



Board Meeting H I G H L I G H T S

Regular Board Meeting held on September 13, 2021 at 514 W. Quincy St., San Antonio, Tx. 78212
Regular Board Meeting held on September 20, 2021 at 514 W. Quincy St., San Antonio, Tx. 78212

Recognition of Pedro Martinez for his Leadership and Service as the SAISD Superintendent

The Board recognized Pedro Martinez for his Leadership and Service as the SAISD Superintendent. Mr. Martinez was hired in June 2015 to serve as the SAISD Superintendent. He firmly believes students will rise to their fullest potential with the proper resources and support to be prepared for college, career, and life. Through his leadership, Mr. Martinez outlined strong strategies for academic progress in SAISD. In 2019 the District achieved a “B” rating from the Texas Education Agency (TEA). Commissioner Mike Morath acknowledged SAISD’s accountability for achieving the most gain in student achievement of every single large school district in Texas. The District also had an increase of graduation and college-going rates. Under his leadership, innovative schools were developed and launched providing new models of education. Mr. Martinez also believed it was important to honor students’ cultural and linguistic heritage and increase the number of dual language programs available to students from 2 to 61 programs. In November 2020, history was made when the voters in SAISD boundaries passed a \$1.3 billion bond program – two propositions for renovations and technology upgrades. Additionally, SAISD consistently maintained its fiscal responsibility under his watch, with the District earning certificates of excellence and achievement in financial reporting, among other budget awards. When the District was affected by COVID-19, Mr. Martinez collaborated with Community Labs, providing free COVID testing at all SAISD campuses. He implemented additional strong safety procedures, including mask protocols and vaccination clinics to further ensure safe school and work environments.

The SAISD Board and staff thanked Mr. Martinez for his dedication and for the extraordinary transformation of SAISD. The District congratulated him as the CEO of Chicago Public Schools and wished him the best on his next mission in transforming Chicago Public Schools.

Recognitions

- ❖ The Board recognized students at Estrada Achievement Center and staff at Transportation Services and Highland Park Elementary School for their courageous and effective actions on providing medical care, comfort, and support to a student experiencing a medical emergency on a school bus on August 27, 2021. Because of their quick thinking and the commitment to safety, the student received the care needed and recovered from the emergency. The individuals being recognized are as follows:

- Ayden Quinones, Student, Estrada Achievement Center
 - Braden Romero, Student, Estrada Achievement Center
 - Valerie Martinez, Bus Driver, Transportation Services
 - Carmen Hughes, Dispatch Clerk, Transportation Services
 - Robert Garcia, Dispatch Clerk, Transportation Services
 - Virginia Parker, Principal, Highland Park Elementary School
 - Allison Schultze, Nurse, Highland Park Elementary School
 - Laura Romero, Assistant Principal, Highland Park Elementary School
 - Sylvia Castillo, Administrative Assistant, Highland Park Elementary School
 - Alice Meza, Data Entry Clerk, Highland Park Elementary School
- ❖ Trustees recognized SAISD students' completion of the George and Elvira Cisneros Scholars Program and Leadership Class. Committed to developing the next generation of leaders, former San Antonio Mayor and Secretary of Housing and Urban Development for the Clinton Administration, Dr. Henry G. Cisneros, has launched the George and Elvira Cisneros Scholars Program and Leadership Class. The goal of the Program is to help set students' sights on greater opportunities and to build the students' confidence to think bigger about choosing to attend a university after graduating from high school. Students attend monthly leadership classes which include College and Career Choices, SAT Preparation, Time Management, Financial Aid/Loans, and other related topics. Congratulations to the following students for their completion of the inaugural program during Summer 2021:
- Natalie Reyna, Brackenridge High School
 - Savannah Witt, Brackenridge High School
 - Karine Valle-Martinez, CAST Tech High School
 - Jessica Garza, Lanier High School
 - Jocelyn Garza, Lanier High School
 - Miguel Otero, Jefferson High School
 - George Salazar, Jefferson High School

Resolution in Support of Superintendent Pedro Martinez's Oct. 15, 2021 COVID-19 Employee Vaccination Requirement Approved

Trustees approved the Resolution in support of Superintendent Pedro Martinez's October 15, 2021 COVID-19 Employee Vaccination Requirement. On August 20, 2021, Superintendent Martinez issued a requirement that all District employees be fully vaccinated by October 15, 2021. Mr. Martinez's requirement falls within his statutory powers and responsibilities to manage the day-to-day activities of the District and its employees. By the Resolution, the Board of Trustees for the San Antonio Independent School District desires to express its support for Superintendent Martinez's efforts to maintain an environment that is safe and secure for all District student and employees. This Resolution also reasserts the Board's action of August 16, 2021 where it requires that any person coming onto District property wear appropriate face coverings to prevent the spread of the deadly COVID-19 virus.

