

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT COMPENSATION RESOURCE MANUAL

2023–2024 New Teacher Pay Schedule				
Years of Experience	Bachelor's Degree Pay Schedule 10C		Master's Degree Pay Schedule 8C	
	Annualized Rate (187 Days)	Daily Rate	Annualized Rate (187 Days)	Daily Rate
00	\$57,500	\$307.49	\$59,500	\$318.18
01	\$57,834	\$309.27	\$59,834	\$319.97
02	\$58,059	\$310.48	\$60,059	\$321.17
03	\$58,346	\$312.01	\$60,346	\$322.71
04	\$58,630	\$313.53	\$60,630	\$324.23
05	\$58,915	\$315.05	\$60,915	\$325.75
06	\$59,158	\$316.35	\$61,158	\$327.05
07	\$59,402	\$317.66	\$61,402	\$328.35
08	\$59,717	\$319.34	\$61,717	\$330.04
09	\$60,325	\$322.59	\$62,325	\$333.29
10	\$60,644	\$324.30	\$62,644	\$334.99
11	\$60,963	\$326.01	\$62,963	\$336.70
12	\$61,284	\$327.72	\$63,284	\$338.42
13	\$61,605	\$329.44	\$63,605	\$340.13
14	\$61,927	\$331.16	\$63,927	\$341.86
15	\$62,368	\$333.52	\$64,368	\$344.21
16	\$62,810	\$335.88	\$64,810	\$346.58
17	\$63,254	\$338.26	\$65,254	\$348.95
18	\$63,699	\$340.64	\$65,699	\$351.33
19	\$64,153	\$343.06	\$66,153	\$353.76
20	\$64,607	\$345.49	\$66,607	\$356.19
21	\$65,068	\$347.96	\$67,068	\$358.65
22	\$65,524	\$350.40	\$67,524	\$361.09
23	\$65,977	\$352.82	\$67,977	\$363.51
24	\$66,436	\$355.27	\$68,436	\$365.97
25	\$66,903	\$357.77	\$68,903	\$368.46
26	\$67,205	\$359.39	\$69,205	\$370.08
27	\$67,519	\$361.07	\$69,519	\$371.76
28	\$67,821	\$362.68	\$69,821	\$373.38
29	\$68,137	\$364.37	\$70,137	\$375.06
30	\$68,439	\$365.98	\$70,439	\$376.68

Notes:

- Years of Experience represents Creditable Years of Service.
- Neither past nor future salaries can be predicted or calculated from this schedule.