Table of Contents

Introduction ................................................................................................................................. 3
Acknowledgements .................................................................................................................... 3
Purpose .................................................................................................................................... 4

MTSS, Defined ............................................................................................................................. 5
Context and Purpose .................................................................................................................. 5
RtI vs. MTSS ................................................................................................................................ 7
MTSS Pyramid ........................................................................................................................... 8
Tiered Systems in a MTSS Framework ......................................................................................... 10
Frequently Asked Questions Regarding MTSS ........................................................................... 16
Campus Timeline for MTSS Activities ....................................................................................... 19

Problem-Solving Approach ......................................................................................................... 25
The Data-Based Problem-Solving Approach ................................................................................. 25
Problem-Solving Meeting Sample Agendas ............................................................................... 30
Documentation ........................................................................................................................ 39
Universal Screeners .................................................................................................................... 41
Assigning Tiers .......................................................................................................................... 42
Intervention Plan Component 1: Writing Effective Goals ............................................................. 44
Intervention Plan Component 2: Progress Monitoring .................................................................. 47

Academic Intervention Plans ...................................................................................................... 49
Tiered Interventions Overview .................................................................................................... 49
Intervention Plan Component 3: Strategies & Materials ............................................................. 51
Tiered Academic Plans ............................................................................................................... 56
Speech/Language Developmental Skills ....................................................................................... 59

Behavior Intervention Plans ....................................................................................................... 61
Behavior Interventions ............................................................................................................... 61
Intervention Plan Component 3: Strategies & Materials ............................................................. 62
Behavior Intervention Logistics and Fidelity Checks ................................................................. 71
Social and Behavior Skills: A Developmental Timeline ............................................................. 73

Additional Resources ................................................................................................................. 75
Testing Accommodations ............................................................................................................. 75
MTSS Forms ............................................................................................................................... 76
Referrals for Additional Services ............................................................................................... 85
References .................................................................................................................................... 91
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Thank you to the SAISD Response to Intervention (RTI) / Multi-Tiered Systems of Support (MTSS) Task Force who contributed to the development of this MTSS framework.

The members of the task force convened for twenty-five hours over ten meetings during the 2016-2017 school year to share bold and innovative ideas, experience and expertise, and heartfelt devotion for the support and success of San Antonio Independent School District (SAISD) students. The task force reviewed and analyzed district data, current SAISD practices, and current research and evidence-based practices. They spoke with superintendents from large urban districts across the country regarding implementation successes and lessons learned. They investigated, discussed, deliberated, and created MTSS products to guide the district in moving forward in the vision to support the achievement of all students at high levels.

The findings of the task force highlight the critical importance of collective responsibility, teamwork, and data-based decision-making in meeting the needs of our students. Their contributions have given rise to a best-practice MTSS framework aligned to the specific needs of SAISD students. The district recognizes the hard work, leadership and commitment of the task force members toward this work fostering academic, behavioral, and social-emotional growth for all students.

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Purpose

This handbook is intended to support district and campus staff in the planning for and implementation of the district’s Multi-Tiered Systems of Support (MTSS) framework.

San Antonio ISD is committed to the success of every student and recognizes that because each student is unique, a “one size fits all” educational program is insufficient to meet the needs of all of our students. Some students will need different supports than others, and fulfilling this charge will necessitate a team-work and “all in” approach. The research is clear - problem-solving and data-based decision-making in collaboration with colleagues is the most effective approach to improve outcomes for diverse student populations (Fullan, 2016).

With a focus on creating life-long learners and contributing members of the community, we assume the responsibility for the growth and development of the whole child, understanding that academic, behavioral and social-emotional instruction all play critical roles in the long-term success of our students.
Context and Purpose

MTSS Vision
Every student will receive the educational support needed to grow and achieve at a high level.

MTSS Mission
To support the SAISD 5-Year Goals by implementing and sustaining a multi-tiered system of support that fosters a problem-solving culture integrating assessment, data-based decision-making, and intervention in a continuous cycle designed to maximize the educational opportunities of all students.

MTSS Principles
There are four essential principles that guide the MTSS framework in SAISD (Buffom, Mattos, and Weber, 2012):

1. **Collective Responsibility**. Every SAISD stakeholder…
   - believes that all students deserve and have the ability to learn at a high level.
   - assumes responsibility for ensuring that each student learns at a high level.

   *PLC Connection* – “Our purpose is student learning.”

2. **Concentrated Instruction**. Curriculum is designed to create learning pathways that enable all students to master essential knowledge and skills aligned to the TEKS or Texas Prekindergarten Guidelines.

   *PLC Connection* – “What is it we want our students to learn?”

3. **Convergent Assessment**. Multiple sources of data are routinely collected for review and analyzation to determine the learning needs of each student and the effectiveness of the curriculum and instruction in meeting those needs.

   *PLC Connection* – “How will we know if the students are learning?”

4. **Certain Access**. Each student’s growth on the learning continuum will guide planning and implementation of appropriate next steps in support to ensure that each student’s potential is maximized.

   *PLC Connection* – “What will we do for students who are not making progress?”
   
   *PLC Connection* – “What will we do for students who already demonstrate proficiency?”

The MTSS essential principles align to the core principles of Professional Learning Communities (PLCs) and support the district’s vision for excellence.
Multi-Tiered Systems of Support (MTSS) is a whole-child approach that integrates academic, behavioral, and social-emotional instruction and support. MTSS optimizes student growth through a proactive, preventative framework comprised of multiple layers, or tiers, aligned to the varying needs of our students. Tier 1 effective school-wide systems and differentiated core instruction, Tier 2 targeted intervention, and Tier 3 intense and individualized intervention form the pillars of this integrated continuum of student supports (Buffom, Mattos, & Weber, 2010).

As a framework, MTSS establishes intentionality and efficient organization of all district and campus services offered for both students and staff. It aligns our work and facilitates a focus on collaboration, growth, and multi-faceted approaches to student support. With implementation fidelity, MTSS has the power to close achievement gaps and address the critical needs of all students including those served by special programs such as Bilingual, Gifted and Talented (GT), English Language Learners (ELL), 504/Dyslexia, and Special Education.

“The significant problems we face cannot be solved at the same level of thinking we were at when we created them.” -Albert Einstein
## RtI vs. MTSS

Some people interpret MTSS as a newer, enhanced version of RTI. In this line of thought, while RTI and MTSS are both multi-tiered approaches, the MTSS framework also functions as a continuous school improvement model. MTSS encourages educators to examine district, campus, and classroom systems and culture through the review and analyzation of data on all students, and identifies students who need additional supports to maximize their potential.

The chart below highlights the differences between RTI and MTSS from this perspective:

<table>
<thead>
<tr>
<th></th>
<th>RTI</th>
<th>MTSS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Students:</strong></td>
<td>Students identified as “at risk” or being considered for special education evaluation.</td>
<td>All students, including those already being served by programs such as 504/Dyslexia, Bilingual, GATE, Special Education, etc.</td>
</tr>
<tr>
<td><strong>Supports:</strong></td>
<td>Academic</td>
<td>Academic, Behavioral, and Social-Emotional</td>
</tr>
<tr>
<td><strong>Purpose:</strong></td>
<td>Remediation and Intervention</td>
<td>Prevention, Differentiation, and Intervention</td>
</tr>
<tr>
<td><strong>Focus:</strong></td>
<td>Isolated – academic needs are discussed in isolation.</td>
<td>Integrated – academic, behavioral, and social-emotional needs are discussed together. The whole child is considered.</td>
</tr>
<tr>
<td><strong>Collaboration:</strong></td>
<td>Teachers of at-risk students, special education teachers, Psychological Services, Campus Administrators</td>
<td>All campus and district staff</td>
</tr>
<tr>
<td><strong>Campus Management:</strong></td>
<td>A campus administrator(s)</td>
<td>Teachers, grade level / content teams (PLC), and a MTSS Campus Team.</td>
</tr>
</tbody>
</table>

Others interpret RTI as a subset, or component of MTSS, referring to only the academic intervention systems in place to support students, separate from any other intervention systems such as those for behavior, social-emotional learning, and health.
MTSS Pyramid

The pyramid is a solid starting point to frame the nature and scope of support that students will need if we are to ensure that all students have equitable access to educational programming and opportunities to maximize their potential. It is important to keep in mind that the pyramid is one facet of the more comprehensive continuum of supports that is our MTSS framework.

