



Board Meeting

H I G H L I G H T S

Regular Board Meeting held on May 16, 2022 at 514 W. Quincy St., San Antonio, Tx. 78212

Recognitions

❖ The Board recognized 22 SAISD AVID scholars who were awarded the Dell Scholars Program for the 2021-2022 school year. The Dell Scholarship is a scholarship and college completion program that nurtures and empowers students on their path to a college degree. This scholarship targets highly motivated students who demonstrate the drive to succeed despite personal obstacles. To qualify for the Dell Scholarship, students must participate in a college readiness program in grades 11 and 12. All the SAISD Dell Scholars have participated in the AVID elective, which is the only approved program in our District that meets the criteria requirements. Scholars must also demonstrate financial need, plan to enroll in college in the Fall of 2022, earn a minimum 2.4 GPA and be on track to graduate high school. The Scholars have also demonstrated a unique “GPA” of grit, potential, and ambition in their quest for a college education. The Dell Scholarship Program offers personalized, multifaceted support to scholars that extends beyond the financial award of \$20,000, a laptop, and textbook credits. Scholars are also provided direct services for financial, academic, and emotional needs throughout their college journey. The 19th Class of Dell Scholars has welcomed 500 students from across the nation. The SAISD Class of 2022 Dell Scholars are as follows:

- Brianna Zaragoza, Jefferson HS
- Vivian Aguilar, Travis ECHS
- Jose Avila, Travis ECHS
- Sarah Gomez, Travis ECHS
- Jason Gonzalez, Travis ECHS
- Julianna Guajardo, Travis ECHS
- Amanda Mendez, Travis ECHS
- Jessie Ochoa-Vasquez, Travis ECHS
- Erin Rodriguez, Travis ECHS
- Lizet Rodriguez, Travis ECHS
- Arianna Salazar, Travis ECHS
- Allura Salazar, Travis ECHS
- Christina Tibbs, Travis ECHS
- Matthew Velez, Travis ECHS
- Orlando Ventura, Travis ECHS
- Jerica Castillo, YWLA
- Christiana Garcia, YWLA
- Jaclyn Mendel, YWLA

- Ana Moreno, YWLA
 - Julissa Pacheco, YWLA
 - Isabela Rodriguez, YWLA
 - Jordan Strait, YWLA
- ❖ Trustees recognized Young Women’s Leadership Academy (YWLA) and Delia McLerran, Head of Schools, Regina Arzamendi, Principal, and Andrea Garcia, Site Coordinator at YWLA for becoming SAISD’s 4th Advancement Via Individual Determination (AVID) National Demonstration Site. YWLA joins approximately 216 other AVID National Demonstration Schools and was selected through an application process, screening, and review, which included a site visit. AVID is implemented in over 7,500 schools in 44 states, the District of Columbia, and 16 other countries/territories and impacts almost 2 million students annually in grades K–12 and postsecondary institutions.
- ❖ The Board recognized the SAISD Facilities Services’ Energy & Sustainability program for its innovative leadership in the areas of energy conservation and sustainability. The Facilities Services department has been recognized for two (2) state-level awards for leadership and innovation in conservation and sustainability. The first was at the Texas Energy Summit conference on March 3, 2022. The Texas Energy Summit is hosted by the Energy Systems Laboratory, a division of the Texas A&M Engineering Experiment Station, a member of the Texas A&M University System. Each year, the summit recognizes individuals and organizations that have demonstrated outstanding or unique contributions to clean air through energy efficiency and renewable energy actions or programs. The Texas Commission on Environmental Quality (TCEQ) also recognized SAISD as the recipient of the Texas Environmental Excellence Award (TEEA) in Innovative Operations/Management on May 11, 2022. The San Antonio Independent School District congratulates the Facilities Services Energy & Sustainability team, along with all campus partners on these accomplishments.
- ❖ Trustees approved the proclamation in recognition of May 2022 as International Internal Audit Awareness Month. Each year, during the month of May, the global internal audit profession promotes awareness about its value and the contributions of internal auditors to the success of organizations.
- ❖ The Board approved the resolution in recognition of National School Nurse Day which was celebrated on May 11, 2022. The National Association of School Nurses designated May 11, 2022 as National School Nurse Day. School nurses play an integral role in the health of students, regardless of their physical location; at school or at home. National School Nurse Day is designed to foster an understanding of the role of school nurses in the education setting, and as an acknowledgement of the accomplishments of school nurses in their efforts to meet the healthcare needs of today’s students. On National School Nurse Day, campuses were encouraged to recognize and celebrate the contributions their school nurses make to the health and well-being of the students, staff, and community. This resolution serves as the Board recommendation to support the mission of providing comprehensive health services for all students in SAISD.

