



Board Meeting H I G H L I G H T S

Regular Board Meeting A held on Feb. 13, 2023 at 514 W. Quincy St., San Antonio, Tx. 78212
Regular Board Meeting B held on Feb. 27, 2023 at 514 W. Quincy St., San Antonio, Tx. 78212

Resolution Authorizing Employee Pay for Inclement Weather Closures Up To and Including a Total of Five School Days during the 2022-2023 School Year and to Apply for Missed School Day Waivers as Necessary Approved

The Board approved a resolution authorizing employee payment during the recent inclement weather closures, and authorizing the Superintendent to approve pay for up to 5 days during the 2022-2023 school year, if necessary. Closures occurred on Tuesday, January 31, 2023 and Wednesday, February 1, 2023, due to the extreme weather conditions experienced, requiring area Districts to close on an emergency basis.

Presentation on Board Goals & Guardrails – 2nd Quarter Updates and Accountability Rating Projections

Trustees received a presentation with updates for Board Goals 1, 2, and 3 as well as Guardrail 2 and 4. Information included December the State of Texas Assessments of Academic Readiness (STAAR)/End-of-Course (EOC) results, graduation type codes for students with Individualized Educational Plan (IEPs), as well as Attendance & Enrollment. Early State Accountability Rating projections were provided based on preliminary graduation rates, College, Career, and Military Preparation Readiness (CCMR) rates, and assessment data Middle-of-the-Year (MOY)/Measures of Academic Progress (MAP), December EOC, and semester exams. A summary of the changes to the rating system were included to reflect the most recent updates from the Texas Education Agency (TEA).

SAISD's Legislative Priorities for the 88th Session of the Texas Legislature Approved

The Board approved the district's legislative priorities for the 88th Session of the Texas Legislature. The seven legislative priorities are:

- Finance
- School Safety
- Accountability
- Academics and Curriculum
- Local Control
- Teacher Shortage
- Technology

SAISD Budget Update

Trustees received an update on the SAISD Budget for the 2022-2023 school year, including information on attendance and enrollment, revenue and expenditures, and an update on the long-term sustainability plan. Preliminary student enrollment projections and a revenue projection for 2023-24 were presented, along with an introduction of topics for the upcoming Budget Work Session held on February 25, 2023.

Always Learning: SAISD's Strategic Management Plan Presentation

The Board received an overview of the final draft of Always Learning: San Antonio ISD's Strategic Management Plan. Always Learning incorporates the best ideas from administrative staff as well as feedback from thousands of SAISD employees and community members that resulted in hundreds of changes. Always Learning follows our Board of Trustees' commitment to student outcomes through an inclusive and powerful declaration statement and an ambitious set of goals and guardrails.

In November 2022, San Antonio ISD leadership spent one month building out the first draft of Always Learning. A coaching team of more than 50 staff members — across campuses and the district — read and edited the draft, line by line, in December 2022 resulting in a second draft, which was published to all staff and the community in January 2023. That month every employee was asked to offer specific feedback using a survey. By mid-January, more than 4,800 individual responses were received. External community engagement continued through the month of February with a survey similar to that completed by our staff, an Always Learning Focus Group, a district-wide Gathering of Community Voices, and a culminating Community Summit.

District staff are systematically compiling and analyzing the feedback received from district employees and community members. The next draft will be informed by this feedback, with the goal to present to the Board and the broader community a plan that reflects our community's authentic needs and its highest aspirations for our students. Staff will also acknowledge that this plan will be a living document that will be updated and improved into the future, as we learn what is working and where we need to adjust course to meet our long-term goals. Finally, staff will share the next steps in implementation of Always Learning, including our plan for progress monitoring and the creation of SAISD's Children's Cabinet.

More information on the Always Learning plan and process can be found on our public website here: <https://www.saisd.net/page/supt-always-learning-intro>.

2023-2024 SAISD Instructional Calendar Approved

Trustees approved the 2023-2024 SAISD Instructional Calendar. The calendar was developed in collaboration with staff, parents, and Professional Consultation. Calendars A, B, and C were presented. Option C was approved.

Submit Staff Development Minutes Waiver to TEA for 2023-2024 School Year Approved

The Board approved the submission of the Staff Development Minutes Waiver application to the Texas Education Agency (TEA) for the 2023-2024 school year. Due to the repeal of the seven-hour school day requirement by House Bill (HB) 2442 and the flexibilities provided by 75,600 minutes of operation, school districts that meet certain requirements may release students early from school and still receive full Average Daily Attendance (ADA) funding. In addition, the Staff Development Minutes Waiver ensures that a maximum of 2,100 waiver minutes may be used for professional development in place of student instruction for the 2023-2024 school year in the event these minutes should be needed due to inclement weather.

