



# Board Meeting H I G H L I G H T S

Regular Board Meeting A held on October 13, 2020 via Zoom webinar  
Regular Board Meeting B held on October 19, 2020 via Zoom webinar

## Response to Ongoing COVID-19 and Associated Expenditures Update

Trustees received an update on SAISD's Response to the Ongoing COVID-19 Crisis and associated expenditures. Superintendent Pedro Martinez provided an update on current safety levels. Toni Thompson, Associate Superintendent of Human Resources, gave a report on employee work from home protocol. Todd Howey, Senior Executive Director of Athletics, provided an update on athletics. Daniel Loudenback, Executive Director of Fine Arts, gave a report on fine arts. Jenny Arredondo, Senior Executive Director of Child Nutrition Services, provided an update on child nutrition. Dr. Ken Thompson, Chief Information Technology Officer, gave a report on technology.

## SAISD Foundation Update

The Board received an update from the SAISD Foundation. Kelly Boswell, Board Treasurer of SAISD Foundation, and Judy Geelhoed, Executive Director of SAISD Foundation, provided reports. Highlights of the Foundation's activities over the last six months were given. The 2019 SAISD Foundation Annual Audit Report was presented. The audit indicated more than \$4.5 million was invested in students, teachers and the District in 2019. The team shared information on the SAISD Foundation support related to remote learning, upcoming events, educator grant programs and recent SAISD Foundation developments. As the Educational Foundation for the San Antonio Independent School District, the SAISD Foundation operates as a 501 (c) (3) public charity, with a mission to motivate the community to invest in students and teachers and a vision where all SAISD students and teachers thrive in San Antonio ISD public schools. Annually, the SAISD Foundation awards more than 400 educator grants and 150 scholarships and emergency gap funding awards impacting students across the District. In addition, the SAISD Foundation stewards' investments from donors to support District programs and initiatives.

## SAISD Racial Equity Plan Update

Trustees received an update on the racial equity work taking place in San Antonio ISD. Tiffany Grant, the District's Chief of Staff and District Diversity Officer, Patti Salzman, Deputy Superintendent of Academics and School Leadership, and Vanessa Barry, Chief Communications Officer, provided updates. The presentation focused on three primary areas – professional development, instructional infusion and a communications calendar – that are all focused on various ways that the District is promoting diversity. The presenters shared that District leadership teams are collaborating to develop plans to strengthen how they will incorporate racial equity and inclusion in their work. The

Trustees will continue to receive regular reports upholding and updating on San Antonio ISD's commitment to diversity, equity and inclusion.

## Educational Specifications Consulting Services Update

The Board approved staff's recommendation to award a contract for the Educational Specifications Consulting Services to DLR Group and to authorize the Superintendent of Schools to negotiate and execute an agreement at a fair and reasonable fee. Willie Burroughs, the District's Chief Operations Officer, and Kedrick Wright, Executive Director of Planning and Construction, provided a presentation. The contract shall be valid for two (2) years from the date of Board of Trustees approval with the option to renew for additional one (1) year periods. Educational Specifications ("Ed Specs") are a document describing the spatial, quantitative and qualitative characteristics of school facilities. There are several purposes for Ed Specs, including the following:

- To facilitate consensus within the SAISD around expectations and requirements for planned school facilities.
- To efficiently communicate between SAISD and consulting architects and engineers, to help guide architectural programming and building design for renovations, additions, and new schools.
- To serve as a framework to ensure equity across the District, with an articulated balance of consistency and customization as appropriate to best serve students, faculty and staff.

The new Ed Specs will be developed in collaboration with SAISD staff, stakeholders, and potentially community representatives. The document will detail the goals, planned activities, curriculum, and functions that will occur in the proposed school facilities. The Ed Specs will be developed to support facilities with a life expectancy of 40 or more years. They will reflect the need for flexibility and adaptability over time.

## Board of Trustee Committee Reports

Steve Lecholop (Academic Excellence Committee), Christina Martinez (Governance Committee), Debra Guerrero (Finance & Audit Committee) and Ed Garza (Growth and Development Committee) provided a report.

## Items Approved

- Revisions to the 2020-2021 SAISD Instructional Calendar as a result of the November 3rd Presidential Election. The revision to the instructional calendar makes November 3rd a student holiday and staff development day.
- Monthly Budget Reports and Amendments for October 2020.
- Quarterly Investment Report for April 2020 to June 2020.
- Minor General Contractor for the Outdoor Learning Environment – Phase II Start Up Grant at Tynan Early Childhood Education Center.

