

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT COMPENSATION RESOURCE MANUAL

2022–2023 New Teacher Pay Schedule				
Years of Experience	Bachelor's Degree Pay Schedule		Master's Degree Pay Schedule	
	Annualized Rate (187 Days)	Daily Rate	Annualized Rate (187 Days)	Daily Rate
00	\$55,609	\$297.375	\$57,609	\$308.071
01	\$55,826	\$298.535	\$57,826	\$309.230
02	\$56,102	\$300.011	\$58,102	\$310.706
03	\$56,375	\$301.473	\$58,375	\$312.168
04	\$56,649	\$302.935	\$58,649	\$313.630
05	\$56,746	\$303.456	\$58,746	\$314.151
06	\$56,844	\$303.977	\$58,844	\$314.672
07	\$57,009	\$304.862	\$59,009	\$315.557
08	\$57,452	\$307.232	\$59,452	\$317.927
09	\$57,619	\$308.121	\$59,619	\$318.817
10	\$57,785	\$309.011	\$59,785	\$319.706
11	\$57,951	\$309.901	\$59,951	\$320.596
12	\$58,118	\$310.790	\$60,118	\$321.486
13	\$58,284	\$311.680	\$60,284	\$322.375
14	\$58,561	\$313.163	\$60,561	\$323.858
15	\$58,839	\$314.646	\$60,839	\$325.341
16	\$59,116	\$316.128	\$61,116	\$326.824
17	\$59,393	\$317.611	\$61,393	\$328.306
18	\$59,677	\$319.129	\$61,677	\$329.824
19	\$59,960	\$320.641	\$61,960	\$331.336
20	\$60,248	\$322.182	\$62,248	\$332.877
21	\$60,531	\$323.693	\$62,531	\$334.389
22	\$60,808	\$325.176	\$62,808	\$335.871
23	\$61,091	\$326.688	\$63,091	\$337.383
24	\$61,379	\$328.229	\$63,379	\$338.924
25	\$61,656	\$329.712	\$63,656	\$340.407
26	\$61,944	\$331.253	\$63,944	\$341.948
27	\$62,222	\$332.736	\$64,222	\$343.431
28	\$62,511	\$334.282	\$64,511	\$344.977
29	\$62,788	\$335.765	\$64,788	\$346.460
30	\$63,076	\$337.306	\$65,076	\$348.001

Notes:

- Years of Experience represents Creditable Years of Service.
- Neither past nor future salaries can be predicted or calculated from this schedule.