

STIPEND AGREEMENT
San Antonio Independent School District



Stipend Type:	Departmental		
Discipline:	Bilingual / ESL & Migrant		
Stipend Position:	Lead Dual Language Teacher		
Nomination / Selection Office:	Campus Principal		
Stipend Administrator:	Bilingual / ESL & Migrant Department		
Funding Source:	Local	Fund Code:	TBD
		Budget Code:	

ELIGIBLE JOB TITLES:	ELIGIBLE CAMPUS TYPES	ANNUALIZED PAYMENT AMOUNT
<ul style="list-style-type: none"> Dual Language Teacher 	All campuses with a dual language program	\$500

Stipend Position Description

San Antonio Independent School District and the Bilingual/ESL & Migrant Department compensates teachers with a stipend based on implementation of instructional methods specific to the SAISD Dual Language Model. This role serves as the liaison between the district Bilingual/ESL & Migrant Department and the campus dual language teacher cohort.

Eligibility Criteria

- Serving as designated campus lead dual language teacher
- Nominated by principal at the beginning of the current school year

Key Responsibilities

- Attendance of 80% or more of monthly lead dual language teacher meetings
- Secondary DL Lead Teachers serve as the advocate/liaison for content area teachers serving EL students
- Timely distribution of department information for all dual language teachers at campus. A sign in sheet and agenda will be required as documentation of meeting
- Submit bilingual teacher spreadsheet (all fields must include name of teacher, years of experience, assigned grade level, number of students, new teacher probationary contract, departmentalization at campus) and verification of certifications by required deadline to the Bilingual/ESL Department

Professional Development Attendance

Attendance at these Professional Development and Training opportunities is strongly encouraged (except where otherwise noted*):

- Attendance to Rigorous and Relevant PD (three-day training) from Bilingual/ESL & Migrant Department
- Attendance to Literacy Squared PD from Bilingual/ESL & Migrant Department
- Secondary DL Teachers: Attendance at the Secondary Dual Language PLNs
- Refer to Bilingual/ESL & Migrant Department Professional Learning Menu for additional offerings

**Attendance at the 3-Day Rigorous & Relevant PD sessions led by Bilingual/ESL & Migrant Department staff is considered mandatory for Non-Certified program participants*

Supervisory Responsibilities

- None

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Administrative Considerations

- Only one Lead Dual Language Teacher will be assigned per eligible Campus

Payment Schedule & Additional Considerations

Lead Dual Language Teacher Stipend Payout Schedule	
2020-2021 SCHOOL YEAR	
Payment Timing	Payment Amount
May 2021	\$500

SAISD may adjust, prorate or remove payment of the stipend for reasons including the following:

- Leave of Absence taken
- Start date after beginning of school year
- Placed on Administrative Leave
- Separation from the District prior to the completion of each semester
- Reassignment
- Delay in Certification Requirements

Your signature below authorizes the District to withhold funds from future paychecks in repayment of any overpayment or calculation errors of this stipend.

It is the policy of San Antonio ISD not to discriminate on the basis of race, color, religion, national origin, age, sex, gender identity, gender expression, sexual orientation or disability in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended, and SAISD's board policies DIA, FFH, and FFI.

Stipend

Assignment:

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Effective

Date:

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Employee

Printed Name:

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Date:

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Employee

Signature:

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