The percentages found at each tier are an estimate of the students that might be successful at each successive level of support given optimal conditions.
Multi-Tiered Systems of Support (MTSS)

**Academics/Speech**
- Intensive and individualized
- Research or evidence-based interventions
- Individual or small group (1-5 students)
- Interventions provided daily
- Classroom or pull out
- Provided by teacher and/or interventionist
- Progress monitor weekly
- Review and analyze data every 4-6 weeks

- Targeted and standardized
- Research or evidence-based interventions
- Small group (3-10 students)
- Intervention provided 3+ times/week
- Classroom or pull out
- Provided by teacher and/or interventionist
- Progress monitor weekly or bi-weekly
- Review and analyze data every 4-6 weeks

- Universal and core instruction
- TEKS based curriculum/PK Guidelines
- Whole group and small group
- Provided by classroom teacher
- Instruction and differentiation provided daily
- Universal screener and benchmark data collected
- Screen and analyze data every 9-12 weeks

**Behavior**
- Intensive and individualized
- Interventions based on behavior function
- Focus on teaching social and behavior skills
- Interventions provided daily
- Classroom based w/pull out support as needed
- Provided by teacher and campus staff
- Progress monitor at least 4x/day
- Review and analyze data weekly

- Targeted and standardized
- Research or evidence-based interventions
- Individual or small group
- Interventions provided daily
- Classroom based
- Provided by teacher and/or campus staff
- Progress monitor daily
- Review and analyze data every 4-6 weeks

- Universal and core instruction
- SEAD campus and classroom behavior systems (e.g. PBIS, RI/RP, Conscious Discipline)
- Whole group and small group
- Provided by classroom teacher
- Instruction and differentiation provided daily
- Universal screener and behavior data collected
- Screen and analyze data every 9-12 weeks

![Multi-Tiered Systems of Support (MTSS)](image-url)
Tiered Systems in a MTSS Framework

TIER 1—UNIVERSAL

Tier 1 is the least intensive level of the MTSS framework and typically includes the core curriculum and instructional practices used for all students. Tier 1/core instruction generally includes:

A core curriculum that is research-based and aligned to identified “priority standards”
Instructional practices that are culturally and linguistically responsive
Universal screening to determine students’ current levels of performance
Differentiated learning activities (e.g., mixed instructional grouping, use of learning centers, peer tutoring) to address individual needs
Accommodations to ensure all students have access to the instructional program
Problem-solving to identify interventions, as needed, to address behavior problems that prevent students from demonstrating the academic skills they possess

Students who require interventions continue to receive instruction in the core curriculum.

TIER 2—TARGETED

Tier 2 (secondary prevention) typically involves small-group instruction that relies on evidence-based interventions that specify the instructional procedures, duration, and frequency of instruction. Tier 2 instruction usually consists of adult-led small-group instruction using validated interventions implemented with fidelity. Tier 2 supports are expected to benefit most students who do not respond to effective Tier 1 instruction. When data indicates students are not benefiting from Tier 2 interventions, more intensive instruction or an individualized form of intervention should be delivered through Tier 3 supports and services.

TIER 3—INTENSIVE

Tier 3 (tertiary prevention) is the most intensive of the three levels and is individualized to target each student’s area(s) of need. At Tier 3, the teacher often begins with a more intensive version of the intervention program used in secondary prevention (e.g., longer sessions, smaller group size, more frequent sessions). However, the teacher does not presume it will meet the student’s needs. Instead, the teacher conducts frequent progress monitoring (i.e., at least weekly) with each student. These progress monitoring data quantify the effects of the intervention program by depicting the student’s rate of improvement over time. When the progress monitoring data indicate the student’s rate of progress is unlikely to achieve the established learning goal, the teacher engages in a problem-solving process. That is, the teacher modifies components of the intervention program and continues to employ frequent progress monitoring to evaluate which components enhance the rate of student learning. By continually monitoring and modifying (as needed) each student’s program, the teacher is able to design an effective, individualized instructional program.
Tiered Systems

The concept of tiered systems has been around for many years and is widely used in education and public health to describe effective organization and delivery of services and supports (Frieden, 2010). In general terms, the largest tier forms the base of the support model and establishes best practices that will have the largest effect on the greatest number of people, with a minimal per-person resource requirement. The middle tier(s) offers additional support and services to those who need more assistance to reach program goals, and requires the allocation of moderate resources. The highest tier(s) offers intense support and services to those few who need significant assistance to reach program goals, and requires the greatest allocation of resources per person. San Antonio ISD has adopted three tiers:

**Tier 1: Core Instruction and Universal Systems**

**Tier 2: Targeted Intervention**

**Tier 3: Intense and Individualized Intervention**

These tiers are created with the understanding that a shift from an instruction paradigm to a learning paradigm is essential if we are to support the success of our students (Barr & Tagg, 1995). The following model depicts the similar concept posed by Buffom, Mattos, and Weber (2009):

*When time and instruction are held constant…*

*learning outcomes for students vary.*

*When time and instruction are variable…*

*learning is held constant.*
**Tier 1**

Tier 1 includes the core instruction and universal systems that serve as the foundation for behavior, academic, and social-emotional learning. Examples of high quality tier 1 practices include curriculum aligned to TEKS or Pre-K Guidelines and locally identified “priority standards”, evidence-based instructional practices such as the Gradual Release of Responsibility (GRR), Social, Emotional, and Academic Development (SEAD) elements (culture and climate, explicit instruction, and integration) such as Positive Behavior Intervention and Supports (PBIS), Restorative Justice (RJ), and Conscious Discipline, differentiation, and supplementary resources aligned to core instruction. Progress monitoring is essential to determine if the Tier 1 instruction and systems are effective.

**Differentiation**

As unique individuals, students bring to school different strengths, prior knowledge and experiences, home languages, interests, cultures, and learning preferences. It is important to validate these differences and differentiate instruction by modifying content, process, and product in our planning. To ensure that every student grows, some students may need re-teaching opportunities, scaffolding, spiraling, or extra time to process new concepts. Some students may need curriculum compacting or enrichment opportunities such as an independent study project. Some students may need cultural and linguistic support to successfully access the curriculum. Building relationships with students and families, and analyzing data from universal screeners are best practices that help to determine the specific needs of each student, guiding instructional design and the formation of flexible groups.

It is important to consider the whole child, as academic, behavior, and social-emotional competencies together determine the learning trajectories of our students. Tier 1 core instruction and universal systems that address behavioral and social-emotional needs are an integral part of daily curriculum and instruction. School-wide behavior expectations, classroom behavior expectations, and social skills need to be explicitly taught, modeled, and practiced with students of all ages. Through the development of school cultures that embody safety, respect, and responsibility, we establish learning environments that support the social and academic success of all students.

**Example Scenario:**

Ms. Padilla just finished a 2-day lesson and reflects on the progress and support needs of her students. Throughout the lesson, she used formative assessment in the form of active observation, fist-to-five and response cards; at the end of day two, she had students complete an exit ticket. Because more than 80% of her students demonstrated mastery, she deduces that her instruction was effective. She considers the four students who did not demonstrate mastery: students 1 and 2 are English Language Learners (ELLs), student 3 has been diagnosed with ADHD, and student 4 usually picks up on new concepts quickly.
Students 1 & 2: Ms. Padilla decides to add a pre-teach component to future lessons for key vocabulary words. She knows that including visuals will enhance the effectiveness of the strategy, and that adding this component will assist not only the ELLs in her classroom, but also her struggling readers.

Student 3: Ms. Padilla notes that this student is already seated in the least distracting part of the room, so she commits to regular check-ins with this student during partner and individual work to offer positive encouragement and chunk the work, “[Student 3], great job getting started. I will be back in five minutes to see how you did on the first part of this activity.”

Student 4: Ms. Padilla examines this student’s exit ticket more carefully to determine what skill deficit or misconception is acting as a barrier to growth in this area. She then plans for an appropriate time to address her findings with the student.