Resolution Authorizing Employee Pay for Inclement Weather Closures Up to And Including a Total of Five School Days During the 2023-2024 School Year and to Apply for Missed School Day Waivers as Necessary Approved

Trustees approved a resolution authorizing employee payment during inclement weather closures, authorizing the Superintendent to approve pay for up to 5 days during the 2023-2024 school year, if necessary, and authorizing the Superintendent to apply for missed schools days waivers to the Texas Education Agency, if offered. The Board will determine, in adopting this resolution, that payment to these employees, as determined by the Superintendent, serves a public purpose as described in the resolution.

Items Approved

- ❖ Student Travel for the Advanced Learning Academy (ALA), CAST Med HS, and CAST Tech HS to the Universidad de las Americas Puebla (JDLAP).
- ❖ Student Travel for Twain Dual Language Academy to San Juan, Puerto Rico.
- ❖ Purchase of enhancements to the Qualtrics platform. This purchase will increase the capacity to add users, collect responses, and publish dashboards.
- ❖ Purchase of Sirius Education Solutions for 14,059 student online licenses to support STAAR EOC preparation for both Spring and Summer administrations. The licenses will provide high school students with access to test prep aligned to all five redesigned STAAR EOC tests.
- ❖ General Contractor for Transition Restoration Package for Thomas Jefferson High School.
- ❖ Minor General Contractor for the Site Utilities Package for Athletic Fields Improvements at Spring Sports Complex.

Contracts Approved

- ❖ Memorandum of Understanding (MOU) between SAISD PD and City of San Antonio – San Antonio Police Department. This partnership with San Antonio Police Department allows for mutual aid between both agencies to provide support and resources during large scale events and emergency situations.
- ❖ Memorandum of Understanding (MOU) between SAISD PD and City of San Antonio – San Antonio Police Department. This partnership with San Antonio Police Department allows for mutual aid between both agencies to provide support and manpower to SAPD for contingency planning, and manpower shortages during special events such as Fiesta, Parades, Marathons, New Year's or other large-scale city sanctioned events.
- ❖ Memorandum of Understanding (MOU) between SAISD PD and East Central ISD Police Department. This partnership with East Central ISD Police Department allows SAISD PD officers to attend Texas Commission on Law Enforcement (TCOLE) continued training and required courses at no cost to SAISD PD.
- ❖ Counseling Program Affiliation Agreement (Agreement) between SAISD and Texas A&M University San Antonio (A&M San Antonio), Department of Counseling, Health & Kinesiology to provide graduate students an opportunity to participate in a practicum/internship. Students with a satisfactory record in the program and who have met A&M San Antonio's requirements will be placed on an SAISD campus. Practicum students will support SAISD campuses in the areas of [guidance curriculum, individual services, responsive services, and system support.](#)
- ❖ Memorandum of Understanding (MOU) between SAISD and the Texas Diaper Bank for the 2022-2023 school year. The program focuses on providing school age parents access to diapers, wipes, and other healthcare necessities.
- ❖ Contract with Gaggle for the student safety solutions. Due to the indemnity clause in the contract, board approval is required. Gaggle monitors student email and shared drives to detect potential student safety situations such as threats of violence, harassment, self-harm, and other inappropriate conduct.

Bids, Proposals and Purchases for Goods Approved

- ❖ Purchase of 125 each, Water Bottle Filling Stations. This purchase will provide water bottle filling stations to be installed at every campus.
- ❖ Purchase of a Safety and Security Management System (suite of tools) to monitor and manage in support of their efforts of ensuring the safety and security of the District's students and staff.
- ❖ Purchase of District Wireless Refresh, wireless internet equipment and installation services. This purchase will provide wireless internet throughout

SAISD facilities Districtwide, including both new construction and upgrades when existing equipment is end-of-life.

- ❖ Purchase of Network Switches. This purchase will replace outdated switches throughout the District's campus and administration sites Districtwide, including sites under Bond.
- ❖ Purchase of Network Cabling. This purchase will provide cabling services throughout the District's campus and administration sites Districtwide.
- ❖ Purchase of a Equity – Centered Pipeline Communication Plan to work in collaboration with SAISD staff for concept development, including creation of storyboards, scripting and design review to capture the evolution of the equity-focused work of the district which includes the creation of social media postings, infographics, brochures/pamphlets, a bank of still photographs and documentary style, explainer, testimonial and burst videos.
- ❖ Purchase of School Choice Enrollment Platform. This purchase will support registration and enrollment management. The platform provides a school finder that allows families access to school offerings.

Board of Education

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