Response to Ongoing COVID-19 and Associated Expenditures Update

Trustees received an update on SAISD's Response to the Ongoing COVID-19 Crisis and associated expenditures. A report was presented by Pedro Martinez (Superintendent of Schools), Toni Thompson (Associate Superintendent of Human Resources), Hillary Lilly (Director of Legislative Affairs) and Patti Salzmann (Deputy Superintendent of Academics & School Leadership). Topics covered included an overview status, vaccines, legislative update and remote learning.

SAISD Foundation Update

The Board received an update from the SAISD Foundation. The report provided highlights of the Foundation's activities over the last year. The 2020 SAISD Foundation Annual Audit Report were presented. The SAISD Foundation shared information on the following Strategic Priorities: Expand Student Experiences and Increase Post-Secondary Success. Donors, educator grants, as well as recent and upcoming events were also highlighted. As the Educational Foundation for the San Antonio Independent School District, the SAISD Foundation operates as a 501 (c) (3) public charity, with a mission to motivate the community to invest in students and teachers and a vision where all SAISD students and teachers thrive in San Antonio ISD public schools. The SAISD Foundation has invested nearly \$30 million over the past 15 years in educators' grants, student scholarships and emergency gap awards, and strategic investments in SAISD schools and District programs.

Bond Program Update

Trustees received a brief presentation on the status of Bond 2016 and Bond 2020 implementation, including information on projects timeline, budget, construction progress, and anticipated changes or concerns. A status overview for the third quarter of 2021 was given. The report covered Bond 2016 – 13 projects at \$450 million and the Spring Sports Complex. Bond 2020 featured an update on project status and stakeholder engagement. The impact of COVID was addressed, detailing current construction and market analysis.

2020-2021 Stakeholder Survey Data Presentation

The Board was provided with an overview and key insights on stakeholder surveys administered during the 2020-2021 school year. The surveys included in this presentation were the Student Bill of Rights Survey (students), Insight Instructional Culture Survey (teachers), Student Social-Emotional-Academic Survey (students), Family Experience Survey (families), and ESSER (families and staff).

2020-2021 SAISD Student Code of Conduct Approved

Trustees approved the 2021-2022 SAISD Student Code of Conduct. As required by the Texas Education Code, the Board of Trustees must adopt the Student Code of Conduct for the District at the beginning of each school year. The 2021-2022 Code of Conduct is presented with the following changes:

- Changes to the Student Bill of Rights
- Resource links expanded for restorative practices on pages 11 and 12

- Expanded and updated classroom management strategies, grouped under the associated trauma informed care strategy, include videos or resources for each starting on page 13
- Addition of information on where to report violations of prohibited techniques on page 19
- New Parent Resource section starting on page 20
- Language in codes has been edited to reduce wordiness and align the code on pages 34 and 36

Minor revisions throughout the booklet have been struck through or highlighted. The Code of Conduct is published and posted on the District website at www.saisd.net. The Code of Conduct will be distributed to all parents, students, and professional staff members who request a paper copy.

Transportation Services Stopfinder Free Parent Application Report

The Board received a presentation on the Transportation Services Stopfinder Free Parent Application. Nathan Graff, Senior Executive Director of Transportation, provided the report. SAISD Transportation Services will be rolling out a new school bus free parent app for the 2021-2022 school year. This app will allow a parent to see their student's bus route schedule, get real-time information on the location of the bus through the creation of alert zones, receive push notifications on bus schedule changes, and provides two-way communication with Transportation Services. SAISD will be the only school district in Bexar County to have a school bus parent app.

Appointment of Members to the Bond 2020 Citizens Advisory Committee Approved

Trustees approved individuals to serve on the Bond 2020 Citizens Advisory Committee (CAC). On August 16, 2021, the Board approved the initial listing of selected individuals to serve on the CAC, including three serving members and one alternate and extending the deadline to the next Board meeting. During this meeting, Trustees added representatives to the Citizens Advisory Committee. On June 21, 2021, the Board discussed and approved the Committee Charter for the Citizens Advisory Committee. Applications were then received by individuals interested in serving on the CAC. A total of up to 24 members were appointed, with each Board member naming three individuals to serve on the Committee. The Charter states that two of the three individuals appointed by the Board members shall reside within the respective Single-Member District. The third individual appointed by the Board member shall live within SAISD. In addition, three additional at-large representatives will be nominated by the Superintendent from business and community organizations located within SAISD's boundary. The Board and Superintendent may also select alternates in the event a member is unable to continue to serve on the Citizens Advisory Committee.