Ms. Padilla finishes her reflection by scheduling time to re-teach identified key elements of the lesson to the four students, keeping their individual needs in mind as she selects evidence-based materials and resources to support their mastery.

**Tier 1 Key Features:**

1. Universal Screeners
2. Data-Based Decision-Making
3. Evidence-Based Academic Core Instruction aligned to TEKS/Pre-K Guidelines, driven by identified “priority standards”.
4. Evidence-Based Behavior Instruction aligned to PBIS principles (e.g. School-wide and classroom behavior expectations, activity expectations, etc.).
5. Differentiation
6. Flexible Grouping
7. Progress Monitoring
**Tier 2**

For students who do not maximize their potentials with Tier 1 instruction, Tier 2 intervention plans that target specific needs are created. Tier 2 support is always *in addition* to Tier 1 support and is meant to supplement, not supplant, core instruction. Intervention is delivered in small group using evidence-based materials and resources, and may occur in the classroom or outside of the classroom. Intervention may be delivered by the classroom teacher, specialist, counselor, administrator, or other staff member as appropriate. Some of the most effective intervention models involve student-sharing across a single or multiple grade levels in order to address a wider breadth of student needs.

At the tier 2 level of support, authentic assessment data informs the target area of the intervention plan; classroom observations, discipline/behavior logs, student work samples, state-assessment results, curriculum-based measures (CBMs), cognitive ability assessments, and other formative and summative assessments help narrow the focus to determine the most impactful goal(s) to set for the student. The intervention plan is implemented and progress monitoring data is collected regularly to inform appropriate changes to the plan to ensure the student is making adequate progress.

**Tier 2 Key Features:**

1. Data-Based Decision-Making
2. Intervention Plan Creation
3. Evidence-Based Intervention Delivery
4. Progress Monitoring
Tier 3 supports are individualized and intense. This level of support is appropriate for students who do not make adequate progress with Tier 2 supports, and for students who are significantly above or below grade-level in academic, behavioral, or social skills. It is not required that students receive Tier 2 supports before receiving Tier 3 supports; rather, intensity of support should always be aligned to intensity of need.

The key difference between Tier 2 and Tier 3 is intensity. Students receiving this level of support who are performing below grade-level receive intervention at a higher frequency and/or longer duration each week, in a smaller group size. For example, at Tier 2 a student may receive academic intervention 3 times a week for 20 minutes each session in a small group of six, and at Tier 3 a student may receive academic intervention 4 times a week for 30 minutes each session in a small group of three. It is important to note that frequency and duration will vary by target area, age, and developmental appropriateness.

Students receiving this level of support who are performing above grade-level or show a potential to learn above grade level may receive curriculum and instruction that greatly differs from that of their peers. For example, a student who has already demonstrated mastery of a specific concept may receive enrichment to push their thinking and mastery to higher levels (Tier 2). A student who demonstrates mastery in an area several grade levels above their peers may receive a longer-term independent project that requires application of advanced knowledge and skills, investigation, and creation of a product to show growth on the learning continuum or be accelerated to a higher grade level for a specific content area (campus purview) or moved to the next grade level through district grade advancement procedures (Tier 3).

**Tier 3 Key Features:**

1. Data-Based Decision-Making
2. Intervention Plan Creation
3. Evidence-Based Intervention Delivery
4. Progress Monitoring
Frequently Asked Questions Regarding MTSS

What does MTSS stand for?
MTSS is an acronym for Multi-Tiered Systems of Support.

What is the purpose of MTSS at the campus level?
MTSS is a framework for all instruction and support within a school and includes components to improve outcomes for all students—those who are struggling academically and/or behaviorally, those who are progressing within normal limits, and those who exhibit gifted/talented characteristics in one or more areas. Supports are developed and assigned in layers, or tiers, based on intensity of student need. Using a MTSS framework is intended to maximize instruction for all students by engaging in a continuous process of problem-solving based on data.

What is the purpose of MTSS at the district level?
The MTSS framework aligns and organizes supports across all district departments to optimize effective campus support for students and staff across academics, behavior, social-emotional needs, mental and physical health, and much more. The district framework mirrors the campus framework, with support and resources for campuses layered (tiered) based on intensity of need.

Is MTSS primarily for students who are struggling academically?
No. MTSS is for all students—those who are struggling as well as those who need accelerated or enriched instruction. MTSS is a framework to maximize instruction for all students.

Why should schools use a common framework?
A common MTSS framework will strengthen implementation by helping schools engage in continuous problem-solving based on data to provide increasingly intensive supports and interventions. This helps schools develop and classify practices as primary (Tier 1), secondary (Tier 2), or tertiary (Tier 3.) These distinctions will help campus administrators and teachers assign staff, allocate resources, and create schedules in the most effective and efficient way.

How is MTSS different than RtI?
While RtI and MTSS are both structured into three tiers and sometimes used interchangeably, RtI has traditionally referred to academic interventions while PBIS referred to behavior interventions. MTSS is a comprehensive system that includes consideration of the whole child—academically, socially, emotionally, and behaviorally. Examining all components of instruction is necessary; students whose academic needs are not being met may display behavior issues to mask those needs, and students whose behavior needs are not being met may begin to develop academic concerns. It is important to consider the many facets of learning, growth, and development to address all students most effectively.

Which students are impacted by MTSS?
Because MTSS includes core instruction and practices, all students are impacted. At Tier 1, school staff engage in a continuous process of data collection and analysis to maximize core instruction, improve instructional practices, and provide differentiation strategies across the campus. A quality MTSS framework will improve instruction for all students.
What is universal screening?
NCRTI defines universal screening as brief assessments that are valid, reliable, and predict which students are likely to develop learning or behavioral problems. Screeners are conducted with all students to identify those who are at risk and may need intervention to supplement primary prevention (i.e., the core curriculum) and those who are performing above grade level and may need enrichment.

What is student progress monitoring?
NCRTI defines student progress monitoring as repeated measurement of performance over time to inform instruction of individual students. These tools must be reliable and valid for representing students’ development and have demonstrated utility for helping teachers plan more effective instruction. Progress monitoring is conducted at least monthly to measure rates of improvement and identify students who are not showing adequate progress.

What is student differentiation?
Teachers use student assessment data and knowledge of student readiness, learning preferences, language and culture to offer students in the same class different teaching and learning strategies to address their needs. Differentiation can involve mixed instructional groupings, team teaching, learning centers, and accommodations to ensure that all students have access to the instructional program. Differentiated instruction is NOT the same as providing more intensive interventions to students who are performing significantly below grade level.

What is the MTSS Framework?
The MTSS Framework is a three-tiered system for delivering increasingly intensive interventions when students are not having their educational needs met. Tier 1 is considered “universal” and includes the quality academic, social-emotional, and behavior instruction and expectations for all students on a campus. Tier 2 provides “targeted” interventions to some students, usually in small groups. Tier 3 is intensive and individualized for the few students who have demonstrated a need for the most support.

Is MTSS primarily for students who may need a special education evaluation?
No. The purpose of MTSS is to engage in a continuous cycle of problem-solving based on data to provide immediate support when student growth is not as predicted. When effective, MTSS reduces the need for more restrictive educational placements for many students by intervening early. For students performing below grade-level, effective intervention that accelerates learning and results in movement to less intensive Tiers is the ultimate goal, when appropriate to the needs of each student. All school staff (teachers, administrators, counselors, social workers, interventionists, specialists, etc.) should work together to implement the MTSS framework for the benefit of all students on a campus.
Can students receive different levels of support in different areas at the same time? Yes. Students should move back and forth across the levels (tiers) based on their demonstrated success or difficulty at the intervention level, based on data. Also, students can receive intervention at one level while also receiving intervention or instruction at another level in a different area. For example, a student may receive Tier 2 intervention for reading, Tier 1 instruction for math, and Tier 3 behavior support.

Is MTSS a process where students progress sequentially from tier to tier? Not necessarily. Movement among tiers should be fluid and based on level of need. A student with acute needs does not have to progress through the tiers to get intensive, individualized support. The level of intervention should match the level of need. Important to note is that tier 2 and tier 3 are always in addition to Tier 1; a student who is performing below grade level and needs additional support should not miss the core instruction provided in Tier 1.

