



APPROVED

OCT 25 2018

By: S. Wells

**Meeting:** San Antonio Independent School District - District Leadership Team  
**Date:** Thursday, September 20, 2018  
**Location:** Pickett Family Center  
**Chairperson:** Mr. Pedro Martinez, Superintendent of Schools  
**Co-Chairman:** Ms. Kristina Johnson, Asst. Principal, Crockett Academy

**Members Present/Absent:** See information at the end of the minutes

**Call to order:** DLT Meeting was called to order by Kristina Johnson at 4:53 p.m. The May 17, 2018 minutes were approved by acclamation.

**Agenda # 1 Welcome Back DLT Members, Tiffany Grant, Chief of Staff.**

- Welcome back and re-introduction of team.

**Agenda #2 Pedro Martinez, Superintendent's Update, Superintendent of Schools**

- Last year was our strongest academic year
  - Schools showed great gains no matter the neighborhood across the district
- Inequities within the city
  - Dr. Drennon presented the history of San Antonio and how the city became segregated
    - This should be captured in the decision making for our community. This means schools can't do it by itself and they need access and support so they are not 'written off.'
- Bond work
  - We have 13 projects with in the bond work this year. We are building standards for what current classroom should look like.

**Agenda #3 Theresa Urrabazo, Executive Director, Accountability, Research, Evaluation, & Testing Dept.**

- Our team maintains an attitude of service
- As a district, this is our first A-F rating
  - Overall, we are rated a C
  - 16 campuses labeled *Improvement Required* (IR)

- 13 campuses no longer IR
- 34 campuses earned distinctions
- Approaches, Meets, and Masters accountability all improved
- Our first year having 5<sup>th</sup> graders enter middle school above 80% mastery in math
- Writing is a struggle across the board
- Accountability Domains
  - Progress, Student Achievement, Closing the Gap
- Multi Year Domain
  - Using the same accountability systems this is how we aligned

<b>35 campuses IR</b>	<b>2016</b>	<b>F rating</b>
<b>35 campuses IR</b>	<b>2017</b>	<b>D rating</b>
<b>16 campuses IR</b>	<b>2018</b>	<b>C rating</b>

- Distinctions
  - Means you performed on the top 25% of comparative campuses
- State Consequences
  - IR
    - Rodriguez Elementary School is scheduled to close at the end of 2018-2019 school year
    - Ogden Elementary School will have two years to get out of IR

**QUESTIONS**

- We need equitable technology on our campuses
- Air conditioning at Lanier is a problem

**Announcements/Adjourn Meeting Kristina Johnson, DLT Co-Chairman**

- Meeting adjourned at 6:00 pm.

Minutes taken by DLT Secretary, Ms. Eliza Harris

## Attendance Report for September 20, 2018

### **Present**

Arredondo, Jenny  
Barnhouse, Lisa  
Bustamante, Melissa  
Cordova, Yesenia  
Cruz, Maria  
Davis, Gloria  
Espinoza, Manuel  
Graham, Theresa  
Harris, Eliza  
Holveck, Arlene  
Johnson, Kristina  
Martinez, Pedro  
May, Julie  
McKnight, Dwight  
Orozco, Nicole  
Rodriguez, Anastasia  
Rodriguez, Jessica  
Smith, Barbara  
Sparks, Brian

Vázquez-González,  
Carmen  
Villa, Eva  
Weiland, Christine  
Wyckoff, Erika  
Young, Mary

### **Excused Absence**

Casanova, Jennifer  
Castilleja, Leonard R.  
Dow, Dr. Pauline

### **Absent**

Castro, Monica  
Davis, Emma  
Dillard, Brian  
Eguia-Garcia, Elizabeth  
Esquivel, Monica  
Farwell, Kelley  
Flake, Natalie

Garza, Larry  
Hunter, Regina  
King, Eboney  
Parker, Samantha  
Richardson, Andre  
Rosales, Juanita  
Shafer, Jennifer  
Thompson, Toni  
Vasquez, Noemi  
White, Monica

### **Others Present**

Guardia, John  
Prado, Cynthia  
Singapuri, Namrita  
Uribe, Sandra