Proposed SAISD 2022-2023 Budget Presentation

The Board received a presentation and update on the proposed SAISD Budget for the 2022-2023 fiscal year. The presentation included a discussion of staff recommended budget line items to ensure a balanced budget and a projected plan to ensure fiscal stability with the utilization of ESSER Funds.

Recommendation to Revise Substitute Pay Rates Approved

In an effort to ensure that classrooms have appropriate coverage for staff absences and vacancies, the District recommended revising the rates of pay for substitutes covering teacher and instructional assistant classroom assignments during the 2022-2023 school year. Trustees approved the item.

The proposed rates apply to classroom assignments only.

- The substitute teacher pay structure provides differentiated rates for certified, degreed, and non-degreed substitutes and ensures differential rates for Monday and Fridays, on secondary campuses, and on selected campuses that traditionally have a difficult time maintaining appropriate teacher substitute coverage.
- The substitute instructional assistant pay structure provides differential rates for general versus special education classrooms.

Recommendation to Revise the Number of Duty Days in Contracts for Principals, Associates, and Assistant Principals Approved

The Board approved the recommendation to revise the number of duty days in contracts for principals, associates, and assistant principals to align to neighboring school districts and standards for administrator reporting.

Recommendation to Revise Pay Structure for Principals Approved

Trustees approved the recommendation for a delay to the implementation of the new performance pay structure for principals, network principals, assistant principals, and network associate principals until the 2023-2024 school year.

Recommendation to Revise Part Time Pay Rates Approved

The part-time payrates for non-exempt categories has been \$9.25/hour for several years. This rate has applied to both established campus- and department-based position and general part-time positions. The Board approved an increase for established part-time SEMS/SERS clerks and counseling clerks to \$16/hour to align with the entry rate for non-exempt full-time positions. The cost for the increase of the established part-time positions will be covered through district funds. The Board approved an increase for general campus- and department-based positions to \$12/hour. The cost for the increase of general part-time positions will be covered by the campus or department that hires the part-time employee(s).

Recommendation to Revise the Master Teacher Additional Time Stipend Approved

Trustees approved a revision to the Master Teacher additional time stipend.

Recommendation to Revise for Pay Increase for All Full Time Staff Approved

Trustees expressed how much they valued all SAISD staff and exhibited their appreciation by voting for a general pay increase greater than the staff recommendation, while also approving substitute pay rates and increasing part-time rates. These compensation plans will go into effect with the new workday calendars starting on or after July 1. For details regarding the budget, visit www.saisd.net/page/supt-2022-2023-budget.

Parameters Order Authorizing the Issuance of SAISD Unlimited Tax School Building Bonds in One or More Series at One or More Times and Other Matters Related Approved

The Board approved the parameters order authorizing the issuance of the SAISD Unlimited Tax School Building Bonds in one or more series at one or more times and other matters related thereto. On November 3rd, 2020, SAISD voters approved two bond propositions for a total of \$1.3B to fund the construction, renovation and equipping of school buildings throughout the District (Proposition A, \$1.21B) as well as technology equipment (Proposition B, \$90M). On June 21, 2021, the District completed the first debt issuance from the Bond 2020 Program for a total of \$300M which exhausted \$275M from the Prop. A authorization and \$25M from the Prop. B authorization. As part of the ongoing debt management process, the District Financial Services Staff, Bond Counsel and Financial Advisors approved the parameters order related to the issuance of SAISD Unlimited Tax School Building Bonds in one or more series at one or more times. The Board of Trustees approved the parameters order to provide the District with the greatest flexibility available to finance the proposed transaction. Upon Board of Trustee approval, the parameters order establishes parameters for the maximum amount of the bonds to be issued, the maximum interest rate to be borne by the bonds, the maximum term (years to pay-off bonds), and the maximum length of the initial term period (in the event of variable rate debt). The parameters order will delegate authority to certain members of the Board of Trustees and District staff (each an "Authorized Representative") to finalize all the terms of the Bonds including determining if the bonds should bear interest at fixed or variable rates and establishing the method of sale (e.g., negotiated, competitive or privately placed) and to approve and execute certain documents relating to the sale and delivery of the SAISD Unlimited Tax School Building Bonds in one or more series at one or more times in accordance with the specified parameters.

Donation of Two Older Model School Buses to SA Fire Department Approved

Trustees approved two buses donated permanently to the San Antonio Fire Department and used in training exercises to keep school bus children safe. Transportation Services

is partnering with the San Antonio Fire Department to provide emergency rescue and evacuation training for all District bus drivers and monitors. Students from the Fire Academy and Emergency Medical Technician programs at Thomas Edison High School will also be participating in this training. Two older model school buses that are over 20 years in age will be used during the emergency rescue and evacuation training. Both have surpassed the depreciated value and have a retail estimate each of around \$1,000, or a salvage value of \$750.

