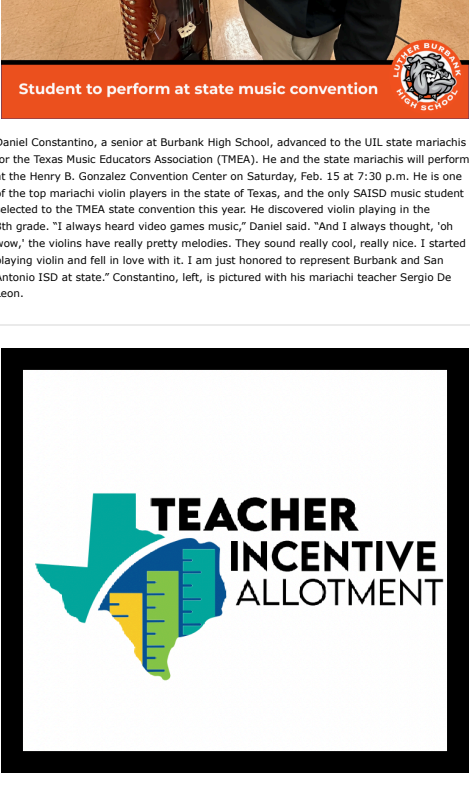


NEWS AROUND THE DISTRICT



Student to perform at state music convention

Daniel Constantino, a senior at Burbank High School, advanced to the UIL state mariachis for the Texas Music Educators Association (TMEA). He and the state mariachis will perform at the Henry B. Gonzalez Convention Center on Saturday, Feb. 15 at 7:30 p.m. He is one of the top mariachi violin players in the state of Texas, and the only SAISD music student selected to the TMEA state convention this year. He discovered violin playing in the 8th grade. "I always heard video games music," Daniel said. "And I always thought, 'oh wow,' the violins have really pretty melodies. They sound really cool, really nice. I started playing violin and fell in love with it. I am just honored to represent Burbank and San Antonio ISD at state." Constantino, left, is pictured with his mariachi teacher Sergio De Leon.

TEACHER INCENTIVE ALLOTMENT

San Antonio ISD received official notice from the Texas Education Agency (TEA) that our 2024-25 Teacher Incentive Allotment (TIA) designations submitted based on 2023-24 teacher effectiveness data have been approved.

As a result, 197 teachers in San Antonio ISD will be designated at the Recognized, Exemplary, or Master level as part of the TIA. These new designations will generate an additional \$2 million through the TIA for teacher compensation.

With this designation, they will receive stipends ranging from \$3,000 to \$26,000, based on their designation level and their school's allotment from the TEA, which is based on campus demographics.

This year, the district is adding 46 Recognized Teachers, 104 Exemplary Teachers, and 47 Master Teachers to its rosters. Since the first cohort was approved in Spring of 2021, SAISD has designated a total of 730 teachers.

Teachers will be officially notified by TEA in May with stipends to begin in the 2025-2026 school year. Congratulations!

[Read more about SAISD's Master Teacher Initiative](#)

FACILITIES REPURPOSING SURVEY FEEDBACK RESULTS



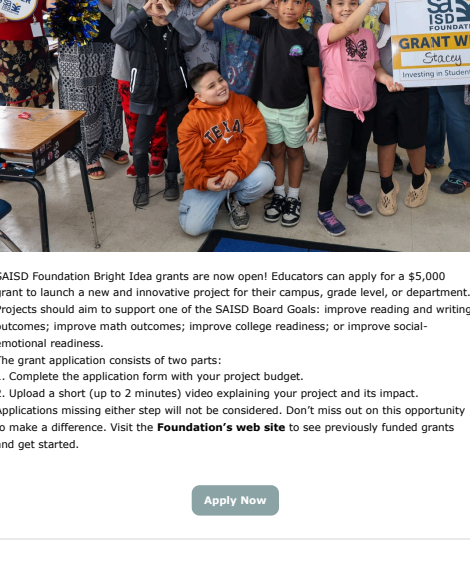
Last week, the Office of Strategy shared the initial results of the Fall 2024 Facilities Repurposing Survey. The survey, which is still open, has now collected more than 9,400 results since October, reflecting the community's preferences on how the district's closed schools — many of which were closed with the board's Fall 2023 rightsizing decision — might be reimaged. The results reflected feedback from 78 ZIP codes across the city, with top respondent categories including community members, parents, employees, and students. The results are available in a summary presentation and can also be sorted based on user preference on a live survey dashboard.

