



Board Meeting H I G H L I G H T S

Board Meeting A held on November 11, 2019 at 406 Barrera St., San Antonio, Tx. 78210
Board Meeting B held on November 18, 2019 at 406 Barrera St., San Antonio, Tx. 78210

Recognitions

- The Board recognized the Student Holiday Card Contest Winners. The Fine Arts Department unveiled the official 2019 SAISD Holiday Card. Each year, the SAISD Fine Arts Department showcases student art through the Student Holiday Card Contest. This is the 16th year of the contest. This year's theme is "Dancing Through the Holidays." The contest was initiated and completed under the direction of Fine Arts Coordinator Dianne Marks. The contest was introduced in September of this school year and dozens of entries were received in the elementary, middle and high school grade levels. The contest winners are as follows:
 - Grand Prize Winner:
JuLienne Gonzaga, 6th Grade, Young Women's Leadership Academy
Art Teacher: Marcy Gutierrez
 - 1st Place High School:
Angel Silva, 12th Grade, Lanier High School
Art Teacher: Dulce Guajardo
 - Honorable Mention High School:
Rosemary Bocanegra, 11th Grade, Lanier High School
Art Teacher: Jennifer Arce
 - 1st Place Academy/Middle School:
Audrina Miranda, 6th Grade, Young Women's Leadership Academy
Art Teacher: Marcy Gutierrez
 - Honorable Mention Academy/Middle School:
Destiny Olivo, 8th Grade, Beacon Hill Academy
Art Teacher: Robin Rea
 - 1st Place Elementary:
J'Mariah Martinez, 2nd Grade, Booker T. Washington Elementary School
Art Teacher: Stephanie Ramirez
 - Honorable Mention Elementary:
Jazmine West, 3rd Grade, Booker T. Washington Elementary School
Art Teacher: Stephanie Ramirez

Shared Use Agreement with Bexar County for BiblioTech Approved

The Board approved the Development and Shared Use Agreement between SAISD and Bexar County to establish and operate BiblioTech EDU, a new iteration of BiblioTech, Bexar County's all digital public library, to serve as a model for school and public library collaboration, at the Fox Tech High School campus. This proposed partnership will garner approximately \$2.7 million-dollar investment from Bexar County to redesign and renovate the existing school library into a 21st Century flexible collaborative learning commons to be launched in 2021. As part of the partnership, BiblioTech EDU will primarily serve students in grades 4-12 from three schools on the campus (Fox Tech High School, CAST Tech High School and Advanced Learning Academy) from 7:00 a.m. to 3:00 p.m., with public access from 3:00 p.m. to 8:00 p.m. from Monday through Friday. BiblioTech EDU will offer SAISD a digital library collection to support curricular programs, and will provide innovative learning spaces for robotics, recording studio, learning lab, maker space, outdoor classroom, and community lecture rooms. A design team of stakeholders, including the three principals, the offices of School Leadership, Academics, Operations, Police, Technology and the BiblioTech team have outlined the scope of work including, but not limited to, facility design and project management, start-up costs, safety and security, staffing, jurisdiction, technology, and curricular programming. On June 18, 2019, the proposed partnership concept and funding request of \$2.7 million dollars was presented and approved by the Bexar County Commissioner's Court at their regularly scheduled board meeting.

Agreement with Bexar County for Parking Garage Approved

Trustees approved the Development and Shared Use Agreement between SAISD and Bexar County for a 600-space parking garage at the site of the future SAISD administration building. This proposed partnership will garner an approximately \$17.2 million investment from Bexar County. SAISD will lease the garage for the exclusive use of its employees during business hours of Monday through Friday from 7:00 a.m. to 5:00 p.m. The garage will be open to the general public on nights and weekends, as well as for event parking – providing the public with greater access to the San Pedro Creek area.

SAISD In-District Charter Schools Presentation

The Board received a presentation from Mohammed Choudhury, the District's Chief Innovation Officer, on the Annual Performance Review for SAISD In-District Charter Schools. Also contributing to the report was Ixchell Gonzalez, Executive Principal of Relay Lab School at Ogden and Storm. SAISD's in-district charter schools empower district educators with increased autonomy in return for increased accountability for student performance. State law and EL (LOCAL) require the Board of Trustees to annually monitor, evaluate, and publish the performance of SAISD's in-district charter schools during a public board meeting. For this annual performance review, the Board received information on in-district charter schools' academic results in accordance with their school performance contracts. The annual presentation always includes a highlight on a specific school or partner. For this meeting, staff focused on Relay Lab Schools at Storm and Ogden Academies. Going forward, the Board must review in-district charters schools on a three-to-five-year cycle to determine whether each school's in-district charter should be renewed, revoked or placed on probation. The Texas Education Agency requires all school districts to conduct a rigorous performance review of their in-district charter schools for districts to retain their status as in-district charter authorizers.