How do students “qualify” for Tier 2 and Tier 3 supports and services? Students are identified for intervention support through a careful process of problem-solving using data. School staff analyze results from universal screeners and diagnostic tests to determine students who need additional academic and/or behavioral support to maximize their potential. Depending on the student’s level of need and how they have responded to previous efforts, the problem-solving team decides to continue at Tier 1 with differentiation and extra support, begin a Tier 2 (targeted) intervention, or begin a more intensive and individualized Tier 3 intervention. The decision is made by campus staff and based on student need.

How long should a student receive Tier 2 or Tier 3 supports? A student should receive intervention as long as there is a demonstrated need. Some students will require intervention for a short period and return to Tier 1 supports. Other students may need Tier 2 or even Tier 3 interventions for an extended period of time. One of the main components of an effective MTSS system is the on-going cycle in which school staff engage in a continuous process of problem-solving based on data. As students receive interventions, teachers periodically collect data to measure their response. For students who are performing below grade-level - when data indicates a student has reached a proficiency level that no longer needs the current intervention, the campus team will implement a less intensive intervention or return the student to Tier 1 supports only. If data indicates the student is making reasonable, slow, or no progress, the team will continue, adjust, or intensify interventions as appropriate. There are no set time limits for receiving interventions, however, if a student makes slow or no progress despite intensive intervention over nine weeks or longer, the MTSS Campus Team will consider the student’s need for a referral to additional services and supports.
## Campus Timeline for MTSS Activities

<table>
<thead>
<tr>
<th>Month</th>
<th>Suggested Actions</th>
</tr>
</thead>
</table>
| **August** | • Provide MTSS Training for campus staff.  
- New teachers—initial/full training  
- Returning teachers—refresher with updates  
• Schedule MTSS Teacher Team and Campus Team meetings on Master calendar.  
• Ensure MTSS expectations and procedures are reflected in staff handbook.  
• Schedule intervention time into the master schedule.  
• Create campus behavior plan with clear expectations and acknowledgement system.  
• Provide training on campus behavior plan to ensure consistency and alignment.  
• Provide small group problem-solving expectations to faculty (schedule, frequency, duration, documentation).  
• Identify students considered at-risk at end of previous year and ensure they are scheduled correctly to maximize intervention effectiveness.  
• Review students with attendance issues and set up proactive plan for monitoring.  
• Create/update academic Campus Intervention Matrix.  
• Administer universal screeners.  

Deprecated data entry (BrM)  
• BrM – verify student, teacher and admin team accounts  
• BrM – indicate student IEP status for specific content areas  
• BrM – ensure campus-accessible paid resources are visible to teachers in the resource library  

| September | • Finish administering universal screeners.  
• Ensure MTSS Teacher Teams / PLCs engage in regular problem-solving to identify high priority students and skills using data (screeners, benchmarks, etc.), create small-group intervention plans and monitor progress.  
• Ensure MTSS Campus Team engages in problem-solving for highest need students, creates Tier 3 intervention plans as needed, and monitors student progress.  
• Monitor classroom expectations through classroom observations for Tier I and II behavior management, instructional systems and strategies.  
• Plan for ongoing professional development related to behavior, intervention planning, data analysis, etc.  
• Inventory campus academic, behavioral, and attendance interventions.  
• Monitor attendance and create plans for students with high absences/tardies.  

Deprecated data entry (BrM)  
• BrM – set student tiers based on universal screener and relevant data  
• BrM – set student performance levels for each topic/content area  
• BrM – model, support, and monitor the creation of intervention plans (goal + progress monitor + materials/strategies)  
• BrM – if student-sharing, grant teacher access to additional students  
• BrM – monitor and support staff “Current To-Dos” and “Overdue To-Dos” |
<table>
<thead>
<tr>
<th>Month</th>
<th>Suggested Actions</th>
</tr>
</thead>
</table>
| October | • Ensure MTSS Teacher Teams / PLCs engage in regular problem-solving to identify high priority students and skills using data (screeners, benchmarks, etc.), create small-group intervention plans and monitor progress.  
• Ensure MTSS Campus Team engages in problem-solving for highest need students, creates Tier 3 intervention plans as needed, and monitors student progress.  
• Plan for ongoing professional development related to behavior, intervention planning, data analysis, etc.  
• Monitor attendance and create plans for students with high absences/tardies.  
• Observe classrooms and common areas to assess campus and classroom management plans and instructional systems.  
• Attend teacher/parent conferences of students with significant concerns.  
• High Schools: Ensure credit audit for all students. Create plans for credit recovery and document interventions in Branching Minds. Request problem-solving meeting for students with multiple concerns.  

• **BrM** – support progress monitoring documentation for all intervention plans  
• **BrM** – ensure meeting and family communication documentation is current/accurate  
• **BrM** – monitor and support staff “Current To-Do” and “Overdue To-Do”  
• **BrM** – support and monitor revision of existing or creation of new intervention plans  
• **BrM** – generate, save, and send home intervention letters (SB 1153) by Oct 31st  
  
  *BrM data collected for PEIMS Snapshot to TEA on Oct 16th* |
| November | • Ensure MTSS Teacher Teams / PLCs engage in regular problem-solving to identify high priority students and skills using data (screeners, benchmarks, etc.), create small-group intervention plans and monitor progress.  
• Ensure MTSS Campus Team engages in problem-solving for highest need students, creates Tier 3 intervention plans as needed, and monitors student progress.  
• Plan for ongoing professional development related to behavior, intervention planning, data analysis, etc.  
• Monitor attendance and create plans for students with high absences/tardies.  
• Observe classrooms and common areas to assess campus and classroom management plans and instructional systems.  
• Attend teacher/parent conferences of students with significant concerns.  
• High schools: Review credit recovery plans  

• **BrM** – support progress monitoring documentation for all intervention plans  
• **BrM** – ensure meeting and family communication documentation is current/accurate  
• **BrM** – monitor and support staff “Current To-Do” and “Overdue To-Do”  
• **BrM** – support and monitor revision of existing or creation of new intervention plans |
<table>
<thead>
<tr>
<th>Month</th>
<th>Suggested Actions</th>
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</table>
| **December** | • Ensure MTSS Teacher Teams / PLCs engage in regular problem-solving to identify high priority students and skills using data (screeners, benchmarks, etc.), create small-group intervention plans and monitor progress.  
• Ensure MTSS Campus Team engages in problem-solving for highest need students, creates Tier 3 intervention plans as needed, and monitors student progress.  
• Plan for ongoing professional development related to behavior, intervention planning, data analysis, etc.  
• Monitor attendance and create plans for students with high absences/tardies.  
• Observe classrooms and common areas to assess campus and classroom management plans and instructional systems.  
• Attend teacher/parent conferences of students with significant concerns.  
• For students receiving intervention with fidelity for longer than 9 weeks and experiencing little or no growth despite adjustments to current plan, consider increasing intensity of intervention (tier) or referring for services (e.g. counseling, home visit, speech consult, 504/dyslexia, GATE, special education).  
• High schools: Review credit recovery plans  

| **January** | • Administer middle of year (MOY) screeners.  
• Refocus on campus and classroom behavior system with booster training.  
• Ensure MTSS Teacher Teams / PLCs engage in regular problem-solving to identify high priority students and skills using data (screeners, benchmarks, etc.), create small-group intervention plans and monitor progress.  
• Ensure MTSS Campus Team engages in problem-solving for highest need students, creates Tier 3 intervention plans as needed, and monitors student progress.  
• Plan for ongoing professional development in target areas.  
• Monitor attendance and create plans for students with high absences/tardies.  
• Attend teacher/parent conferences of students with significant concerns.  
• For students receiving intervention with fidelity for longer than 9 weeks and experiencing little or no growth despite adjustments to current plan, consider increasing intensity of intervention (tier) or referring for services (e.g. counseling, home visit, speech consult, 504/dyslexia, GATE, special education).  
• High schools: Review credit recovery plans and update credit audit information.  

