



Board Meeting H I G H L I G H T S

Regular Board Meeting held on October 15, 2021 at 514 W. Quincy St., San Antonio, Tx. 78212
Regular Board Meeting held on October 22, 2021 at 514 W. Quincy St., San Antonio, Tx. 78212

Recognitions

- ❖ The Board approved the resolution in recognition of Cybersecurity Awareness Month in October in SAISD. The Office of Information Technology strives to be the preferred provider of technology services to students and staff of SAISD, while promoting a culture of cyber awareness. Cybersecurity Awareness is a one of the key tools that allows students and staff to have safe and successful academic and business experiences while utilizing SAISD technology resources. Cybersecurity Awareness Month is a public campaign that raises awareness about the importance of cybersecurity across our SAISD community, ensures that all the students and staff have the resources they need to be safe, and celebrates the accomplishments of SAISD students. The expected results are cyber stewards throughout the district that allows for seamless teaching and learning experiences. As part of Cybersecurity Awareness month, San Antonio ISD held its first cybersecurity art contest. Students from grades K to 12 participated. The winners were recognized during the presentation and by having their artwork displayed on District device lock screens.

- ❖ Trustees recognized the Office of Family and Community Engagement for being the recipient of five national awards from the National School Public Relations Association (NSPRA) in two areas:

Golden Achievement Award

This award recognizes outstanding and strategic work in all aspects of school public relations, communications, marketing, and family engagement.

- San Antonio ISD Family Power Hour

Award judges carefully sought outstanding achievement in the four steps of a program: 1) analysis of the needs; 2) planning to meet the needs; 3) execution and communication of the program; and 4) formal evaluation. SAISD is one of a select group of Golden Achievement Award winners recognized for being a leader in school and family communications.

Publications and Digital Media Excellence Award

This award recognizes outstanding work in educational communications. All of these digital platforms were launched to support, inform, and engage families.

Electronic Media Communication, Internet/Intranet Website.

- SAISD Navigating Canvas, Award of Excellence
 - SAISD Parent Workshops, Award of Merit
 - SAISD Learning Resources for Families, Award of Merit
 - SAISD Community Resource Hub, Award of Merit
- ❖ The Board recognized 12th grade Jefferson High School student, Joseph Gonzalez, for organizing the “Jefferson Into Light” project in support of optimal mental health and human connection during times of stress. The event, which he led on the football field at Jefferson High School on September 23, 2021, had almost 100 faculty and staff participating. Each participant gathered around the football field with a tealight candle to make a powerful statement: the darkness will turn into light. The idea was birthed from his IB Capstone project and Joseph organized this event in tandem with Suicide Prevention Month, celebrated nationally each year in September.
- ❖ Trustee recognized Danny Nguyen. Danny is a first-generation high school graduate from Brackenridge High School’s class of 2020. He is a first-generation college student at Trinity University currently pursuing a degree in Marketing and Communications. Danny is the recipient of the Trinity Murchison Scholarship, a renewable scholarship awarded based on superior academic achievement and only given to students with distinguished scholastic records. Danny also serves as a Trinity Distinguished Representative as well as a Student Government Senator on the University’s Student Council. Danny is currently completing an internship with the SAISD Foundation where he has designed videos that share stories from SAISD alumni who are currently enrolled in college. Using marketing strategies such as social media, Danny has helped District college advisors with leveraging techniques that encourage current seniors to complete the college enrollment process. Danny plans to pursue graduate studies and a career in marketing.

Presentation of Student Energy Conservation Initiatives in Acknowledgement of October as Energy Awareness Month

The Board received a presentation on two student-led projects that launched in early October as part of Energy Awareness Month and also provide an overview of energy savings achieved by the District to date. The first project involved students at CAST Tech High School who created a “5-Minute Shutdown” checklist that was distributed to high school campuses and placed in classrooms. Students in Ms. Garza’s senior-level Environmental Science classes participated in a Green Jobs training during the spring semester and five graduates were selected to participate in a paid summer internship in partnership with the Best Earth Ever (BEE) Project and funded in part through CPS Energy and Itron. The interns designed the posters and presented to District leadership in July. The intent is to provide a simple reminder of actions that can help reduce energy usage in our campuses and create a habit out of energy savings while also providing SAISD students with job readiness training. The second project is Poe Middle School’s participation in the Renew our Schools energy competition. Renew our Schools is a nationwide competition in which schools compete based on energy savings as well as activities to promote student engagement. As part of this program, Facilities Services

installed an eGauge at the campus that provides real-time energy usage data that is available to all students and staff at no cost. The competition lasts from October 4th to November 12th and the campus has the ability to win financial prizes as well as notoriety for their accomplishments. Poe is the first school in Texas to participate in the Renew our Schools competition.