[Read More](#)



District joins military spouse hiring program

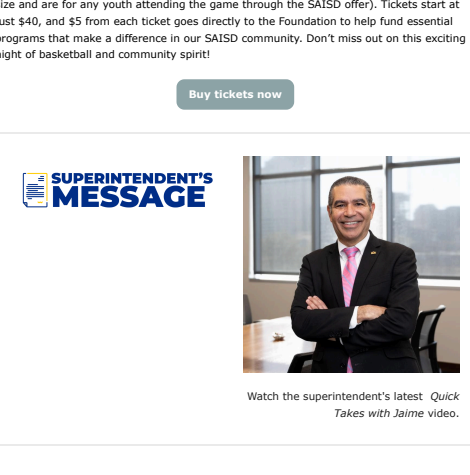
San Antonio ISD officially joined the U.S. Defense Department's Spouse Education and Career Opportunities program, the Military Spouse Employment Partnership. Dr. James Harrell, Chief Human Capital Management Officer, officially signed the agreement at a ceremony in Crystal City, Virginia last month. SAISD is one of more than 200 organizations joining MSEP this year, adding to the network of more than 850 employers dedicated to recruiting, hiring, promoting and retaining military spouses in meaningful careers. Officially beginning its hiring in the program in Fall 2024, SAISD is currently the only K-12 school district in the partnership in Texas and one of only four nationwide. "SAISD is proud to be part of this important initiative and is excited to contribute to the empowerment and support of military spouses across the nation," Harrell said. "We are deeply committed to supporting military spouses and service members in the SAISD Familia, and we are grateful for their service and sacrifice."



Dual language alumna plans to give back as teacher

Mariana Moran was part of the inaugural graduating class of the high school dual language program at Brackenridge High School in 2022. Moran, who also received dual language education at Bonham Academy, took the AP Spanish exam in eighth grade and earned a 4 out of 5, meaning she is "Well Qualified" in the subject. Her participation in the Early College program at Brackenridge propelled her to finish her undergraduate degree in just over two years. Now a graduate of UTSA, she has come back to SAISD to serve as a substitute teacher with hopes to eventually become a dual language teacher in the district.

[Read More](#)



District earns \$300K rebate for energy efficiency

San Antonio ISD sustainability efforts continue to pay off for our students. The district received its latest rebate check from CPS Energy on Wednesday. This year's rebate, \$325,733.58, is the result of energy savings from both equipment updates and demand response. The Energy & Sustainability division was started in 2017. Since then, SAISD has seen over \$2.9 million worth of energy rebates for the district — all the while continuing to protect the environment for future generations to enjoy.



Student shines in regional Spanish spelling bee

Earlier this week, three students represented San Antonio ISD at the Region 20 Spanish Spelling Bee. These students are: Elementary level — Kirsten M. (Franklin Elementary); Middle School level — Oscar N. (Irving Dual Language Academy); and High School level — Juliana C. (Lanier High School). Each of these students advanced after winning first place in the district level in their age groups last fall. Kirsten from Franklin Elementary (pictured) earned third place in the regional contest. Congratulations to all of the Spanish Spelling Bee competitors and the educators who helped prepare them.

NEWS FROM THE SAISD FOUNDATION



Applications Are Now Open!

SAISD Foundation Bright Idea grants are now open! Educators can apply for a \$5,000 grant to launch a new and innovative project for their campus, grade level, or department. Projects should aim to support one of the SAISD Board Goals: improve reading and writing outcomes; improve math outcomes; improve college readiness; or improve social-emotional readiness.

The grant application consists of two parts:

1. Complete the application form with your project budget.
2. Upload a short (up to 2 minutes) video explaining your project and its impact.

Applications missing either step will not be considered. Don't miss out on this opportunity to make a difference. Visit the **Foundation's web site** to see previously funded grants and get started.

[Apply Now](#)

SAISD Night with the San Antonio Spurs

Saturday, March 15 at 7:30 PM

Purchase tickets at: bit.ly/SPURSXS AISD315

Please note, link is case-sensitive

Tickets start at \$40

Cheer on the San Antonio Spurs as they face off against the New Orleans Pelicans on Saturday, March 15, while supporting the SAISD Foundation's mission to empower teachers and students in San Antonio ISD schools. A youth-sized Spurs City Edition Arm Sleeve is included with each ticket purchased at the link below. (Arm Sleeves are youth-size and are for any youth attending the game through the SAISD offer). Tickets start at just \$40, and \$5 from each ticket goes directly to the Foundation to help fund essential programs that make a difference in our SAISD community. Don't miss out on this exciting night of basketball and community spirit!

[Buy tickets now](#)

SUPERINTENDENT'S MESSAGE

Watch the superintendent's latest *Quick Takes* with Jaime video.

BOARD BYTES

Stay up to date on board meetings with the latest **Board Bytes** video.

CLOSING SHOTS

We are 100 days smarter! 100th day of school. The district held celebrations last week to mark the milestone of the 100th day of school. They've held parades, dressed up as 100-year-olds, created posters and clothing containing 100 objects, and created classroom writing and math projects celebrating the number 100. We love seeing our students celebrating 100 days of wisdom, kindness and friendship. In the photos are Maverick Elementary, Carroll Early Childhood Education Center, Rodriguez Montessori, and Herff Elementary.

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