Items Approved

- ❖ Monthly Budget Reports and Amendments for September 2021.

- ❖ Waiver of penalty and interest for the real property accounts. SAISD received letters from Albert Uresti, Tax Assessor Collector for Bexar County, recommending SAISD Board approval to waive penalty and interest for the real property Tax Accounts 01613-005-0130, E3 Property Investment LLC; 09582-000-0040, 127 Valdez LLC; and 00000-131-8637, Service Experts Heat & Air #247.
- ❖ Updates to Board Policy EHBE (LOCAL) - Special Programs: Bilingual Education/ESL, per the recommendations by District staff.
- ❖ Quarterly Investment Report for the period of April 1, 2021 to June 30, 2021.
- ❖ Purchase of E-Rate Consultant Services. This purchase will support in preparing forms, 470, 471, 486 and 472, preliminary strategic planning, review RFP(s) for E-Rate compliance, discount level analysis, review and respond to all PIA requests.
- ❖ Purchase of project management services. This purchase for E-Rate Management and consulting services through E-Rate Elite Service, Inc. will be utilized to ensure efficiency and accuracy of the District's E-Rate program.
- ❖ Purchase of cellular, push-to-talk and wireless data services. This will support SAISD's school Police, Transportation, Facilities, Food Services, Operations staff and neighborhood walk registration efforts.
- ❖ Purchase of an annual subscription license for SecureWorks Managed Detection and Response (MDR) powered by Rd Cloak TM TDR Software. This purchase will continually monitor SAISD's security posture while preventing, detecting, analyzing, and responding to internal and external cyber threats District-wide.
- ❖ Purchase of the KwikBoost EdgePower™ clamp-on desktop charging station. This would be a total solution for laptops, Chromebooks and mobile devices in classroom environments. EdgePower eliminates extension cords and added electrical costs.
- ❖ Purchase of multi-platform device management software for centralized management for all District devices. The software will be combined with existing system making device management to make more efficient and cost effective. Software allows for managing apps, policies and security for Mac, Windows, and mobile devices. All campuses and administrative office will be impacted.
- ❖ Purchase of a Planar Clarity® Matrix® G3 LX LCD Video Wall System which is designed to deliver high quality visual performance with low power consumption for the SAISD Police Department's dispatch center. This system will allow dispatchers to quickly monitor different sources on one large monitor for quick referencing and response time.

- ❖ Purchase of IT Staffing Services for Programmer, Developer Analyst and Database on an “as needed” basis. This purchase will be used on a temporary basis to assist maintaining, enhancing, developing databases, programming, and data related projects.
- ❖ Purchase of Verkada® branded hardware and related services through existing reseller cooperative contracts. This request will prepare us for current and future construction projects as well as security upgrades throughout SAISD.
- ❖ Purchase of an air purification and cleaning system for learning spaces in grades PK-12.
- ❖ Ratification for the emergency replacement of split systems for the Burbank HS Sports Complex in order to provide a comfortable environment for staff members and students.
- ❖ General Contractor’s proposal amount to facilitate the installation of security fencing to Democracy Prep at the Stewart Campus. SAISD Board Policy CV (LOCAL) delegates to the Superintendent or designee the authority to determine the appropriate project delivery and contract award method for construction that provides the best value to the District.
- ❖ Change Order Number Two for the Brackenridge High School Campus project to Joeris General Contractors, Ltd. and to authorize the Superintendent or designee to execute all associated documents.
- ❖ Change Order Number Two for the Central Office Administration Building project to Joeris General Contractors, Ltd. This change order request involves adding an enclosure at the north stairwell, additional changes to the Boardroom, power and data at Help Desk and Internal Audit, relocation of water heaters, data drop for Human Resources, power and data for Fingerprint Room, convert Conference Room to Fingerprint Room, add dedicated circuits at 3rd floor Copier, add dedicated circuits in the Print Shop Room, add audio visual system in the Boardroom, add window blinds at 2nd and 3rd floors, add audio visual system in the Superintendent’s Conference Room, and SAISD Parking Lot Signage.

