



SAN ANTONIO
INDEPENDENT SCHOOL DISTRICT

2024

Voices
of our
Student
Leaders

STATE
of the
DISTRICT



SAN ANTONIO
HISPANIC
CHAMBER
OF COMMERCE



The Greater
San Antonio
Chamber

“

We are nowhere near
where we used to be,
yet we are also
nowhere near where
we ought to be.

”

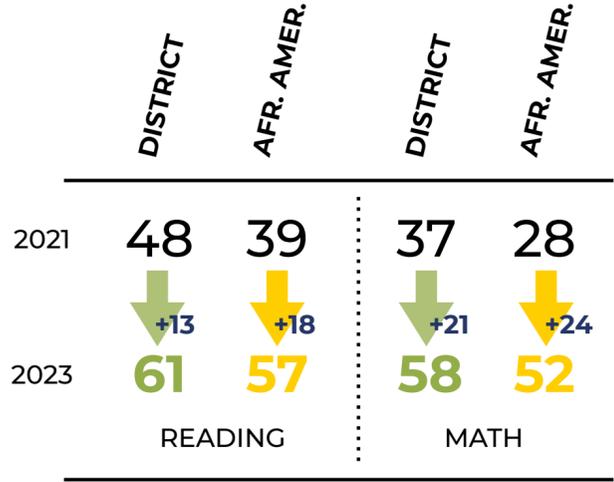
DR. JAIME AQUINO
SUPERINTENDENT



Bright Spots: District Performance on STAAR

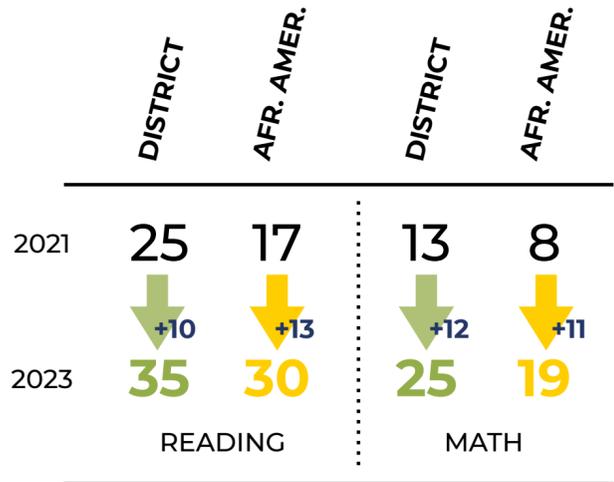
% At APPROACHES or Higher

% Passing	Reading			Math			Science			Social Studies			Growth: Reading	Growth: Math
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023	2023	2023
District	48	59	61	37	54	58	46	58	62	59	64	69	55	60
Afr. Amer.	39	52	57	28	42	52	41	49	55	51	56	58	54	59
Hispanic	48	60	61	37	54	58	46	58	62	59	64	69	55	60
White	64	72	71	56	62	69	67	74	76	72	77	83	62	66
Eco. Dis.	45	57	59	35	51	56	43	55	59	56	62	67	53	59
SPED	22	30	33	22	32	38	27	36	40	42	42	51	40	56
EB	43	52	56	38	55	59	39	53	59	44	53	64	53	59