| **BrM** | • support progress monitoring documentation for all intervention plans  
• ensure meeting and family communication documentation is current/accurate  
• monitor and support staff “Current To-Dos” and “Overdue To-Dos”  

| **BrM** | • support and monitor revision of existing or creation of new intervention plans  
| **BrM** | • support progress monitoring documentation for all intervention plans  
| **BrM** | • ensure meeting and family communication documentation is current/accurate  
<p>| <strong>BrM</strong> | • monitor and support staff “Current To-Dos” and “Overdue To-Dos” |</p>
<table>
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</table>
| **February** | • Ensure MTSS Teacher Teams / PLCs engage in regular problem-solving to identify high priority students and skills using data (screeners, benchmarks, etc.), create small-group intervention plans and monitor progress.  
• Ensure MTSS Campus Team engages in problem-solving for highest need students, creates Tier 3 intervention plans as needed, and monitors student progress.  
• Plan for ongoing professional development related to behavior, intervention planning, data analysis, etc.  
• Monitor attendance and create plans for students with high absences/tardies.  
• Observe classrooms and common areas to assess campus and classroom management plans and instructional systems.  
• Attend teacher/parent conferences of students with significant concerns.  
• For students receiving intervention with fidelity for longer than 9 weeks and experiencing little or no growth despite adjustments to current plan, consider increasing intensity of intervention (tier) or referring for services (e.g. counseling, home visit, speech consult, 504/dyslexia, GATE, special education).  
• High schools: Review credit recovery plans  
  ⬤ BrM – support progress monitoring documentation for all intervention plans  
  ⬤ BrM – ensure meeting and family communication documentation is current/accurate  
  ⬤ BrM – monitor and support staff “Current To-Dos” and “Overdue To-Dos”  
  ⬤ BrM – support and monitor revision of existing or creation of new intervention plans  
  ⬤ BrM – generate, save, and send home intervention letters (SB 1153) by Feb 28th |
| **March** | • Ensure MTSS Teacher Teams / PLCs engage in regular problem-solving to identify high priority students and skills using data (screeners, benchmarks, etc.), create small-group intervention plans and monitor progress.  
• Ensure MTSS Campus Team engages in problem-solving for highest need students, creates Tier 3 intervention plans as needed, and monitors student progress.  
• Plan for ongoing professional development.  
• Monitor attendance and create plans for students with high absences/tardies.  
• Observe classrooms and common areas to assess campus and classroom management plans and instructional systems.  
• Attend teacher/parent conferences of students with significant concerns.  
• For students receiving intervention with fidelity for longer than 9 weeks and experiencing little or no growth despite adjustments to current plan, consider increasing intensity of intervention (tier) or referring for services (e.g. counseling, home visit, speech consult, 504/dyslexia, GATE, special education).  
• High schools: Review credit recovery plans  
  ⬤ BrM – support progress monitoring documentation for all intervention plans  
  ⬤ BrM – ensure meeting and family communication documentation is current/accurate  
  ⬤ BrM – monitor and support staff “Current To-Dos” and “Overdue To-Dos”  
  ⬤ BrM – support and monitor revision of existing or creation of new intervention plans |
<table>
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<tr>
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</table>
| April | • Ensure MTSS Teacher Teams / PLCs engage in regular problem-solving to identify high priority students and skills using data (screeners, benchmarks, etc.), create small-group intervention plans and monitor progress.  
• Ensure MTSS Campus Team engages in problem-solving for highest need students, creates Tier 3 intervention plans as needed, and monitors student progress.  
• Plan for ongoing professional development  
• Monitor attendance and create plans for students with high absences/tardies.  
• Attend teacher/parent conferences of students with significant concerns.  
• For students receiving intervention with fidelity for longer than 9 weeks and experiencing little or no growth despite adjustments to current plan, consider increasing intensity of intervention (tier) or referring for services (e.g. counseling, home visit, speech consult, 504/dyslexia, GATE, special education).  
• High schools: Review credit recovery plans  
  ..........................  
  • BrM – support progress monitoring documentation for all intervention plans  
  • BrM – ensure meeting and family communication documentation is current/accurate  
  • BrM – monitor and support staff “Current To-Dos” and “Overdue To-Dos”  
  • BrM – support and monitor revision of existing or creation of new intervention plans  
  • BrM – For grades 3-8, document AIP and Parent Notifications for 1st Admin |
| May  | • Ensure MTSS Teacher Teams and MTSS Campus Team review status of all students receiving interventions.  
• Create AIP plans in Branching Minds for 1st Admin (grades 3-8)  
• Administer end of year screeners and analyze data.  
• Compile a list of “red flag” students who will need continued intervention and attention at the beginning of the next school year.  
• Prioritize professional development needs for the summer and beginning of the next school year.  
• Identify staff for various professional development opportunities and invite.  
• Attend teacher/parent conferences of students with significant concerns.  
• For students receiving intervention with fidelity for longer than 9 weeks and experiencing little or no growth despite adjustments to current plan, consider increasing intensity of intervention (tier) or referring for services (e.g. counseling, home visit, speech consult, 504/dyslexia, GATE, special education).  
• High schools: Review credit audits for all students. Create credit recovery plans in collaboration with students.  
  ..........................  
  • BrM – ensure progress monitoring documentation is complete for all intervention plans  
  • BrM – ensure meeting and family communication documentation is complete  
  • BrM – support staff to clear out all “To-Do” items  
  • BrM – For grades 3-8, document AIP and Parent Notifications for 1st Admin  
  • BrM – For high school, document IGC |
<table>
<thead>
<tr>
<th>Month</th>
<th>Suggested Actions</th>
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</thead>
<tbody>
<tr>
<td>June / July</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Create AIP plans in Branching Minds for 2&lt;sup&gt;nd&lt;/sup&gt; Admin. (grades 5 &amp; 8)</td>
</tr>
<tr>
<td></td>
<td>• Hold GPC Meetings for 2&lt;sup&gt;nd&lt;/sup&gt; Admin. (grades 5 &amp; 8)</td>
</tr>
<tr>
<td></td>
<td>• Schedule MTSS Teacher Team and Campus Team meetings on Master calendar.</td>
</tr>
<tr>
<td></td>
<td>• Ensure MTSS expectations and procedures are reflected in staff handbook.</td>
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<tr>
<td></td>
<td>• Schedule intervention time into the master schedule.</td>
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<tr>
<td></td>
<td>• Create campus behavior plan with clear expectations and acknowledgement system.</td>
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<td></td>
<td>.................................................................</td>
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<tr>
<td></td>
<td>• <strong>BrM</strong> – for grades 5 &amp; 8, 2&lt;sup&gt;nd&lt;/sup&gt; Admin, document Parent Notification of Student Performance (failed), Confirmation of Participation in GPC Meeting, AIP, GPC minutes, Parent Notification of GPC Decision, and Parent Waives Right to 3&lt;sup&gt;rd&lt;/sup&gt; Administration (if used)</td>
</tr>
<tr>
<td></td>
<td>• <strong>BrM</strong> – for grades 5 &amp; 8, 3&lt;sup&gt;rd&lt;/sup&gt; Admin, document Parent Notification of Student Performance, Confirmation of Participation in GPC Meeting, AIP, GPC minutes, and Parent Notification of GPC Decision</td>
</tr>
</tbody>
</table>
The Data-Based Problem-Solving Approach

The Problem-Solving Approach used in MTSS focuses equal attention on the learner, the environment, and the curriculum. The process is used to analyze issues and concerns at each tier to make informed decisions based on data. This process is not linear but rather matches instructional resources and services to individual and system needs.

There are four components to this ongoing process:

1. **Define**—identify the issue or concern
2. **Analyze**—use multiple sources of data to determine the cause of the issue or concern. Data to be analyzed may include universal screeners, progress monitoring, parent and teacher information, work samples, etc. Campus data may be analyzed for systems level problem-solving.
3. **Implement a Plan**—determine a goal and create a plan that will be implemented with a high degree of fidelity. The plan should include:
   - An observable and measurable goal
   - The instruction or intervention that will address the situation or concern
   - How progress will be monitored
   - A timeline for review
4. **Evaluate**—Collect and analyze school-wide, small group, and individual data to evaluate if the plan is working or if changes are needed.

**Problem-Solving Process**
Continue Tier 1 instruction. Implement intervention plan with fidelity. Monitor and document progress regularly (*see Handbook for fidelity and progress monitoring guidelines). Review and analyze data every 4-6 weeks.

