



Meeting: San Antonio Independent School District - District Leadership Team
Date: Thursday, January 19, 2017
Locations: Burnet Center
Chairperson: Mr. Pedro Martinez, Superintendent of Schools
Co-Chairman: Ms. Giselle Calejo
Members Present/Absent: See information at the end of the minutes

APPROVED

MAR 28 2017

By: C. P.

Call to order: DLT Meeting was called to order at 4:53p.m. by DLT Co-Chairman Ms. Giselle Calejo.

Review and Approval of Previous Minutes

The December 15, 2016 Minutes were reviewed and approved with corrections. Ms. Jennifer Grimes, Hillcrest ES librarian, made a motion and Ms. Natalie Flake, Jefferson HS teacher, seconded the motion. The November DLT minutes were approved as submitted.

Amend the December Minutes - Mr. Doug Sellers - If having longer days is going to generate more ADA is it going to be enough to offset the cost of having a longer school day.

Agenda # 1 Superintendent Updates: Deputy Superintendent for Instruction.

Dr. Weber brought greetings on behalf of Superintendent Pedro Martinez. Superintendent Martinez was attending a meeting.

Dr. Weber brought updates on the School Board Meeting held Tuesday, January 17. Dr. Weber gave a presentation on our Grants Department and the accomplishments they have had. We procured more than \$32M with the TRE and the Bond. The Grants Department has written and received more than \$60,000,000 in grants this year. The TIF grant is \$46M.

Three of our schools received the TTIPS Grant. Stewart, Rodriguez, and Miller ES received \$15,000,000 over three years.

We met with our University partners building relationships, with community members and other organizations that can really support those schools. Sharing innovative ideas of what they can do at our campus. We were at Our Lady of the Lake University – Rodriguez is right in there back yard. We've leveraged a good partnership with Trinity University. They are already providing us with 25 interns to work with some of the campuses.

Agenda # 2 Early Start of School/School Calendar

Dr. Weber talked about the Instructional Calendar and survey. The response rate was about 4300 split between parents and staff. The overwhelming choice was for the earlier calendar; starting on August 14, 2017.

We received a lot of feedback and comments from staff including that it would be nice to finish semester before Christmas break. It would be a good thing with less time with Summer loss.

We're going to go back post a couple of calendars and have another vote. We're going to meet with the Alliance. We going to look at those Christmas holidays, professional development days, early release or imbedding full days in, when we start are we going to have more days upfront or more days built in throughout the schoolyear. Advantages and disadvantage to both hopefully in another week we can have that ready to take another vote.

David Goree said we reviewed all the comments and there were many positives about finishing the semester before the winter break. Some concerns were we're not matching our calendar with Northside and Northeast ISD. Some challenges for parents may have their children in other districts.

Andera Grimel asked how is this going out to parents?

Dr. Weber replied, we will probably put the calendar the on the website.

Andrea Grimel mentioned parents need paper ballots. She asked, will you send out calls to parents.

Dr. Weber said definitely.

Action: No action was necessary on this item at this time.

Agenda # 3 A-F Ratings: Theresa Urrabazo, Executive Director, Accountability, Research, Evaluation & Testing.

Ms. Urrabazo I'm glad to be here to talk to you about data. We are going to review the A-F ratings for our campuses. I want to make sure we have a general understanding of how we were rated, what ratings we received, how we compare to the state. I want to make sure everybody understands what is subject to change. Also, what data and information is being used when we're talking about A-F. It's based on four indices and ratings are solely dependent on STAR campus performance 100%.

A law was passed that every campus will receive an A-F rating in five domains. One of the purposes for changing how we rate our campuses was so that it's not solely dependent on test performance. Ms. Urrabazo referenced handouts – What percent rating is based solely on test performance? 55%. So now we're moving from a system where 100% of your accountability rating was based on a test score on how the student did to a system where 55% of the rating is based on the test score. So, if 55% is based on how you're doing on this assessment what represents the other percentages - 35% of domain IV and 10% based on community and student engagement ratings that we give ourselves. SAISD sets criteria we rate ourselves in these areas.

This is the change:

Ms. Urrabazo referenced the Commissioners letter, in particular the second to the last paragraph. What is the Commissioners trying to say – it's setting it up with a lot of caveats: it's for informational purpose only, it's likely to change. Let's review our rating, if we look at it with a lens of what can we learn and really understand what could possible change.

SAISD rating Domain I (F), Domain II (C), Domain III (D), Domain IV (F). Ms. Urrabazo compared SAISD to other neighboring districts.

How are we rated starting with Domain I has things the law required and things the Commissioner chose to include. Domain I law states percent passing and percent final recommend (college ready). Commissioner chose to add percent Advance. So, each column is equally weighted. So, for campuses two-thirds of the report data depends on “college ready” and “advanced” categories.

It’s not enough to pass, we need to focus on “Growth” to improve scores. You don’t have to pass to show growth. You need to get students to grow from when they start at the beginning of the year.