Contracts Approved

- ❖ Memorandum of Understanding (MOU) between SAISD and St. Mary’s University to increase the pool of highly qualified science, technology, engineering, and mathematic (STEM) teachers in high-need school districts.
- ❖ Memorandum of Understanding (MOU) between SAISD and Acadian Ambulance Service, Inc. to provide Medical Director services to support the development of students’ work readiness and exposure to practical clinical experiences.

- ❖ Memorandum of Agreement between SAISD and the University of Texas at San Antonio (UTSA) which will place current graduate practicum students from the UTSA School Psychology Program with SAISD Licensed Specialist in School Psychology (LSSP) employees to receive job-related experience.
- ❖ Ratification to amend the purchase of Pearson CoursewarePLUS for 1,000 licenses for semester one of the 2021-2022 school year.
- ❖ Second Amendment to the Lease Agreement between SAISD and the Alamo College District (ACCD) for St. Philip's Early College High School.
- ❖ Renewal of the Memorandum of Understanding (MOU) between SAISD and JOVEN. JOVEN will provide counseling services to include individual counseling, family counseling, peer-to-peer groups, and psycho-educational based groups identified for primary and/or secondary victims of crime.
- ❖ Memorandum of Understanding (MOU) between SAISD and Bexar County Office of Criminal Justice Policy, Planning, and Program Dispute Resolution Center/AIM Peer Mediation Program. This new MOU will provide training to all school counselors and social workers at no cost.
- ❖ Memorandum of Agreement (MOA) between SAISD and the San Antonio Council of Alcohol and Drug Awareness, also known as the Council. The Council provides curriculum and community resources on alcohol and drug awareness.
- ❖ Memorandum of Understanding (MOU) between SAISD and Good Samaritan. Good Samaritan will provide postsecondary workshops to various high schools and advising services to Lanier HS.
- ❖ Educational experience affiliation agreement between SAISD and the University of Texas at Arlington in support of social work interns at both Bachelor's and Master's degree level (BSW, MSW). The partnership will provide critical, professional experience and learning opportunities for direct practice in individual, family and group work, and macro level skill building. The partnership is designed to expand family and student support services District-wide.
- ❖ Clinical affiliation agreement between SAISD and the University of New England in support of social work interns at both Bachelor's and Master's degree level (BSW, MSW). The partnership will provide critical, professional experience and learning opportunities for direct practice in individual, family and group work, and macro level skill building.
- ❖ Memorandum of Understanding (MOU) between SAISD and Azteca Designs, Inc. to support the Edison High School P-TECH School of Business program as an industry partner. Industry partnerships are a requirement of the P-TECH model and integral part of providing advisory functions, mentorships, internships, and other work-based learning activities.

- ❖ Ratification of the renewal of the Memorandum of Understanding (MOU) between SAISD and ImmSchools for the purpose of working collaboratively with district educators and school staff to better support and meet the needs of immigrant and undocumented students and families, with the purpose of increasing access to information and resources, increasing trust between immigrant families and schools, and creating a safe and welcoming culture where all students can thrive regardless of their immigration status.
- ❖ Addendum of the contract between SAISD and Kennedy Sutherland, LLP, for continuation of special counsel services for State Historic Tax Credit (HTC) associated with Bond 2016 project at Jefferson High School.

Bids, Proposals and Purchases for Goods Approved

- ❖ Shoes for Child Nutrition Service Employees. This purchase will provide shoes for all cafeteria staff District-wide.
- ❖ Ratification for the emergency replacement chiller at Edison HS CTE Building.
- ❖ Phonics to Reading Foundational Skills Program. This purchase will support students in grades K-3 District-wide in early reading and writing, with a systematic instructional scope and sequence that uses Wiley Blevins’ research based Seven Key Characteristics of Strong Phonics Instruction.
- ❖ ClassLink, a Cloud-based Single Sign-on for teachers, students, and all other district personnel for District-wide use on an “as needed” basis.
- ❖ World Geography, World History, US Government/Economics, Psychology and Sociology online textbooks for students to be used in blended and face-to-face learning for high school social studies students District-wide.
- ❖ Online Learning Materials and Practice Tests to prepare for CTE Certification Testing. This purchase will offer high school students District-wide who are taking certification tests, the opportunity to have online instructional materials and practice certification test by allowing remediation of needed skills before the student takes the actual certification test.

Board of Education

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