

Master Teacher Initiative 2.0
SAISD School Funding Categories
Preliminary Estimates

Background

The Texas legislature differentiates Teacher Incentive Allotment (TIA) funding to school districts based on the designation levels of teachers and the school’s socioeconomic need. The State’s methodology for determining socioeconomic need is based on the SAISD Socioeconomic Block Methodology and considers median income, home ownership, adult education, and single-parent households. SAISD is proposing a funding model that divides campuses into four School Funding Categories (A, B, C, D) based on the State’s Socioeconomic Status (SES) Multiplier. Schools were grouped to ensure that each Funding Category included a similar number of schools. Designated teachers in each category receive a payout that is based on the median state allocation for the category and designation level.

When TEA publishes the SES Multiplier values, SAISD will finalize the School Funding Categories and associated payouts. The State will recalculate the SES Multiplier for each school based on student enrollment each year, and SAISD will also update its School Funding Categories annually.

Preliminary School Funding Categories and associated payouts by designation level are shown below.

School Funding Category	State SES Multiplier	# Schools	Payout Per Teacher		
			Recognized	Exemplary	Master
A (Highest SES)	0.0-2.7	25	\$5,000	\$10,000	\$18,500
B	2.8-3.1	25	\$6,000	\$12,500	\$22,500
C	3.2-3.4	24	\$6,500	\$13,500	\$24,500
D (Lowest SES)	3.5-5.0	25	\$7,000	\$14,500	\$26,500

This table reflects the gross payout amount for each designation level. Standard employee deductions will apply. SAISD’s budget for TIA also accounts for standard employer benefit costs and taxes, not shown here.

SAISD Campus List by School Funding Category

SAISD campuses were ranked in order by their SES Multiplier, which is a TEA developed metric, based on the SES Tiers of the residential neighborhoods of the students attending the school. The possible range for the SES Multiplier is 0.0 (Highest SES) to 5.0 (Lowest SES). Current estimates for SAISD schools range from 1.5 to 4.0. The **preliminary** assignments of SAISD campuses to each group are listed below and on the next 2 pages.

School Funding Category	Campus Name	State SES Multiplier
A	Juvenile Detention	0.7
A	Advanced Learning Academy	1.5
A	Bonham Academy	1.6
A	Young Women's Leadership Academy	1.6
A	Cast Tech High School	1.7
A	YWLA Primary	1.7
A	Steele Montessori Academy	1.8

School Funding Category	Campus Name	State SES Multiplier
A	Young Men's Leadership Academy	1.8
A	Twain Dual Language Academy	1.9
A	Children's Shelter of SA	2.0
A	Eloise Japhet Academy	2.1
A	Gonzales Early Childhood Campus	2.1
A	Travis Early College HS	2.2
A	Lamar Elementary	2.3
A	Mission Academy	2.3
A	Hawthorne Academy	2.4
A	Woodlawn Academy	2.4
A	CAST Med	2.4
A	Highland Park Elementary	2.5
A	Washington Elementary	2.6
A	Fox Tech High School	2.6
A	Baskin Elementary	2.6
A	Cotton Academy	2.7
A	St Philips College ECHS	2.7
A	Schenck Elementary	2.7
B	Brackenridge High School	2.8
B	JJAEP	2.8
B	Jefferson High School	2.8
B	Green Academy	3.0
B	Sam Houston High School	3.0
B	Texans Can Academy at Highlands HS	3.0
B	Highlands High School	3.0
B	Edison High School	3.0
B	Neal Elementary	3.0
B	David Barkley/Francisco Ruiz Acad	3.0
B	Longfellow Middle School	3.0
B	Maverick Elementary	3.0
B	Forbes Academy	3.1
B	Healy Murphy Lrng Center	3.1
B	Healy Murphy PK	3.1
B	Bowden Academy	3.1
B	Collins Garden Elementary	3.1
B	Burbank High School	3.1
B	Fenwick Academy	3.1
B	Highland Hills Elementary	3.1
B	Rogers Middle School	3.1
B	M. L. King Academy	3.1
B	Arnold Elementary	3.1
B	Brewer Academy	3.1
B	Huppertz Elementary	3.1
C	De Zavala Elementary	3.2
C	Beacon Hill Academy	3.2
C	Rogers Academy	3.2
C	Harris Middle School	3.2
C	Cooper Academy at Navarro	3.2
C	Estrada Achievement Center	3.2

School Funding Category	Campus Name	State SES Multiplier
C	SAISD PK4SA	3.2
C	Whittier Middle School	3.2
C	Madison Elementary	3.2
C	Knox Early Childhood Campus	3.3
C	Graebner Elementary	3.3
C	Riverside Park Academy	3.3
C	Irving Dual Language Academy	3.3
C	Briscoe Elementary	3.3
C	Rhodes Middle School	3.3
C	Carvajal Early Childhood Campus	3.3
C	Miller Elementary	3.4
C	Kelly Elementary	3.4
C	Poe Middle School	3.4
C	Nelson Early Childhood Campus	3.4
C	Hirsch Elementary	3.4
C	Lanier High School	3.4
C	Woodlawn Hills Elementary	3.4
C	Franklin Elementary	3.4
D	Tynan Early Childhood Campus	3.5
D	Hillcrest Elementary	3.5
D	Douglass Academy	3.5
D	Davis Middle School	3.5
D	Gates Academy	3.5
D	Tafolla Middle School	3.5
D	Carroll Early Childhood Campus	3.5
D	Stewart Elementary	3.5
D	Wilson Elementary	3.5
D	Lowell Middle School	3.6
D	Herff Academy	3.6
D	Ogden Academy	3.6
D	Margil Academy	3.6
D	King Elementary	3.6
D	Ball Academy	3.7
D	Foster Academy	3.7
D	Crockett Academy	3.7
D	Cameron Elementary	3.7
D	JT Brackenridge DAEP	3.7
D	Smith Elementary	3.7
D	Storm Elementary	3.9
D	Pershing Elementary	3.9
D	JT Brackenridge Elementary	3.9
D	Christus Santa Rosa	4.0
D	Seidel Learning Center	4.0