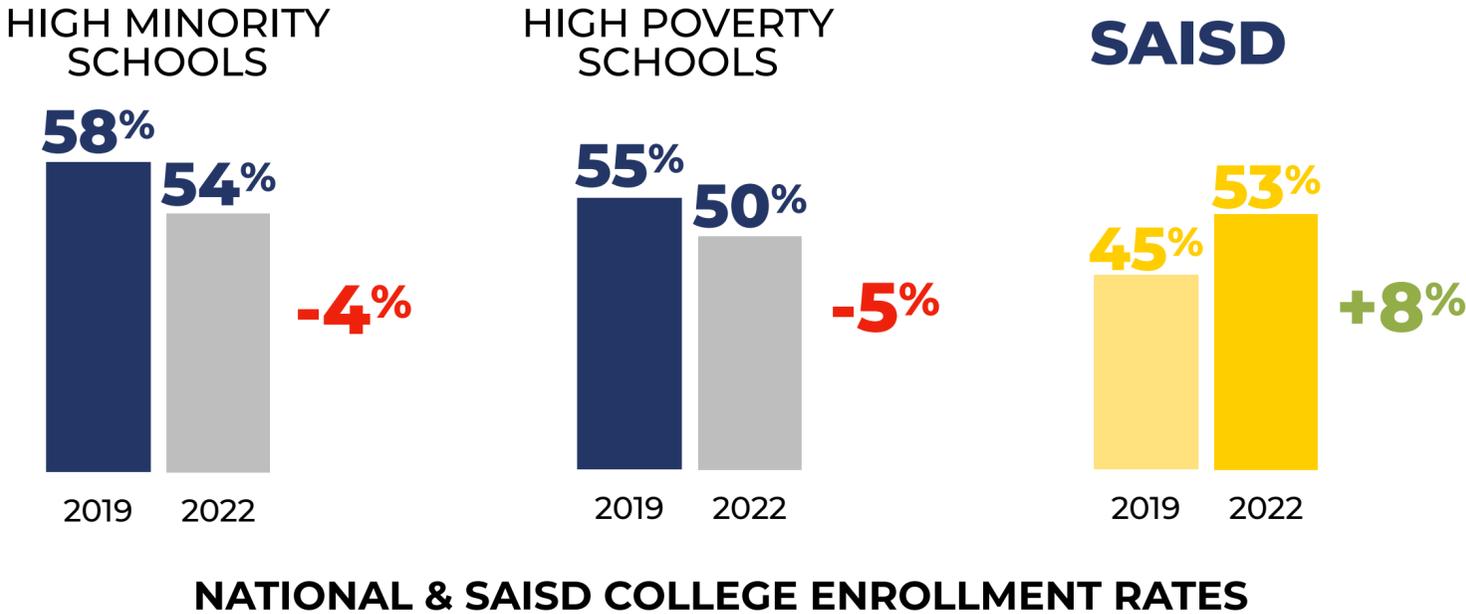
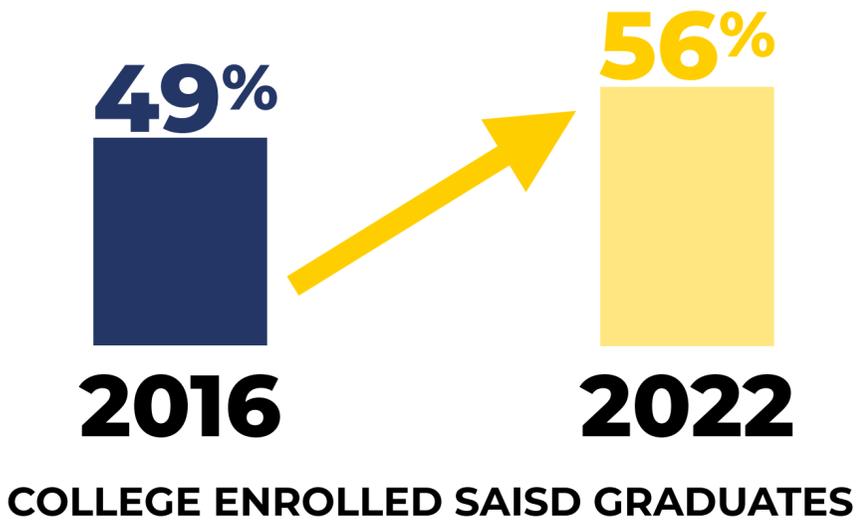


% At MEETS or Higher

% Meets	Reading			Math			Science			Social Studies		
	2021	2022	2023	2021	2022	2023	2021	2022	2023	2021	2022	2023
District	25	35	35	13	22	25	19	27	29	33	35	35
Afr. Amer.	17	30	30	8	16	19	15	22	22	25	29	24
Hispanic	25	35	35	13	22	25	19	28	28	32	34	35
White	45	55	54	26	36	42	41	49	57	54	53	54
Eco. Dis.	22	32	32	11	20	23	16	25	26	29	32	32
SPED	14	17	16	13	16	16	13	17	16	23	22	19
EB	21	28	29	13	23	25	14	23	24	19	23	24



Bright Spots: College Enrollment Success



Category	STATE	REGION	SAISD
STUDENTS GRADUATING WITH ASSOCIATE'S DEGREE	2.4%	1.8%	5.2%
STUDENTS GRADUATING WITH DUAL CREDIT	24%	24%	36%