Tier 2: Targeted

Check fidelity, adjust intervention plan, and continue to monitor.

Making adequate progress—continue. Not making adequate progress.

Continue Tier 1 instruction. Implement intervention plan with fidelity. Monitor and document progress regularly (*see Handbook for fidelity and progress monitoring guidelines). Review and analyze data every 4-6 weeks.

If adequate progress is not made at Tier 2, communicate concern to parent/guardian and request MTSS Campus Team meeting to evaluate data, check fidelity, and determine next steps. Adjust intervention plan and monitor in Branching Minds.

Tier 3: Intensive

Continue intervention plan and progress monitoring. MTSS Campus Team reviews progress at regularly scheduled meetings and makes support recommendations. Document in Branching Minds.

Making adequate progress. Not making adequate progress.

Continue Tier 1. Implement adjusted intervention plan with fidelity. Monitor and document progress regularly (*see Handbook for fidelity and progress monitoring guidelines). Review and analyze data every 4-6 weeks.

If adequate progress is not made at Tier 2, communicate concern to parent/guardian and request MTSS Campus Team meeting to evaluate data, check fidelity, and determine next steps. Adjust intervention plan and monitor in Branching Minds.

In rare cases where a severe or medical need exists, refer to SpEd or 504 guidelines.

If data reveals dyslexia indicators, begin Dyslexia Referral Checklist.

If more than 20% of class does not meet standard, adjust core instruction.
Multi-Tiered Systems of Support is truly a best practice educational approach and school improvement model that exemplifies collective responsibility and encompasses a very broad scope of work. The MTSS Campus Coordinator will provide training to staff, serve as the campus expert/contact, and work with campus and district instructional leaders to address campus structures and protocols, meetings, data analysis, problem-solving, and documentation; MTSS necessitates a team approach that includes the leadership and collaboration of all instructional leaders and educational professionals.

SAISD MTSS Work Flow Example
### Tier 1 Teacher Teams
- Data review
- Identify successful practices
- Identify adjustments needed to core instruction
- ID students who need additional support/differentiation
- ID curricular supports/resources

### Tier 2/3 Teacher Teams
- Review student data and prioritize need
- Identify goal(s)
- Design interventions to address needs/goal
- ID resources needed
- Review progress monitoring data and fidelity of implementation
- Adjust plan as needed

### Tier 3 Campus Team
- Review data for growth
- Review fidelity of implementation
- Consider intensifying or adding intervention
- Consider need for outside services
- Identify resources needed
- Adjust plan as needed

### Purpose
- **Tier 1 Teacher Teams**: Data review, Identify successful practices, Identify adjustments needed to core instruction, ID students who need additional support/differentiation, ID curricular supports/resources.
- **Tier 2/3 Teacher Teams**: Review student data and prioritize need, Identify goal(s), Design interventions to address needs/goal, ID resources needed, Review progress monitoring data and fidelity of implementation, Adjust plan as needed.
- **Tier 3 Campus Team**: Review data for growth, Review fidelity of implementation, Consider intensifying or adding intervention, Consider need for outside services, Identify resources needed, Adjust plan as needed.

### Team Members
- **Teacher Team (PLC—grade level, dept, etc.)**
  - Instructional Coaches/Specialists
  - When needed: Administrator, Counselor, Instr. Coaches/Specialists

- **Teacher Team (PLC—grade level, dept, etc.)**
  - When needed: Administrator, Counselor, Instr. Coaches/Specialists
  - SLP, LSSP, Diagnostician, BSP
  - GATE IS, Bilingual/ESL IS

- **Campus Team:**
  - Teachers
  - Campus MTSS Coordinator
  - Administrator
  - Counselor
  - Parent (invited)

  - When needed: Social Worker, PFL
  - Nurse, Student Eng. Facilitator
  - SLP, LSSP, Diagnostician, BSP
  - GATE IS, Bilingual/ESL IS

### Frequency
- **Tier 1 Teacher Teams**: Meet every 1-2 weeks to plan/adjust core instruction and explore best practices.
- **Tier 2/3 Teacher Teams**: Meet every 1-2 weeks to review small-group intervention progress.
- **Tier 3 Campus Team**: Meet every 1-2 weeks to review individual student progress.

### Meeting Resources
- **Tier 1 Teacher Teams**
  - Instructional materials
  - Campus data (screeners, benchmarks, behavior, etc.)
  - Technology

- **Tier 2/3 Teacher Teams**
  - Teacher dashboard / student data
  - Progress monitor data (academic, behavior, attendance)
  - Information from parent
  - Behavior data/Review 360
  - Speech screeners/SLP

- **Tier 3 Campus Team**
  - Teacher dashboard / student data
  - Progress Monitor data (academic/behavior/attendance)
  - Review 360
  - Community partners
  - Health information
  - Speech screeners/SLP

### Meeting Documentation
- **Tier 1 Teacher Teams**
  - Meeting agendas and minutes per campus protocol.
  - Family notification via standard parent conferences, documented in Branching Minds.

- **Tier 2/3 Teacher Teams**
  - Meeting agendas and minutes per campus protocol; intervention plans, family communication and intervention letters in BrM. For highest priority students, capture brief meeting notes in BrM

- **Tier 3 Campus Team**
  - Meeting agendas, minutes, intervention plan and progress monitoring in Branching Minds.
  - Family communication, meeting invites and intervention letters in BrM.
## Data-Based Decision-Making Guide

<table>
<thead>
<tr>
<th>Possible Data Outcomes</th>
<th>Possible Decisions on Future Interventions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progress monitoring chart shows great success, and student is now on grade level or meeting benchmarks.</td>
<td>Discontinue the intervention; student continues participation in core instruction.</td>
</tr>
</tbody>
</table>
| Progress monitoring chart shows some success, but student is not yet on grade level or meeting benchmarks. | Continue the intervention for an additional grading period; student continues participation in core instruction.  
  or  
  Modify intensity (frequency and/or duration) of the current intervention without otherwise changing it.  
  or  
  Move student to a more intensive intervention and continue participation in core instruction. |
| Progress monitoring chart shows little or no positive growth on targeted skills.       | Move student to a more intensive intervention and continue participation in core instruction.            
  or  
  Consider moving the student forward to a MTSS Campus Team meeting for more intensive staffing. Consider 504/Dyslexia eligibility.  
  *always continue support while waiting on the assistance of another team.              |

Adapted from *Beyond the RtI Pyramid* by William Bender
Problem-Solving Meeting Sample Agendas

There are multiple ways to arrange and document MTSS meetings, however it is important for teams within a campus to choose a similar format in order to enhance professional learning, build consistency, and strengthen systems. Each campus should develop a common agenda and way of documenting PLC / MTSS teacher team work. Similarly, each MTSS Campus Team (Tier 3) should develop an agenda and documentation format. To effectively examine data and engage in productive problem-solving, meetings at all tiers should be thoroughly recorded and organized by date.

The following pages contain examples of team agendas, templates, and other documents to assist MTSS teams with organization. It does not matter which format a campus uses as long as they use the same general format. Forms can be found here in the handbook as well as in the electronic materials.

Note that Branching Minds supplies the following prompts when entering meeting notes:

- **Student History:**
- **Family Input:**
- **Support Plan Focus:**
- **Progress Updates:**
- **Plan Updates:**
- **Next Meeting Date:**

These prompts are intended to guide discussion and ensure that the whole-child is considered and the meeting is action-oriented on responses and supports for student success. Use of all prompts may not be appropriate for every meeting; these prompts are not required and may be adjusted as needed.
MTSS Teacher Team/PLC Team Overview

Teacher / PLC Team:  
Meeting Date:  

Tier 1 Grade Level or Content Team Review (review new and/or existing data):

- Academic Screener and Benchmark Data Analysis  
  - Whole Grade  
  - By Class
- Social Skills Data Analysis  
  - Whole Grade  
  - By Class
- Goals for Next Benchmark  
  - Academic  
  - Social/Behavioral
- Instructional Strategy Revision  
  - Academic  
  - Social/Behavioral
- Logistics (who/what/when/where/how)

Tier 2/3 Grade Level or Content Team Review

- Identify Tier 2/3 Students Using Data  
  - Academic  
  - Social/Behavioral
- Set Group Goals
- Identify Group Interventions
- Assign Students to Intervention Groups
- Determine Progress Monitoring Method and Schedule (at least every 2 weeks)
- Fidelity and Logistics (who/what/when/where/how)
- Regularly monitor/check-in on progress monitoring – share best practices and make adjustments to plans as needed

Possible MTSS Campus Team Tier 3 Grade Level Referral

- Examine Data to Identify Students  
  - Review benchmark, progress monitoring data, and teacher input  
  - Determine if student is responding adequately
- Consider Students for Tier 3 Referral to Campus Team
- Fidelity and Logistics (who/what/when/where/how)
Teacher Team/PLC Team: Example of Tier 2/3 Integrated PLC Work

All meetings are intended to be 15-20 minutes, incorporated into existing PLC meetings.

