

APPROVED

NOV 16 2017

By:



Meeting: San Antonio Independent School District - District Leadership Team
Date: Thursday, October 26, 2017
Location: Pickett Family Center
Chairperson: Mr. Pedro Martinez, Superintendent of Schools
Co-Chairman: Ms. Kristina Johnson (elected at end of the meeting)
Members Present/Absent: See information at the end of the minutes

Call to order: DLT Meeting was called to order at 4:51p.m. by Sandra Uribe, Specialist, Governmental & Community Relations Department.

Mrs. Uribe, stated that she was recording the DLT meeting since we do not have a DLT Secretary.

Welcome: Dr. Pauline Dow, Deputy Superintendent of Schools.

Dr. Dow brought greetings on behalf of Superintendent Pedro Martinez. She thanked all for their service to the DLT.

She emphasized the importance of the work of the DLT and said this council is governed through Legal Mandate by legal, local and administrative regulations. School districts are required to have a DLT, or similar body, that serves in an advisory capacity to the Superintendent and Board.

Dr. Dow said she would highlight some of the things that are very important to our Superintendent. She said, "Mr. Martinez is entering his third year in SAISD, and one of the reasons I was inspired to come here from NEISD and previously in Austin ISD, is because I really want to be part of the movement that he has created here. I feel it's an opportunity to show the rest of Texas and the rest of the nation what's possible when you think differently and actually pay attention to the context that we're working in right now."

She listed technology and its impact on our changing world. There is a more complex world that we're dealing with and so that means that students also need opportunities to solve problems to interact in ways that are meaningful to them that connect to what they are going to be experiencing when they leave SAISD, Dr. Dow said.

Some things won't change, she said, such as reading, thinking, and writing still will be important.

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So, it's important for us to prepare our students for change and I lead off with that because the role of this council will be to keep one overarching thought in mind, and that is how do we improve academic outcomes for our students? How do we insure they grow socially and emotionally so that when they go out into the world they are intellectually prepared to be supporting citizens in whatever career path they choose?

Dr. Dow said she has met some of the most committed, most caring, competent and advocacy-oriented educators and school supporters here in 30 years in education. "This is a place where there is a lot of 'ganas' and a lot of soul for the work and that is really an inspiration."

- **Introduction Of DLT Members.**

Dr. Dow asked everyone to give their name, school or department, their role and length of time with SAISD.

- **Board President Pattie Radle** also was in attendance and introduced herself.

Agenda # 1 Purpose of DLT and Member Expectations, Carmen Vázquez-González, Executive Director of Governmental & Community Relations

Ms. Vázquez-González also thanked members for their service and said she hoped members would find the experience rewarding. She said that, as members introduced themselves, the group got a feel that a cross-section of the district is represented and that, by design, it should be that way. That's the way the DLT is setup so that we get a view from across the district, she said.

She said Dr. Dow was explaining earlier the things the DLT undertakes is very important work and we really appreciate your service.

Ms. Vázquez-González said DLT meetings are required to be held no less than six times per school year. Eight meetings have been scheduled, in case of time sensitive subjects that need DLT input in order to report back to the Board.

Attendance is key for DLT meetings because of the very important work that needs to be reviewed. Three unexcused absences might forfeit your place on the DLT. "We would hate to see that happen. We do want you to participate with us," she said.

Agenda #2 DLT Overview Presentation, Sandra Uribe, Community Relations Specialist.

Mrs. Uribe presented a PowerPoint with an overview of the DLT. These documents were included in the DLT packet.

Agenda #3 Instructional Calendar, Dr. Weber Deputy Superintendent of Talent Management, Instructional Calendar.

Dr. Weber told the group, one of the items that is brought to the DLT every year is the Instructional Calendar. "We're already looking at next year, and this really isn't too early because it makes a big impact on decisions we make for the summer and for all of your personal calendars, too," he said.

Dr. Weber reminded the group that because we are a District of Innovation, SAISD was approved to start two weeks earlier this year. He said the rationale behind that was twofold: One, it would be instructionally beneficial to the students with less instructional loss over the summer and two, we gained some time in being able to finish the semester before we left for the winter break. The advantage of ending the semester by winter break, is you start off with new material for instruction.

Dr. Weber presented a preliminary draft of the 2018-19 calendar. He said a committee was in process of forming to review the calendar and would ask for DLT members to serve.

Discussion then took place about dates on handout.

Dr. Weber asked for volunteers to serve on the calendar committee. The following DLT members will serve on the calendar committee:

- Mary Young-Highland Hills ES, teacher
- Eliza Harris-Rhodes MS, teacher
- Natalie Flake-Jefferson HS, teacher
- Christine Weiland-Miller ES, principal
- Yesenia Córdova-Brackenridge HS, principal.

Agenda #4 Election of DLT Co-Chair, Sandra Uribe, Community Relations

Specialist: Held Election of the Co-Chairman. Voting by plurality, Kristina Johnson from Estrada Academy is the new DLT Co-Chairman.

Ms. Vázquez-González, asked for someone to serve as secretary to help with the minutes of the meeting. Eliza Harris, Rhodes MS, volunteered.

Announcements

Next Meeting: November 16 at the Pickett Family Center, 4:45pm.

Adjournment

Christine Weiland moved to adjourn the meeting. Motion was seconded by Monica White. Members voted and the DLT meeting was adjourned.

Attendance Report for October 26, 2017

Present

Arredondo, Jenny
Barnhouse, Lisa
Bustamante, Melissa
Casanova, Jennifer
Castilleja, Leonard R.
Cordova, Yesenia
Cruz, Maria
Davis, Emma
Davis, Gloria
Dow, Dr. Pauline
Espinoza, Manuel
Flake, Natalie
Graham, Theresa
Harris, Eliza
Johnson, Kristina
King, Eboney
McKnight, Dwight

Orozco, Nicole
Parker, Samantha
Rodriguez, Anastasia
Rodriguez, Jessica
Shafer, Jennifer
Smith, Barbara
Sparks, Brian
Vázquez-González,
Carmen
Villa, Eva
Weiland, Christine
White, Monica
Wyckoff, Erika
Young, Mary

Others Present

Carreon, Dorothy
Curiel, Joe

Flores, Irene
Guardia, John
Radle, Patti
Silvas, Rebecca
Solis, Cynde
Uribe, Sandra
Weber, Matt

Excused Absence

Martinez, Pedro
May, Julie
Garza, Larry
Thompson, Toni

Absent

Garza, Steven
Richardson, Andre