

APPROVED

NOV 29 2018

By:

Sandra Grilo



Meeting: San Antonio Independent School District - District Leadership Team
Date: Thursday, October 25, 2018
Location: Pickett Family Center
Chairperson: Mr. Pedro Martinez, Superintendent of Schools
Co-Chairman: Ms. Kristina Johnson, Asst. Principal, Crockett Academy

Members Present/Absent: See information at the end of the minutes

Call to order: DLT Meeting was called to order by Kristina Johnson at 4:52 p.m. The September 20, 2018 minutes were approved by acclamation.

Agenda # 1 Ms. Kristina Johnson, Asst. Principal, Crockett Academy.

- District leadership is in Baltimore

**Agenda #2 Liza Rosenthal, Director, Accountability & Compliance
Accountability, Research, Evaluation, & Testing Department.**

- Looking at the data for the class of 2017
 - IGC (individual graduation committees) allows campuses to make the decision to graduate their students
 - Our district is declining in terms of graduation rate if you remove students who graduated through IGC
 - 5 year graduates now have an opportunity to be accounted for within our graduation data
- We are increasing the graduation rate of our students over time
- The state exception v. federal exceptions
 - Federal rate holds the district accountable to every graduate
 - State rate includes exceptions for special circumstances
 - Track kids down, get them enrolled, and follow up

- Questions:
 - Sandra Uribe, Community Relations Specialist - The dropout rate has improved, is it because the number of students has decreased?
 - Although we have increased the number of graduates, when you look back, we are getting more kids to graduate

Agenda #3 Ms. Elsa Pennell, Director, Family and Community Engagement Department.

- 7 feeder patterns with a retention specialist assigned to each
- Our goal is to build capacity
 - Friday Frenzy, monthly trainings (attendance committee, level teams), home visits, parent forums (families are encouraged to sign an individual attendance plan with meaningful intervention), etc.
- Collective Impact
 - A model where we can tap into our resources/partners to collectively help students
 - There are many people working on retaining and re enrolling students and it's through the collective teamwork.
- Questions
 - Lisa Barnhouse, Transportation- Will the IAP be on the ARD? Would you be willing to attend our monthly meetings to help communicate this to my team?
 - Not in the ARD, every student has an attendance folder kept at the campus; yes, we will be willing to attend your meetings

QUESTIONS:

- Concerns for the next meeting
 - Theresa Graham, "I am a special Ed teacher, I would like to know what the district is doing to retain special Ed teachers since there are incentives for teachers who transfer into special Ed."

Announcements/Adjourn Meeting Kristina Johnson, DLT Co-Chairman.

- This meeting is adjourned at 5:41 pm

Minutes taken by DLT Secretary, Ms. Eliza Harris

Attendance Report for October 25, 2018

Present

Barnhouse, Lisa
Bustamante, Melissa
Casanova, Jennifer
Castilleja, Leonard R.
Davis, Gloria
Eguia-Garcia, Elizabeth
Espinoza, Manuel
Graham, Theresa
Harris, Eliza
Holveck, Arlene
Johnson, Kristina
Orozco, Nicole
Vasquez, Noemi
Villa, Eva
White, Monica
Wyckoff, Erika
Young, Mary

Excused Absence

Arredondo, Jenny
Cordova, Yesenia
Dow, Dr. Pauline
Martinez, Pedro
May, Julie
Rodriguez, Jessica
Vázquez-González,
Carmen

Absent

Castro, Monica
Cruz, Maria
Davis, Emma
Dillard, Brian
Esquivel, Monica
Farwell, Kelley
Flake, Natalie
Garza, Larry
Hunter, Regina
King, Eboney

McKnight, Dwight
Parker, Samantha
Richardson, Andre
Rodriguez, Anastasia
Rosales, Juanita
Shafer, Jennifer
Smith, Barbara
Sparks, Brian
Thompson, Toni
Weiland, Christine

Others Present

Curiel, Joe
Flores, Irene
Guardia, John
Silvas, Rebecca
Uribe, Sandra