

SAISD Expectations and Job Descriptions  
For High School Head Coaches

**Mission Statement:**

The mission of the SAISD Athletic Department, a partner in academics and athletics, is to ensure and enhance the quality of life for the youth of our school district by providing competitive activities. These activities will produce young men and women able to enter the community and become constructive, contributing members of society.

**High School Head Coaches are required to:**

1. Serve as a role model that exemplifies leadership, moral character, commitment, good sportsmanship and dedication by modeling to their athletes and coaching staff the same behavior and dress that they require of them in practice and competition.
2. Visit middle schools and assist where needed for improvement for all facets of all boys and girls programs and provide them the opportunity to use high school facilities.
3. Utilize effective coaching techniques, teach correct fundamental skills, demonstrate knowledge and expertise in their assigned sport and maintain a high level of competitiveness.
4. Have a systematic method of recruiting and maintaining student athletes in all athletic programs.
5. Educate parents and student athletes on the philosophy, expectations, and policies of their assigned sport and insist that they maintain respect for game officials, opponents, administrators and fans.
6. Attend middle school banquets, games and/or special events and include middle school staffs in social gatherings sponsored by the high school.
7. Implement strategies that develop both individual discipline and team discipline and monitor their effectiveness throughout the school year.
8. Keep up-to-date records (squad lists, insurance forms, physicals, season statistics, parent approvals, and eligibility lists) and submit required documentation to the Athletic Department.
9. Provide proper supervision for all team members during practice, game, and athletic events.
10. Hold regular staff meetings to ensure that their staff is current, understands, and abides by the rules and regulations set forth by all governing agencies including, but not limited to: UIL, TEA, Board of Education, Athletic Department, National Federation Associations and the San Antonio Independent School District administration.
11. Follow district policy when purchasing equipment, keep accurate records of purchases, and follow district procedures related to student activity accounts as specified in the Athletic Handbook.
12. Adhere to the Athletic Department procedures in addressing student athlete injuries.
13. Maintains filed copies of current team rules that have been approved by the campus principal and signed by student athletes and parents.
14. Maximize each individual's contribution to the team, encourage athletes to support one another in a positive manner, recognize good effort, sportsmanship, and individual achievements.
15. Work to build a strong sense of self-esteem in athletes by exhibiting confidence in each player and the team as a whole by using positive reinforcement to motivate athletes to reach their full potential.
16. Encourage athletes to achieve academic success and show pride in their capabilities, abilities, and involvement in other school activities ensuring the development of a well-rounded athlete.
17. Exhibit proper leadership skills when dealing with their athletes, coaching staff, other coaches, opponents, fans, and parents.
18. Demonstrate fairness, understanding, tolerance, patience, care and concern for their student athletes.
19. Utilizes 5 Measures data to evaluate and improve their athletic program.
20. Be current in RCP, CPR, AED, First Aid and Safety Training before coaching any athlete.
21. Games and practices should reflect good planning and organization.
22. Involve middle school coaches and assistant coaches in planning and organizing athletic programs where it affects the high school sports and middle school program.

23. Teach and demonstrate good sportsmanship.
24. Maintain equipment (storing, securing, repairing, issuing, and inventorying). Keep a complete inventory of all equipment issued to coaches. Collect keys and equipment from any coach leaving the school.
25. Dress professionally for all facets of your job including workouts and competitions.
26. Dress according to "Dress Code for Coaches and Athletic Trainers."
27. Perform any other duties as assigned by the Principal and Athletic Office.
28. Prepare and send recommendation letters to colleges or universities regarding their athletes.
29. Follow district lettering requirements and require signatures from both athletes and parents to document that they have been notified.
30. Review and document student athlete eligibility throughout the school year to help keep academic excellence.
31. Attend all assigned in-service programs.
32. Follow district procedures related to student activity accounts.
33. Maintain expenditures for your sport within the athletic department assigned budget.
34. A head coach who is assisting in another sport that overlaps seasons must conduct work outs in both sports
35. All coaches must also meet the expectations for team and student participation as described in the Minimum Competition Standards associated with their coaching assignment.
36. Any coach hired after August 1<sup>st</sup>, 2011 will be required to obtain a CDL Certification.

**I have read the above requirements and I understand that I am expected to fulfill them and I understand if I do not fulfill them I will be subject to penalty.**

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Teacher/Coach Signature

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Date