**Meeting 1**

Pre-Meeting: Request teachers bring MAP results, observations, and other relevant data and give thought to appropriate level of need / tier assignment for students. (MTSS Campus Coordinator will auto-tier students in BrM).

Meeting: Model/review how to view the tier status of students and filter for priority needs. Using data, adjust tiers in Branching Minds for students whose auto-tier does not reflect actual performance. Review how to use the BrM resource library and filters.

Post-Meeting: Ask teachers to explore the resource library and reach out if they do not see evidence-based activities and tools they typically use for intervention. MTSS Campus Coordinator – verify the activities are not available and add or make visible as needed.

If this team is responsible for more than one content/topic area, repeat this meeting as needed

**Meeting 2**

Pre-Meeting: Request teachers bring MAP results, observations, and other relevant data and give thought to priority focus skills for intervention and appropriate student groupings on selected content/topic area.

Meeting: Model/review how to create a group intervention plan (suggestion: set goal date at 6 weeks) Teachers share their priority focus skills for intervention. Teachers create one small-group intervention plan in BrM.

Post-Meeting: Communicate expectation for campus-determined quantity of intervention groups with due date.

If this team is responsible for more than one content/topic area, repeat this meeting as needed

**Meeting 3**

Pre-Meeting: Set content/topic focus for upcoming meeting and request teachers ensure that intervention delivery and progress monitoring data in Branching Minds is accurate and up-to-date; clear all “To-Dos” by meeting date.

Meeting: For the set content/topic focus of the meeting, each teacher briefly shares how their small group is progressing.

- Teachers who have all students making predicted progress will share a best practice for the benefit of the group.
- Teachers who have some students making predicted progress will share which students are not progressing and solicit additional support ideas for these students from the group.
- Teachers who have no students making predicted progress will share their plan/strategies and get recommendations for plan adjustments.

Post-Meeting: Establish/communicate the schedule to regularly check-in on progress monitoring

It is recommended that this meeting be repeated approximately every 2-3 weeks for each content/topic area. If using the recommended 6-week intervention period, new goals will need to be written, and a version of meeting 2 and meeting 3 will be repeated until the next universal screener, at which time tiers (meeting 1) will be re-visited.
# Tier 3 Campus Team Meeting Guide

This is a meeting guide for Tier 3: MTSS Campus-Level Team meetings during which individual students will be discussed. This model is recommended for students with the most intense needs, and those who are not growing through their intervention plans.

It is recommended that campuses use a group-based model (through PLC/grade-level/content teams) for planning, monitoring, and adjusting both students with tier 2 needs and students with tier 3 needs who are growing along their personal learning continuums.

## Before 1st Tier 3/MTSS Campus-Level Team Problem Solving Meeting

<table>
<thead>
<tr>
<th>1) Review Student Details: Guiding question:</th>
<th>1. Is the student information correct and ready for the first meeting?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action: 1. <strong>On My/All Students page</strong>, select the “…” at the end of the student card, and select <strong>Edit Student</strong> 2. Check that student information is correct (ELL level, IEP status, grade level performance, etc.)</td>
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<thead>
<tr>
<th>2) Invite Team Members Guiding question:</th>
<th>1. Who are integral team members to invite? Consider campus staff, parent/guardians, service providers, etc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action: 1. For parent/guardian: from the <strong>Student’s Overview</strong> page, select the plus icon to add a family communication • Select “Meeting Invitation”; Generate the letter and save. Deliver letter (email, mail, in-person) 2. For staff: send calendar invite</td>
<td></td>
</tr>
</tbody>
</table>

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<thead>
<tr>
<th>3) Collect Teachers’ Insights About Student Guiding question:</th>
<th>1. What are teachers seeing?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action: 1. <strong>On My/All Students page</strong>, click on the student to open their <strong>Overview page</strong> 2. From the <strong>Student’s Overview</strong> page, scroll to the topic needed, click on <strong>Send Survey</strong> 3. In the Survey Invite Modal, type in the names of the teachers you would like to invite – include the date the survey should be completed by in the message.</td>
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</table>
At 1st Tier 3/MTSS Campus-Level Team Problem Solving Meeting

### Guiding questions:

1. **Review Insight Survey Results:**
   - What are the student’s strengths and challenges?
     - Is there agreement/disagreement?
   - Are there other factors impacting student’s school success?
   - Which challenge(s) should we target?

   **Action:**
   1. From **My/All Students** page, select the student.
   2. Select the topic of concern,
   3. Click on the **Survey Results** tab.

2. **Create a Collaborative Intervention Plan (or update/tweak existing plan):**
   - What are our goals for this student?
     - How will we measure the progress?
   - Who is available to support this student? In what settings can they receive support (interventions/accommodations)?
     - Which interventions and accommodations should we add to the plan?

   **Action:**
   1. From **My/All Students** page, select the student,
   2. Select the topic of concern,
   3. From the student’s “**Topic Plan & Progress**” tab, click on the green plus buttons to add:
      - goal(s) & progress monitors
      - intervention(s) & accommodation(s)
3) **Record “Meeting Summary”**

**Guiding questions:**
1. What did we decide?

**Action:**
1. From the **Student’s Overview** page, scroll down to the **Meeting** section
2. Select the plus icon to add a meeting
3. Fill out a brief summary of details in the meeting modal
   **Not intended to restate plan details but to provide a high-level summary of decisions/next steps**

4) **Share Updates**

**Guiding questions:**
1. Were all integral team members present? (parent/guardian, service providers, etc.)
   If not, are there changes we should communicate with the family and other campus staff?

**Action:**
1. From the **Student’s Overview** page, select the plus icon to add a family communication
2. Select “Intervention Letter” or “Log Other Communication”
3. Generate the letter or “other communication” and log it
4. Follow through with family and staff communication
<table>
<thead>
<tr>
<th>1) All Participating Teachers: Log To-Do’s</th>
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</thead>
<tbody>
<tr>
<td>Teachers with assigned work on BrM log in weekly to review their “To-Do’s,” to both preview what’s coming up and check off what’s been completed:</td>
</tr>
<tr>
<td>1. Select the To-Do’s button, and view what’s “overdue,” due “this week,” and “coming up.”</td>
</tr>
<tr>
<td>2. Check off any completed To Do’s, modify or add notes as needed</td>
</tr>
<tr>
<td>* BrM sends emails every Friday to remind educators of their To Do’s.</td>
</tr>
</tbody>
</table>

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<thead>
<tr>
<th>2) MTSS Coordinator: Monitor Plan Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>From the top of My/All Students page, BrM will alert you to students who are tier 2 or 3 but don’t have plans, or students whose plans have overdue to-do’s.</td>
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<table>
<thead>
<tr>
<th>3) MTSS Coordinator: Check on Students’ Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>From My/All Students page click on any student’s’ name and then either from their Overview page, their Intervention Report, or the specific Topic page, to review their progress.</td>
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<thead>
<tr>
<th>4) MTSS Coordinator Check in on Teachers’ Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>From Staff Members page, you can see an overview of each teachers’ to-do’s that are either current or overdue.</td>
</tr>
<tr>
<td>To see more details about a teacher’s to-do’s, click on the teacher’s name.</td>
</tr>
</tbody>
</table>
At Following Tier 3/MTSS Campus-Level Team Problem Solving Meeting

<table>
<thead>
<tr>
<th>1) Review Student Progress</th>
<th>Guiding questions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Review Student Progress</td>
<td>1. Was our support successful?</td>
</tr>
<tr>
<td></td>
<td>a. Was the support delivered with fidelity?</td>
</tr>
<tr>
<td></td>
<td>(delivered as intended and with sufficient intensity)</td>
</tr>
<tr>
<td></td>
<td>b. Is the student making sufficient growth?</td>
</tr>
<tr>
<td></td>
<td>(see district guidelines)</td>
</tr>
</tbody>
</table>

**Action:**
1. From My/All Students page, select a student’s name.
2. Then either select the “Intervention Report,” or view from the student’s Topic Plan/Progress page.