Bright Spots: Improving Career Readiness

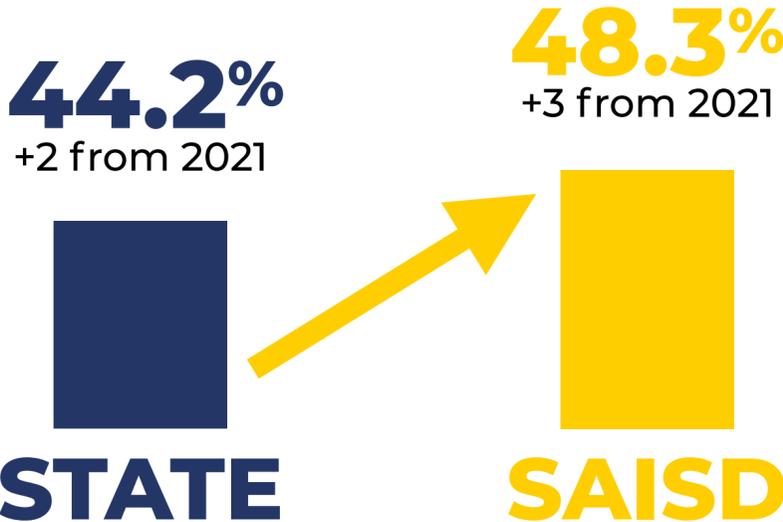
INDUSTRY-BASED CERTIFICATIONS

21%
REGIONAL
AVERAGE

34% **+8** **42%**
2022 **2023**

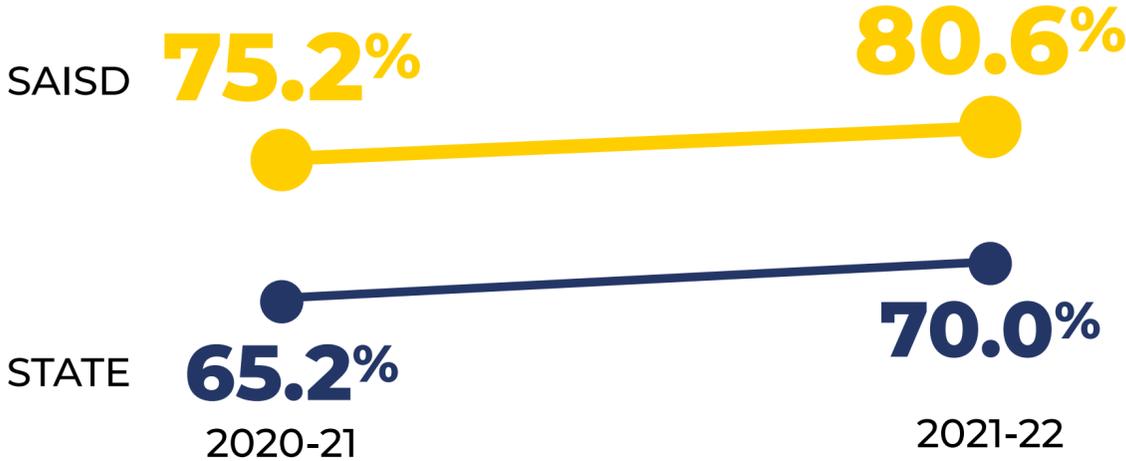
SAISD GRADUATES

2022 POSTSECONDARY READINESS RESULTS



ADVANCED OR DUAL CREDIT COMPLETION

COLLEGE, CAREER & MILITARY READINESS (CCMR) RATES



PROJECTED SAISD 2023 CCMR RATE = 81%



Bright Spots: Rightsizing Success – Staff Retention

As of 4/23/24

	Total Impacted	Accepted Assignment	Pending Placement	% Complete
Teachers	252	252	0*	100%
Instructional Assistants	142	131	11	92%
Principals	19	15	4	79%
Assistant Principals / Sr. Ops Coor.	13	12	1	92%
Counselors	10	10	0	100%
Instructional Coaches	20	20	0	100%
Child Nutrition Services	38	38	0	100%
Custodial Services	45	41	4	91%
Nurses	13	13	0	100%
Administrative Assistants	13	9	4	69%
Clerks (data, attendance, etc.)	27	24	3	89%
Librarians / FACE Specialists	3	3	0	100%
TOTAL RIGHTSIZED STAFF	595	568	27	95%