There is a target for growth of every grade level. In Domain II our small student groups have the most impact. LEP & SPED kids are in multiple columns. One student could count up to four times. Very few campuses went up 2 letter grades based on how they perform on Eco-Dis. If you don’t hit the mark in Domain I you have to hit the mark in Domain II; it’s either or.

Domain III was TEA’s attempt to adjust performance based on the percent of economically disadvantage students. TEA said we’re going to adjust your percent to your score based on your percent Eco-Dis. That’s why it was so important to receive all of the economically disadvantage forms back. Every point you receive in Domain III is directly related to your economically disadvantage.

Ms. Alice Meza, Highland Park, asked, can we include those forms in the spring registration?

Ms. Urrabazo – We are on it. We have a plan.

Domain IV uses data that is one year behind. This year’s class of 2017 information will be used for High Schools A-F rating next year in Domain IV.

In our High Schools, we have four ways to indicate our students are post-secondary ready. This has nothing to do with STARR. It’s talking about, did our graduates score college ready on the SAT, ACT or TSI. This is only one way they can get in the numerator. However, another way to get in the numerator, any student who graduates with 12 credit hours will be in the numerator. This means Dual credit students. If they graduate with 12 credit hours they are in the numerator. Another way to get in the numerator is if you take an advance placement course and get credit. However next year you have to score a 3 or above in the advance placement test to get in the numerator.

Ms Urrabazo – A student has to be enrolled in an AP course and score a 3 or higher. Proposals – to add an “and/or” for taking an AP course and/or getting a 3 or higher. Some students take the AP test and score a 3 or higher but don’t take the course.

Ms. Andrea Greimel, teacher - I think it’s common on admission on students who take the AP course to challenge themselves.

Ms. Urrabazo – You also get credit for CATE courses. It’s going to take TEA a year before they start collecting certificates for what students earn. Right now we can get credit without

certificates but next year we won't be able to. Students who join the military are considered post-secondary ready. You can only be in the numerator one time. Your denominator is graduates

Mr. Miguel Elizondo, Burbank Principal - If we have 300 students and each one of them had one numerator then we would beat 100%?

Ms. Urrabazo – Yes, that is correct.

Mr. Elizondo - What weight does post-secondary carry.

Ms. Urrabazo – about 57% of your points

Ms. Urrabazo – Let's look at middle schools. Domain IV looks at Chronic Absenteeism and Dropout Rate for grades 7 and 8. The State of Texas is looking at unexcused and excused absence. You can't be absent more than 17 days out of 187 school days.

We need to keep an eye on when students leave our district and go somewhere else. We need to verify where these students go. It's a paper work issue but they will count against your campus. This is something that we need to look closely. Keep an eye at are absences and dropouts.

Mr. Doug Sellers – When that transpires can we find out why.

Ms. Urrabazo – Why the student left? Yes, it's a very important point. We need to make sure we are verifying they enrolled at Northside or any place. If they enrolled in the State of Texas TEA is going to find them. It's when they go to privet school, homeschool or out-of-state if we don't document properly it will hurt us.

Ms. Urrabazo – Let's look at Elementary. What is the only thing that elementary schools are held accountable for in domain IV? Chronic absenteeism. We need to make sure our students don't miss more than 17 days throughout the 187 school days.

Action: No action was necessary on this item at this time.

Agenda # 4 Announcements/Adjournment

Ms. Calejo - No further announcements.

Next Meeting: Ms. Calejo stated that the next meeting is scheduled Thursday Feb. 16, 2017. With no other business, a motion to adjourn was made by Doug Sellers and seconded by Clarissa Cepeda. Motion to adjourn was approved and the DLT meeting ended at 5:57pm.

Attendance Report for January 19, 2017

Present

Arredondo, Jenny
Barnhouse, Lisa
Calejo, Giselle
Carreon, Dorothy
Castano, Brian
Cepeda, Clarisa
Cruz, Maria
Elizondo, Miguel
Flake, Natalie
Greimel, Andrea
Grimes, Jennifer
Hardaway, Brenda
McKevitt, Larry
Meza, Alice
Orozco, Nicole
Palacios, Siomara
Parker, Shelby
Rodriguez, Guadalupe
Sellers, Doug

Stoks, Barbara
Vázquez-González, Carmen
Weber, Matthew

Others Present

Curiel Jose
Flores, Irene
Goree, David
Kee, Lucy
Rau, Seth
Smith, JoAnn
Uribe, Sandra
Urrabazo, Theresa

Excused Absence

Boris, Ann
Garza, Steven
Gonzales, Tanya
Martinez, Pedro
Sanchez, Tillie

Thomas, Brian

Absent

Ehlke, Cherin
Garza, Larry
Gutierrez, René
Hernandez, Olivia
McClung, Cassie
Mendoza, Gabriel
Moreno, Bianca
Orta, Ernest
Pastrano, Jason
Rivers, Gregory
Solis, Cynthia
Stamper, Elizabeth
Stevenson, Cynthia
Thompson, Toni
Villalpando, Ralph