2019-2020 Student Code of Code, Student Bill of Rights Approved

Trustees approved the 2019-2020 Student Code of Conduct and Student Bill of Rights. As required by the Texas Education Code, the Board of Trustees must adopt the Student Code of Conduct for the District at the beginning of each school year. The 2019-2020 Code of Conduct has been developed with input from TASB, District personnel, Consultation Committee, and the Board Governance Committee. The Code of Conduct is published and posted on the District website. The Code of Conduct will be distributed to all parents, students, and professional staff members that request a paper copy. Included in the Code of Conduct is a Student Bill of Rights which is representative of SAISD students' belief about ethical treatment of students as well as their academic and social rights. The Student Bill of Rights was created based on student input and surveys completed by both teachers and students.

2019-2020 Campus Performance Objectives Approved

The Board approved the 2019-2020 District and Campus Performance Objectives. These documents establish minimum District and Campus goals for attendance, STAAR results by subject (performance and growth), PK-2 measures, and domain and overall performance in accordance with the current State Accountability system. Policy BQ (LEGAL) states the Board shall annually approve Campus Performance Objectives. The District and Campus Performance Objectives have been published for public review on the SAISD website at www.saisd.net.

2019-2020 Targeted Improvement Plans Approved

Trustees approved the 2019-2020 Targeted Improvement Plans (TIP) for Comprehensive Campuses and campuses who received an Overall F, Overall D, or D or F in one or more Domain Rating. Under the provisions of Texas Education Code (TEC), Chapter 39, these campuses are required to create a TIP. This plan examines effective campus and classroom systems that are research-based and proven effective. In developing these plans, campuses used six different reflection tools to compare existing systems to highly effective systems. Campuses then focused on two or three systems for improvement throughout the year, including milestones and monitoring. Stakeholder input was solicited and taken into consideration as each campus developed their TIP.

SAISD Foundation Update

The Board received an update from the SAISD Foundation. The report was given by Judy Geelhoed, Executive Director of the SAISD Foundation, and Suzanne Peterson, Board Chair for the SAISD Foundation. The update provided highlights of the Foundation's activities of 2019. The 2018 SAISD Foundation Annual Audit Report was also presented. The Foundation shared information on events and grant programs as well as recent SAISD Foundation developments including new mission and vision statements as well as strategic priority areas for the next three to five years. The Foundation also shared results from the fall SAISD Alumni Survey which was done to gather input prior to launching SAISD Nation in early 2020 to engage SAISD Alumni. As the Educational Foundation for the San Antonio ISD, the SAISD Foundation operates as a 501 (c) (3) public charity, securing investments from the private sector to support SAISD in becoming a model urban school district through innovation towards educational excellence.

Annual District Contribution to SAISD Foundation Approved

Trustees approved the Annual District Contribution to the San Antonio Foundation for Excellence in Education, Inc. also known as the SAISD Foundation. At the discretion of the Superintendent, and with approval of the Board, an annual financial contribution may be made to support the work of the Foundation, which is exclusively for the benefit of SAISD. The mutual obligations of the Foundation and SAISD are set forth in the Memorandum of Understanding

(MOU) that was previously executed in 2013. This contribution, subject to review annually, shall be for the general operation expenses of the Foundation as well as to support funding of jointly sponsored projects or programs with the District. In 2018, the SAISD Foundation invested over \$1,000,000 in gifts and grants to teachers and schools and stewarded nearly \$3,000,000 in Strategic Initiatives including the Pipeline for College Success, the Network Principal Initiative, and the School Leadership Program.

Nomination for Election to Bexar Appraisal District Board Approved

The Board approved to nominate a candidate for election to the Bexar Appraisal District Board of Directors for the January 1, 2020 through December 31, 2021 term. The Board appointed Roberto C. Trevino. As required by Section 6.03(e), Texas Tax Code, the number of votes to which each taxing unit is entitled in this year's selection process has been calculated. Each taxing unit authorized to vote may nominate, by Resolution of its governing body, one candidate for each position on the Bexar County Appraisal District Board of Directors. Nominations must be submitted by Resolution no later than December 15, 2019.

Board of Trustee Committee Reports

Steve Lechlop (Academic Excellence Committee), Christina Martinez (Governance Committee), Debra Guerrero (Finance & Audit Committee), Ed Garza (Growth and Development Committee) and Art Valdez (Student Advisory Committee) provided a report.

Items Approved

- Letter of support for Our Lady of the Lake University's (OLLU) 2020-2022 Grow Your Own Grant Program submission to the Texas Education Agency (TEA). TEA awards priority points for applicants submitting a written letter of support for program activities signed by the chairperson of the local school Board. In collaboration with SAISD, OLLU's grant will address efforts to develop and recruit well-qualified teacher candidates in the high-need areas of bilingual and special education for a year-long clinical teaching assignment. Candidates will graduate from OLLU with teacher certifications in both bilingual and special education and/or ESL. SAISD will provide full-time teaching positions for successful candidates based on District staffing needs.
- Ratify a lease that provides the space necessary for the St. Phillips Early College program at St. Phillips College. This is a renewal of an existing lease arrangement and expands the number of classrooms for the program.
- Playground equipment at Advanced Learning Academy at the Fox Tech Campus and to authorize the Superintendent or designee to execute all associated contracts.
- Monthly Budget Reports and Amendments for November 2019.
- Waiver of penalty and interest for the real property account of Daniel A. and Helen M. Lopez. SAISD received a letter from Albert Uresti, Tax Assessor Collector for Bexar County, recommending Board approval to waive penalty and interest for the real property account. Texas Property Tax Code-Section 33.011, provides for the governing body to waive penalty and interest due to "an act or omission by an employee of the tax office or the Appraisal District".
- School Psychology Proclamation in Recognition of School Psychology Awareness Week for November 11-15, 2019. Licensed Specialists in School Psychology (LSSP) provide direct support and interventions to students, consult with teachers, families, and other school-

employed mental health professionals. In addition, LSSPs work with school administrators to improve school-wide practices and policies, and collaborate with community providers to coordinate needed services.