252 IMPACTED
 252 ASSIGNED
 =
100%
TEACHER RETENTION

595 IMPACTED
 568 ASSIGNED
 =
95%
TOTAL RETENTION



Bright Spots: Rightsizing Success – Student Retention

- **7,139 families** participated in the Choice School process
- **4,140 impacted families** submitted an Intent Form
- **Over 90%** of all applicants received a match to a desired school
 - Of these matched students, **over 99%** were a match to one of their top 3 ranked schools
- **80% of the sibling-applicants** were matched to their sibling's school
- **77% of applicants** with the Employee Child tag received a match to their first choice
- **83% of applicants** with the In-District Economically disadvantaged tag received a match to their first choice

Challenges: State Funding – Three Important Factors



1 CUMULATIVE INFLATION IS **OVER 20%**

If the state had increased
ONLY TO ADDRESS the **20% INFLATION**



2 FUNDING IS BASED ON **ATTENDANCE**

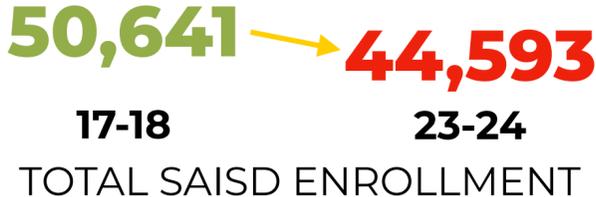
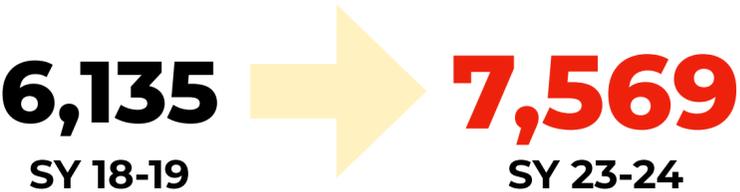
For SAISD, that means we will
RECEIVE ONLY



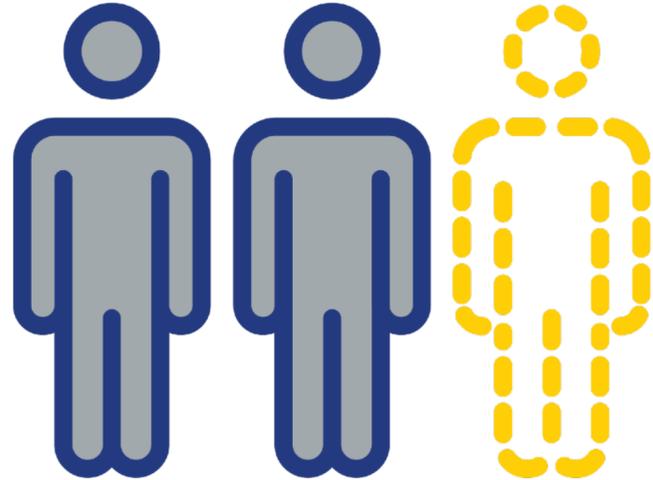
even though we must budget
for every student enrolled.

3 SPECIAL EDUCATION IS **UNDERFUNDED BY 22%**

Total number of SPED
students enrolled
continues to increase



Additional Challenges



Teacher Shortage

According to TSTA, among 50 states and Washington, D.C., Texas ranks:

- 29th for teacher salaries
- 34th for support staff salaries
- 46th for per-student funding
- When adjusted for inflation, Texas teachers' salaries are down 6% from 2015



Attendance

Reflection Questions

1

What do you see as the biggest challenges to public education today?

2

What suggestions do you have for the district to consider in addressing these challenges?

3

What suggestions do you have for how the community can become involved in addressing these challenges?

Student Perspective

1

Classes, social opportunities, and teachers were the top three topics students spoke about when asked both what they liked best and least about school.

2

Students want adults to know that they face real academic, social, and emotional challenges.

3

The majority of students interviewed feel unheard by adults.

4

Schools need resources to maintain Peace Areas in their classrooms and to support clubs and activities.

TURN

Please take a moment to discuss and share your commitment to the students here today.

& TALK

In other words, what actions do you commit to take to support us, your leaders of tomorrow?



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