## Contracts Approved

- Memorandum of Understanding (MOU) between SAISD and the University of Texas at Austin to implement the Engineer Your World program at Lanier High School as part of the engineering pathway.
- Memorandum of Understanding (MOU) between SAISD and ChildSafe for child abuse prevention training. ChildSafe is a state of Texas child advocacy center that will work with SAISD to implement the required child abuse prevention training to all SAISD employees at no cost.
- Renewal of the Memorandum of Understanding (MOU) between SAISD and Good Samaritan Community Services (GSCS). GSCS or “Good Sam,” as it is commonly referred, is a social service agency located in the Lanier High School area that offers a variety of programming to the community. The purpose of this agreement is for GSCS to provide supportive services to SAISD students in the 78207 area that support their academic and personal success, specifically through post-secondary workshops.
- Renewal of the Memorandum of Understanding (MOU) between SAISD and Bexar County Juvenile Board for the Bexar County Juvenile Justice Alternative Education Program at the Bexar County Juvenile Justice Academy. The Bexar County provides educational services for students from SAISD for mandatory and discretionary purposes.
- Memorandum of Understanding (MOU) between SAISD and Austin College for college enrollment, persistence, and completion initiatives. The purpose of this MOU is to expand programs, projects, and activities that support SAISD graduates attending Austin College and to address any college persistence and completion challenges.
- Memorandum of Understanding (MOU) between SAISD and San Antonio Public Library (Little Read Wagon) for the 2020-2021 school year. The program will provide early literacy workshops which include utilizing hands-on activities, discussion on early literacy topics, the acquisition of San Antonio Public Library cards, and services for the SAISD School Age Parenting Program.
- Memorandum of Understanding (MOU) between SAISD and Children’s Bereavement Center of South Texas for school-based grief support programs for the 2020-2021 school year. The program will provide psychotherapeutic support to students and family members, and grief activities consistent with best practice.
- Memorandum of Understanding (MOU) between SAISD and the University of Texas Health Science Center at San Antonio - UT Teen Health to implement the Real Essentials sexual risk avoidance curricula which has been recently approved by the SAISD School Health Advisory Committee (SHAC).

- Memorandum of Agreement (MOA) between SAISD and the University of Texas at San Antonio (UTSA) for the placement of practicum students. This agreement will continue the partnership with UTSA by having current graduate students in the Licensed Specialist in School Psychology (LSSP) program placed with current SAISD LSSPs to receive job-related experience.
- Service Delivery Agreement between SAISD and Communities In Schools of San Antonio (CIS-SA) for the implementation of an on-campus clinical counseling program entitled “Social Emotional and Education Development with Students” (SEEDS).
- Agreement between SAISD and Bellwether Education Partners. Bellwether Education Partners is a Texas Education Agency (TEA) approved School Transformation Partner that would provide SAISD’s Office of Innovation support with the Network Principal Initiative and provide professional development to network principals.

## Bids, Proposals and Purchases for Goods Approved

- HVAC Test and Balance (TAB) services for the new Central Administration Office Building.
- Commissioning Services for Irving Dual Language Academy.
- Ratification of the purchase of an annual subscription for Smart Music Software by Music Maker to be used by band, mariachi, orchestra and choir directors District-wide to create lessons and write music pieces to educate Fine Arts students.
- Enterprise Resource Planning Project Management Services. This purchase will ensure efficiency and accuracy of our enterprise resource planning solution and ensure project deliverables are on time and completed.
- Classroom Furniture for staff and students in grades K through 8<sup>th</sup> at Fenwick Academy.
- Ratification of the Memorandum of Understanding (MOU) with Leadership SAISD, an independent nonprofit organization, and the contribution of \$31,000 (\$1,000 for each participant who lives, works, or partners with SAISD) to assist with administrative and program costs. Leadership SAISD is a free, 9-month educational leadership development program that prepares aspiring and proven leaders to meaningfully impact San Antonio’s education landscape.

### **Board of Education**

**Patti Radle, President; Arthur V. Valdez, Vice President;  
Debra A. Guerrero, Secretary; Ed Garza, Member; Steve Lecholop, Member;  
Christina Martinez, Member; Alicia M. Perry, Member;  
Pedro Martinez, Superintendent**

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