Update on SAISD's Response to the Ongoing COVID-19 Crisis and Associated Expenditures

Trustees received an update on SAISD's Response to the Ongoing COVID-19 Crisis and associated expenditures. A report was presented by Toni Thompson (Associate Superintendent of Human Resources). The presentation focused on vaccine testing, vaccine survey information and vaccine clinics.

Ratification of Memorandum of Understanding (MOU) with Leadership SAISD

The Board approved the Ratification of the Memorandum of Understanding (MOU) with Leadership SAISD, an independent nonprofit organization, and approved the contribution of \$32,000 (\$1,000 for each participant who lives, works, or partners with SAISD) to assist with administrative and program costs. Leadership SAISD is a free, 9-month educational leadership development program that prepares aspiring and proven leaders to meaningfully impact San Antonio's education landscape. Participants develop a nuanced understanding of the unique challenges and opportunities facing school communities with topics such as school finance, policy and advocacy, and educational equity. The goal of Leadership SAISD is to empower a critical mass of informed community leaders to take action within a wide variety of fields to improve student achievement within our districts. Graduates of Leadership SAISD are equipped and positioned to serve in a number of leadership roles, including Parent Teacher Associations (PTAs); site based decision-making committees; Board of Trustee task forces; non-profit boards and volunteer positions. Moreover, Leadership SAISD graduates have the knowledge and skills to effectively advance the broader discussion around public education within San Antonio. Proposed seminar themes for the Class of 2022 include:

- Identity and Purpose in Education Leadership
- Data and Research in Education
- Education Equity, Diversity, and Inclusion
- Education Policy and School Finance
- Education Governance
- Health and Wellness in Education
- Pedagogy and Innovation in Education
- Service Leadership and Advocacy in Education and LSAISD Graduation Ceremony

In order to accurately reflect San Antonio's education landscape, each session will be planned and facilitated with direct input from local experts in education, business, and

nonprofit. The deadline to apply to participate in Leadership SAISD was September 10, 2021. The 2021-2022 cohort began on September 24, 2021.

Para to PhD Career Pathway Programs – Grant Update

The Board was given an update on the Para to PhD Career Pathways Programs in The Office of Organizational Learning. These initiatives are designed to improve recruitment, hiring, professional learning, and retention of SAISD educators. Programs include:

- National Board Certification supported by the Charles Butt Foundation through the SAISD Foundation
- Equity Centered Educator Pipeline Initiative supported by a US Department of Education Teacher and School Leader (TSL) Grant
- Equity Centered Principal Pipeline Initiative (ECPI) supported by the Wallace Foundation.

These competitive grant awards will provide SAISD funding and partnerships to realize a robust career development pipeline that supports preservice, novice, and experienced educators with professional learning, mentorship, and advanced degree and certification opportunities. SAISD will utilize awarded grant funds to scale existing programs and implement new approaches to educator development from Para to PhD.

SAISD 2021-2022 Beginning of Year (BOY) Assessment Results

The Board received a presentation on the District's Beginning of Year (BOY) Assessment Results for CIRCLE, administered to Pre-Kinder, TX-KEA, administered to Kinder students, and MAP (Measures of Academic Progress) Reading and Math, administered to Kinder through High School. These assessments are offered in both Spanish and English. The CIRCLE Progress Monitoring System is a technology-driven tool that enables a teacher to assess a child's progress in a specific skill area and to focus on lessons that target their students' least developed skills. The assessment provides data for both Literacy and Math skills and is given three times each year. District and campus data for CIRCLE will be provided for both 3- and 4-year-old students. The Texas Kindergarten Entry Assessment (TX-KEA) was designed for use by educators to screen children's school readiness upon their entry into kindergarten. TX-KEA is part of State mandate to help the State and schools determine whether students have mastered developmental benchmarks, as described in the Texas PreK Guidelines and the Texas Essential Knowledge and Skills (TEKS). This point-in-time snapshot of each student's competencies will inform instruction and identify whether additional diagnostic assessment is needed. The MAP assessment in Reading and Math is given primarily to students in Grades K-8. High School students who have yet to pass the English I/II or Algebra I EOC exams are also tested. Students in Grades K-2 are tested three times each year (Fall-BOY, Winter-MOY, and Spring-EOY). Students in Grades 3-8 are tested twice a year (Fall and Winter). Data for MAP will be provided for the District overall as well as by campus.

Items Approved

- ❖ Ratification of the purchase of an elementary literacy program from Amplify. SAISD has been awarded grant funds through the Texas COVID Learning Acceleration Supports (TCLAS) program for learning loss as a result of COVID.