Items Approved

- ❖ Proposed 2022-2023 Tax Rate to be published in the Notice of Public Meeting to Discuss Budget and Proposed Tax Rate.
- ❖ Dates and Locations to Conduct Items of Business Regarding the Annual Budget and Setting of the Tax Rate.
- ❖ Monthly Budget Reports and Amendments for May 2022.
- ❖ 2021-2022 Technology and Instructional Materials Allotment (TIMA) and Texas Essential Knowledge and Skills (TEKS) Certification.

Contracts Approved

- ❖ Memorandum of Understanding (MOU) between SAISD and Bexar County Sheriff's Office to provide the following courses and services: English as a Second Language, High School Equivalency (GED®), Digital Literacy, relevant workforce readiness skills training, and college and career transition support as agreed upon.
- ❖ Education Partnership Agreement (EPA) between SAISD and the National Security Agency (NSA)/Central Security Service (CSS) to provide K-12 tutoring, STEM talks, science fairs, and other math, science, and computer-related educational activities. NSA/CSS employees will participate in multiple activities around STEM and foreign language activities.
- ❖ Memorandum of Understanding (MOU) between SAISD and the Presentation Ministry Center to provide the following courses and services: English as a Second Language, High School Equivalency (GED), U.S. Citizenship, Digital Literacy, Financial Literacy, relevant workforce readiness skills training, and college and career transition support as agreed upon.
- ❖ Memorandum of Understanding (MOU) between SAISD and The University of Texas at Austin's Department of Educational Leadership and Policy (ELP). This Grow Your Own opportunity is for SAISD instructional staff to pursue a Master of Education and Principal Certification through the Texas Principal Leadership Academy as part of the para to PhD pipeline program.
- ❖ Grant Project Agreement between SAISD and the Alamo Community College District for the San Anto History Go! Project. This project will provide professional

development for SAISD social studies teachers to support the development of lessons and projects on local San Antonio history and culture that will utilize the Arc Geographic Information Systems platform.

- ❖ Memorandum of Understanding (MOU) between SAISD and Culturingua to create a virtual cultural exchange program for students at selected SAISD schools. Approximately 150 students from SAISD schools will participate in a virtual cultural exchange program with students in Libya through their social studies, AVID, or World Languages courses.
- ❖ Memorandum of Understanding (MOU) between SAISD and the U.S. Army JBSA-Fort Sam Houston Adopt-A-School (JBSA-FSH-AAS) program. This is designed to improve the citizenship and learning experiences of children in elementary, middle, and high school.
- ❖ Memorandum of Understanding (MOU) Between SAISD and YMCA of Greater San Antonio for Summer Swimming.
- ❖ Summer School Agreement between SAISD and Teach for America (TFA) to host the Teach for America Practicum for incoming 2022-2023 TFA during the 2022 Summer SMART Camp Program. TFA is a non-profit organization with the main goal of ensuring every child will receive an excellent and equitable education.

Bids, Proposals and Purchases for Goods Approved

- ❖ Fresh Produce on an “as needed” basis in support of District-wide School Cafeterias.
- ❖ Commodity Processing. This purchase will provide commodity processing for all cafeterias on an “as needed” basis for District-wide use.
- ❖ Food, Paper Goods and Cleaning Supplies. This purchase will provide food, paper goods, and cleaning supplies to all cafeterias and concessions on an “as needed” basis for District-wide use.
- ❖ Items for Students to use for sensory breaks and assist with self-regulation such as gel cushions, fidget key chains, anemone desk fidget, rollease stressless fidget balls.
- ❖ Labor and Materials to install web-based Smart Rain Irrigation Controllers at 11 SAISD Facilities. This purchase will also include the cost to use the controls platform from a PC or handheld device.
- ❖ Underwriting Services from a pool of qualified financial services firms to facilitate the sale of bonds and/or note financings for the District’s debt program.

- ❖ District-Wide Multi-Function Copy and Print Solution for the lease of MFP printer and copiers on an “as needed” basis in support of District-wide use.
- ❖ Unleaded, Diesel and Propane Fuel will supply fuel to school buses and all district vehicles on an “as needed” basis for District-wide use.

Board of Education

**Christina Martinez, President; Alicia Sebastian, Vice President;
Arthur V. Valdez, Secretary; Ed Garza, Member; Patti Radle, Member;
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Dr. Jaime Aquino, Superintendent**

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