 2010, and Whittier MS, an in-district charter for Health and Science since 2007, engaged their Campus Leadership Teams in the decision-making process prior to expanding the discussion to their broader communities. Both campuses determined that the original intent of

their charters are no longer applicable to the implementation of their current academic programs and school missions and visions.

As required by state law and Board policy, administration held public hearings at each of the campuses. Meetings were held with faculty and families on February 5, 2019 and February 26, 2019 at Rhodes and on May 8, 2019 and May 22, 2019 at Whittier to discuss their decision to request a revocation of their in-district charters. The meeting details were posted on the campus marquees and communicated to parents through letters sent home with all students. The principals also used the automated calling system to notify parents the week before and remind them the day prior to each meeting. Meetings emphasized that students currently enrolled and programs offered will not be impacted by the revocation of the charters. The campuses will operate as District neighborhood schools instead of in-district charter schools and retain their existing attendance zones beginning with the 2019-2020 school year.

Revisions of In-District Charter Applications and Performance Contracts at Barkey-Ruiz, Bonham, Davis, Hawthorne and ML King Approved

Trustees approved the revisions of the in-district charter applications and performance contracts at Barkley-Ruiz ES, Bonham Academy, Davis MS, Hawthorne Academy, and M.L. King Academy beginning with the 2019-2020 school year. In preparation for the 2018-2019 school year, District leadership met with principals of in-district charter schools to discuss policy changes and federal and state expectations for in-district charter school authorizers that would impact their campuses. School leaders were asked to meet with their school communities to determine whether they should revise or revoke their charters by the end of the 2018-2019 school year. Campuses were provided support by the Office of Innovation throughout this process. Schools who chose to revise their in-district charters were invited to participate in the district's Annual Call for Quality Schools 1.0 process which included:

- applicant teams consisting of, at minimum, the principal and two classroom teachers
- extensive school design support from the Office of Innovation
- engagement with school staff, parents and community
- a rigorous evaluation process with an in-depth application review and in-person interview by a team of qualified reviewers, including existing in-district charter principals, district staff, and external professionals

The charter applications met the requirements of the Annual Call 1.0, District policy, and relevant state laws and regulations, and so therefore were approved by the Board. Requirements included petitioning of teachers and families, the majority of whom had to approve the charter. The Superintendent or designee will monitor, evaluate, and publish charter school performance annually and present a summary of charter school performance to the Board during a scheduled Fall meeting. On a three-to-five-year cycle, the Board will review whether all the in-district charters have met the expectations set forth in their performance contract and shall renew, revoke or place on probation all charters

Temporary Re-instatement of Board Officers Approved

The Board approved the temporary re-instatement of Board officers who served as President, Vice President and Secretary prior to the May 4, 2019 Board election. On February 4, 2014, the Board of Trustees amended BDAA (LOCAL) for the purpose of temporarily keeping in place the current Board officers for a period not to exceed 90 days after the election and qualification of Board members. This policy was enacted to comply with Texas Education Code which states, "at the first meeting after each election and qualification of Board members, the Board shall organize by selecting a President, a Secretary, and such other officers as the Board deems necessary, all of whom shall be members of the Board" and to allow Trustees time to get to

know one another before voting to permanently fill officer positions. In support of BDAA (LOCAL), the Board may rely on an opinion by the Texas Attorney General, which states that in addition to the post-election organization required by statute, the Board may also organize at other times.

Board of Trustee Committee Reports

Patti Radle announced that Trustee Christina Martinez would chair the Governance Committee and serve on the Growth and Development Committee. New Trustee Alicia Perry would serve on the Governance Committee and the Finance & Audit Committee.

Items Approved

- Submission of the Staff Development Minutes Waiver application to the Texas Education Agency (TEA) for the 2019-2020 school year.
- Vendor to conduct a formal job review of professional positions. One of the key elements in Talent Management's role in support of SAISD objectives is to align human capital with emerging and multiplex needs. Staff needs to be able to grow existing talent and attract external qualified candidates with the skills needed to achieve our goals. This requires the development of a comprehensive job architecture for organizing and classifying jobs, establishing well-defined minimum requirements relative to the scope of each job and level, creating career paths and competitively pricing the District's jobs to the market.
- Qualtrics Survey Data Collection and Reporting Software, a research suite that provides a secure web-based software for custom survey and report generation. The software can pull responses from multiple sources including email, web, mobile, text, and online sites. This software will be used to implement, support, quantify, and document the Board and District goals and initiatives.
- General Contractor for Relocating Two Portables to Japhet Academy.
- Architectural Consultant for the Child Nutrition Services Department Warehouse on West Poplar.
- General Contractor for Renovations of the Department of Safety Offices at Cooper Learning Center.

Contracts Approved

- Various Professional Service Agreements related to hosting the Social, Emotional, and Academic Development (SEAD) Conference scheduled for July 16-18, 2019.

Bids, Proposals and Purchases for Goods Approved

- ClassLink, a cloud-based single sign-on for teachers, students and all other District personnel. This purchase will provide a one-stop access to all District digital resources such as textbooks, supplemental online platforms, library data bases and other SAISD applications on an "as needed" basis.
- Enhanced after-school program services at Carvajal, Lamar, and Pershing Elementary Schools; Bonham and Hawthorne Academies; and Poe and Rhodes Middle Schools. This purchase will provide extended learning opportunities outside the regular school day to students in need of academic assistance on an "as needed" basis.

- Commodity Processing in support of campus cafeterias District-wide during the 2019-2020 school year on an “as needed” basis.
- Frozen and dry goods, paper and janitorial, equipment supplies and services, and ice cream in support of campus cafeterias District-wide, the administrative dining room, and concessions during the 2019-2020 school year on an “as needed” basis.
- Two (2) day IB Professional Development Workshop. This purchase will provide 20 hours of IBO training which will meet the professional development requirement by the IB World Organization.
- Learning materials, furniture and computers for grades PK through 6th at Stewart at Democracy Prep.
- Snap & Read and Co-Writer Programs. The Snap & Read program reads both accessible and inaccessible text aloud while also providing leveled vocabulary and translation to students with disabilities on an “as needed” basis.
- Microsoft Software Licensure for Enrollment in the Education Solutions (EES) Program to include Software – Windows Enterprise Upgrade, MS Office 365, MS Office Pro Plus and Office for MAC, Microsoft Core Cal which includes Windows Server Cal, Exchange Server Std Cal, Sharepoint Server Std Cal, Skype for Business Server Std Cal, System Center Configuration Manager, CML and System Center Endpoint Protection, and Manager Cal in support of District-wide operations.
- Secondary internet service provider to be used District-wide in the event the primary internet service provider experiences an outage.
- Quarterly Investment Report for January 2019 to March 2019.
- Qualified brokers/dealers who will assist the District with the investment of District funds in compliance with the Texas Govt. Code, Chapter 2256, Public Funds Investment Act.

Tabled Items

- Renewal of the Agreement between SAISD and John H. Wood Charter Schools to provide oversight, staff, and instruction at Brewer Academy for the 2019-2020 school year.
- Renewal of the Agreement between SAISD and the Alamo Colleges at St. Philip’s College Southwest Campus for the Phoenix Middle College for the 2019-2020 school year.

Board of Education
Patti Radle, President; Arthur V. Valdez, Vice President;
Debra Guerrero, Secretary; Ed Garza, Member; Steve Lecholop, Member;
Christina Martinez, Member; Alicia Perry, Member; Pedro Martinez, Superintendent
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