

SAN ANTONIO INDEPENDENT SCHOOL DISTRICT COMPENSATION RESOURCE MANUAL

<b>2021–2022 New Teacher Pay Schedule</b>				
<b>Years of Experience</b>	<b>Bachelor's Degree Pay Schedule</b>		<b>Master's Degree Pay Schedule</b>	
	<b>Annualized Rate (187 Days)</b>	<b>Daily Rate</b>	<b>Annualized Rate (187 Days)</b>	<b>Daily Rate</b>
<b>00</b>	\$54,200	\$289.84	\$56,200	\$300.53
<b>01</b>	\$54,468	\$291.27	\$56,468	\$301.97
<b>02</b>	\$54,733	\$292.69	\$56,733	\$303.39
<b>03</b>	\$54,999	\$294.11	\$56,999	\$304.81
<b>04</b>	\$55,093	\$294.62	\$57,093	\$305.31
<b>05</b>	\$55,188	\$295.12	\$57,188	\$305.82
<b>06</b>	\$55,349	\$295.98	\$57,349	\$306.68
<b>07</b>	\$55,779	\$298.28	\$57,779	\$308.98
<b>08</b>	\$55,940	\$299.15	\$57,940	\$309.84
<b>09</b>	\$56,102	\$300.01	\$58,102	\$310.71
<b>10</b>	\$56,264	\$300.87	\$58,264	\$311.57
<b>11</b>	\$56,425	\$301.74	\$58,425	\$312.43
<b>12</b>	\$56,587	\$302.60	\$58,587	\$313.30
<b>13</b>	\$56,856	\$304.04	\$58,856	\$314.74
<b>14</b>	\$57,125	\$305.48	\$59,125	\$316.18
<b>15</b>	\$57,394	\$306.92	\$59,394	\$317.62
<b>16</b>	\$57,663	\$308.36	\$59,663	\$319.06
<b>17</b>	\$57,939	\$309.83	\$59,939	\$320.53
<b>18</b>	\$58,213	\$311.30	\$60,213	\$322.00
<b>19</b>	\$58,493	\$312.80	\$60,493	\$323.49
<b>20</b>	\$58,768	\$314.27	\$60,768	\$324.96
<b>21</b>	\$59,037	\$315.71	\$61,037	\$326.40
<b>22</b>	\$59,311	\$317.17	\$61,311	\$327.87
<b>23</b>	\$59,591	\$318.67	\$61,591	\$329.36
<b>24</b>	\$59,860	\$320.11	\$61,860	\$330.80
<b>25</b>	\$60,140	\$321.60	\$62,140	\$332.30
<b>26</b>	\$60,409	\$323.04	\$62,409	\$333.74
<b>27</b>	\$60,690	\$324.55	\$62,690	\$335.24
<b>28</b>	\$60,959	\$325.99	\$62,959	\$336.68
<b>29</b>	\$61,239	\$327.48	\$63,239	\$338.18
<b>30</b>	\$61,514	\$328.95	\$63,514	\$339.64

Notes:

- Years of Experience represents Creditable Years of Service.
- Neither past nor future salaries can be predicted or calculated from this schedule.