- Acceptance of the Facilities Work Order Process Draft Audit Report as recommended by the Finance and Audit Committee.
- Proposed Guidelines and Protocol for the Issuance of Audit Findings to the Board of Trustees and Guidelines and Protocol for the Issuance of Audit Findings to Management.
- District's Comprehensive Annual Financial Report for Fiscal Year Ended June 30, 2019.
- Quarterly Investment Report for the Period of July 1, 2019 – September 30, 2019.
- General Contractor for the 2019 Central Plant Chiller Modernization Upgrades at Nelson Early Childhood Education Center.
- Minor general contract for minor interior classroom renovation at Harris Middle School.
- Change Order for the Brooks City CAST Med High School - Phase 2 Renovations. This consists of minor infrastructure renovations of seven classrooms (to include a Chemistry lab) in preparation for the fall 2020. Brooks City CAST Med High School will remain an occupied campus during the duration of the planned construction (6 months).
- Continuing Purchase of Electronic Whiteboards and Interactive Displays Including Installation Services.

Contracts Approved

- Renewal of the 2019-2020 Interlocal Agreement between SAISD and the City of San Antonio Department of Human Services. This Agreement provides funding through the City of San Antonio Department of Human Services' After School Challenge Program that will be implemented as part of the SAISD Extended Day Program. The funding from the City of San Antonio will provide SAISD schools with an academic extension of curricular programming to include homework and tutorial assistance; STEM-based enrichment; and recreational and physical fitness activities as well as nutritional snacks.
- Memorandum of Understanding with ImmSchools to provide professional development to SAISD personnel to build awareness, knowledge, and ensure a welcoming educational environment for SAISD's immigrant students and families.

Rental Usage Agreement Approved

- Rental Usage of Alamo Stadium by the Battle of Flowers Association for rehearsals on Wednesday, April 8, 2020 from 5:00 p.m. to 9:00 p.m.; Monday, April 13, 2020 from 5:00 p.m. to 9:00 p.m.; Wednesday, April 22, 2020 from 9:45 a.m. to 12:45 p.m. and 5:00 p.m. to 9:00 p.m.; and for the Battle of Flowers Band Festival on Thursday, April 23, 2020 from 5:00 p.m. to 10:00 p.m. Students from more than 30 high school bands from San Antonio and surrounding areas will join forces to present an entertaining musical evening that is undoubtedly one of Fiesta's most popular events.

- Rental Usage of the Alamo Stadium, Alamo Convocation Center (ACC) and northwest parking lots by Drum Corps International for band practices on Saturday, July 18, 2020 from 9:00 a.m. to 5:00 p.m. and Sunday, July 19, 2019 from 9:00 a.m. to 10:00 p.m. Drum Corps International is a nonprofit organization which organizes and produces competitions and performances of junior drum and bugle corps in the U.S. and Canada. Participants are ages 13 to 22.
- Lease Agreement between SAISD and Gathering Midtown Church to lease the auditorium and four classrooms at Hawthorne Academy for religious services. This lease will be for a 12-month term from January 5, 2020 to December 20, 2020 for Sunday services.

Bids, Proposals and Purchases for Goods Approved

- Construction Materials Testing Services for the construction of the new Central Office administration building. This purchase will provide a safe and secure environment for all Central Office staff and visitors.
- Installation of Video Surveillance Systems at Smith and W.W. White Elementary Schools.
- Relocation Services in support of the renovations to the Operations Service Center Building as well as various moves related to the construction of the new Central Office administration building.
- Increase the expenditure for the purchase of HVAC Building Maintenance, Repair, Installation, Operations Supplies and Equipment on an “as needed” basis in support of District-wide use during the 2019-2020 school year.
- New Mariachi Traje Uniforms for SAISD Mariachi students for District-wide use on an “as needed” basis.
- Increase the expenditure for the purchase of Professional Service Agreements for student training in the areas of Band, Choral, Dance, Mariachi, Orchestra, Visual Arts and Theatre Art on an “as needed” basis in support of District-wide use during the 2019-2020 school year.
- Maintenance of the Automatic External Defibrillators (AEDs) for District-wide use on an “as needed” basis.

Board of Education

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Debra A. Guerrero, Secretary; Ed Garza, Member; Steve Lecholop, Member;
Christina Martinez, Member; Alicia M. Perry, Member; Pedro Martinez, Superintendent**
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