- ❖ Monthly Budget Reports and Amendments for October 2021.
- ❖ Purchase of classroom audio enhancement products and services for the continued support of the Lighthouse 2.0 and associated district initiatives. Classroom audio amplified sound will enable students, instructors and staff the ability to achieve audio clarity and improve classroom instruction.
- ❖ Purchase of additional iPad and Chromebook chargers for the continued support of present and future District initiatives. The purchase of additional chargers will provide continued, uninterrupted support for students who may have misplaced or arrived at their respective campus without a fully charged device.
- ❖ Purchase of a Boom Lift (1) Genie Industries Z-45 XC with Jib Articulating Z – Boom. The equipment would be used by Facilities Services Department to repair windows or replace glass, light fixtures, cameras etc.

Contracts Approved

- ❖ Memorandums of Understanding (MOUs) between SAISD and the ACE Mentor Program of Greater San Antonio, Inc. (ACE). The ACE Mentor Program of America (ACE) is a free, afterschool program designed to attract high school students into pursuing careers in the Architecture, Construction, and Engineering (ACE) industry, including skilled trades.
- ❖ Agreement between SAISD and the Board of School Commissioners of Mobile County to receive \$362,382.00 over the next four years to offer a six-day, all-inclusive residential STEM Academy each summer for 120 JROTC students.
- ❖ Professional Services Agreement (PSA) between SAISD and Jewish Family Service as the lead agency for the San Antonio Mobile Mental Wellness Collaborative. This partnership will provide McKinney-Vento eligible families with quick access to mental health practitioners to include a psychiatrist, a counselor, and a substance abuse prevention specialist.
- ❖ Memorandum of Understanding (MOU) between SAISD and the Bexar County Municipal and County Police and Fire Agencies. This mutual agreement will continue the formal communication between SAPD and SAISD via the Handle With Care framework in support of PK-12th grade students who are at the scene when a police report is taken by law enforcement.
- ❖ Memorandum of Understanding (MOU) between SAISD and Children's Bereavement Center of South Texas, School Based Grief Support Programs for the 2021-2022 school year. The program will provide psychotherapeutic support to students and family members, and grief activities consistent with best practices.

Bids, Proposals and Purchases for Goods Approved

- ❖ Increase the expenditure for General Student Learning Materials and Software. This purchase was originally approved in the amount of \$4,000,000 on June 21, 2021. Be resolved that the Board approved increasing the expenditure to \$5,000,000. This purchase will provide general materials and software for students in grades PreK-12 District-wide use on an “as needed” basis.
- ❖ Increase the expenditure for College Entrance Exams Preparation. This purchase was originally approved in the amount of \$60,000 on June 21, 2021. Be resolved that the Board approve increasing the expenditure to \$360,000. This purchase will provide services for college readiness and entrance exams and Asynchronous and Synchronous test preparation for high school students around TSI, SAT and ACT as well as synchronous training for teachers on an “as needed” basis for District-wide use.
- ❖ Increase the expenditure for Architectural and Engineering (AE) Services. This purchase was originally approved in the amount of \$10,000,000 on March 22, 2021. Be resolved that the Board approve increasing the expenditure to \$10,000,000 per firm, per project. This purchase will provide Architectural and Engineering Services for the 2020 bond projects.
- ❖ Purchase of Program Management Services-Staff Augmentation to establish a pool of firms to call upon on an “as needed” basis for various projects including 2020 Bond projects, deferred maintenance and other capital improvement projects. This purchase will be used for staff augmentation on projects associated with the 2020 Bond Program as part of Master Plan 2030.
- ❖ Purchase of Band Uniforms for students in grades 9th through 12th in the Band Program at Jefferson High School.
- ❖ Increase the expenditure for SAISD Fine Arts Instructional Contracted Services with service instructors. This purchase was originally approved in the amount of \$1,200,000 on June 21, 2021. Be resolved that the Board approve increasing the expenditure to \$1,351,210. This purchase will provide student training in grades K-12 on an “as needed” basis for District-wide use in all Fine Arts content areas including Band, Elementary Music, Choir, Dance, Mariachi, Orchestra, Visual Art and Theatre Art.
- ❖ Purchase of AED Maintenance Agreement for District-wide use on an “as needed” basis. This purchase will provide maintenance to include yearly inspections of hardware and replacement of pads and batteries.
- ❖ Purchase of a Digital Marketing Retainer for District-wide use on an “as needed” basis. This purchase will consist of always-on paid search advertising through search engine marketing and paid advertising ran through social media accounts and multimedia streaming platforms (i.e. videos). These services will target specified geolocations.

Board of Education

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