<table>
<thead>
<tr>
<th>2) Re-think Tier &amp; Intervention Plan(s)</th>
<th>Guiding question:</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Re-think Tier &amp; Intervention Plan(s)</td>
<td>1. What are we doing next?</td>
</tr>
</tbody>
</table>

**Action:**
1. From the “My/All Students” page, select the student’s topic of concern.
2. Then from the student’s “Plan/Progress” page, reconsider the tier and add any tier decision.
3. Revise goals/progress monitors, interventions/accommodations by selecting the pencil icon on the right side of each plan element.
4. Add new plan elements by clicking the green plus button on the top of the page.

<table>
<thead>
<tr>
<th>3) Record “Meeting Summary”</th>
<th>Same as first meeting.</th>
</tr>
</thead>
</table>

| 4) Share Updates | Same as first meeting. |
MTSS Campus Coordinator Tier 3 Campus Team Meeting Log

MTSS Campus Coordinators may find it helpful to keep a log of MTSS Tier 3 Campus Team individualized student meetings for organizational purposes and to follow-up on action items. If needed, the following log is included as a sample.

<table>
<thead>
<tr>
<th>Date of Mtg</th>
<th>Student</th>
<th>Teacher</th>
<th>Gr</th>
<th>Reason for Referral</th>
<th>Previously Tried</th>
<th>Action</th>
<th>Review Date</th>
<th>Person(s) Responsible</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/2/17</td>
<td>Peter</td>
<td>Smith</td>
<td>5</td>
<td>Behavior Concerns. Student responds to teacher in a loud voice and refuses to comply with requests. Academic skills are adequate but not strong. Previous teachers developed behavior goals. According to parents, he is being treated by a physician for impulsivity.</td>
<td>breaks, alternate seating, chunking assignments into parts, positive notes to parent.</td>
<td>Create intervention plan/goals for behavior, reading, and math. Student will continue to get frequent breaks, academic assistance and classroom accommodations to increase learning and decrease frustration. Provide interventions, monitor and analyze progress monitor data in 4-5 weeks.</td>
<td>11/06/17</td>
<td>Smith/Duke</td>
</tr>
<tr>
<td>10/2/17</td>
<td>Joseph</td>
<td>Jordan</td>
<td>5</td>
<td>Behavior. Student has difficulty remaining focused on classroom activities. He is often turned away, playing with something in his hands, or out of his seat. He was able to keep up academically early in the year but is having more difficulty and is falling behind his peers.</td>
<td>frequent reminders, frequent breaks, opportunity to change seats, positive and encouraging peer,</td>
<td>Create intervention plan/goal for behavior. Include strategies to build self-monitoring (use of timer, signals for breaks, etc.) Use “first/then” language. Provide CICO mentor and DBRC feedback.</td>
<td>11/13/17</td>
<td>Jordan/ Duke</td>
</tr>
<tr>
<td>10/2/16</td>
<td>Lana</td>
<td>Jordan</td>
<td>4</td>
<td>Academic/Behavior--Student scored well below grade level on benchmark testing in reading and math. Also, some behavior issues but they appear to be a result of academic struggles.</td>
<td>small group reading, access to interventionist, after school Read Naturally group.</td>
<td>Create academic intervention plan with goals for reading and math. Provide small group reading and math intervention. Monitor progress and analyze data in 4-5 weeks. If needed, request a 504 meeting to review current accommodations.</td>
<td>11/06/17</td>
<td>Jordan/ Duke</td>
</tr>
</tbody>
</table>
Documentation – Meetings & MTSS Work

The primary purpose of MTSS is to ensure quality instruction that maximizes student learning in all areas. While instruction is the focus, proper documentation of all components of the problem-solving process is essential. Not only is it necessary to keep a record of discussions and actions taken, but it is important that information is able to be shared across stakeholders. During problem solving conversations, having information about previous interventions, strategies, and services provided will enable the team to move forward in a more efficient and productive way. Starting from scratch each year or when the student changes schools impedes the intervention process and delays the delivery of quality supports. For these reasons, proper documentation is essential.

<table>
<thead>
<tr>
<th>What</th>
<th>Who</th>
<th>Where</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier 1 System/Data Reviews</td>
<td>MTSS Campus Team PLC/Teacher Teams</td>
<td>Per campus protocol</td>
</tr>
<tr>
<td>Tier 2/3 Problem-Solving meetings</td>
<td>PLC/Teacher Teams</td>
<td>Agendas/minutes per campus protocol For students who are not growing, please document brief meeting notes in Branching Minds.</td>
</tr>
<tr>
<td>Tier 3 Problem-Solving meetings</td>
<td>MTSS Campus Team</td>
<td>Branching Minds</td>
</tr>
<tr>
<td>Intervention Plans</td>
<td>Individual teachers PLC/grade level teams MTSS Campus Team</td>
<td>Branching Minds</td>
</tr>
<tr>
<td>Progress Monitoring Data</td>
<td>Classroom teachers Specialists/interventionists</td>
<td>Branching Minds</td>
</tr>
<tr>
<td>Referral for Additional Services or Evaluation</td>
<td>MTSS Campus Team</td>
<td>In Branching Minds, document that the referral was made, then follow documentation protocols based on the requested program</td>
</tr>
</tbody>
</table>
The primary purpose of MTSS is to ensure quality instruction that maximizes student learning in all areas. While instruction is the focus, proper documentation of all components of the problem-solving process is essential. Not only is it necessary to keep a written record of discussions and actions taken, but it is important that information is able to be shared across stakeholders. During problem solving conversations, having information about previous interventions, strategies, and services provided will enable the team to move forward in a more efficient and productive way. Starting from scratch each year or when the student changes schools impedes the intervention process and delays the delivery of quality supports. For these reasons, proper documentation is essential.

<table>
<thead>
<tr>
<th>Need</th>
<th>Form(s)</th>
<th>Location of Forms</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behavior Support</td>
<td>Observation Consent</td>
<td>BrM – Family Communication</td>
</tr>
<tr>
<td>Dyslexia Evaluation Referral</td>
<td>Dyslexia Referral Checklist</td>
<td>BrM – Supporting Docs</td>
</tr>
<tr>
<td>Dysgraphia Evaluation Referral</td>
<td>Dysgraphia Referral Checklist</td>
<td>BrM – Supporting Docs</td>
</tr>
<tr>
<td>GATE Evaluation Referral</td>
<td>Contact GATE Dept.</td>
<td>GATE Evaluation Referral</td>
</tr>
<tr>
<td>Referral to Tier 3 Campus-Level Team Meetings</td>
<td>With written request to MTSS Campus Coordinator, submit: MTSS Student Inventory Health Information Intervention Report</td>
<td>BrM – Supporting Docs BrM – Supporting Docs BrM – Student Profile Page</td>
</tr>
<tr>
<td>Social Work Referral</td>
<td>Family &amp; Student Support Services Referral Form</td>
<td>BrM – Supporting Docs</td>
</tr>
<tr>
<td>Special Education Evaluation Referral</td>
<td>Sped Referral Checklist</td>
<td>BrM – Supporting Docs</td>
</tr>
<tr>
<td>Speech Observation/Recommendations</td>
<td>Observation Consent</td>
<td>BrM – Family Communication</td>
</tr>
<tr>
<td>Tier 3 Campus-Level Team Meetings</td>
<td>Meeting Invitation</td>
<td>BrM – Family Communication</td>
</tr>
<tr>
<td>504 Evaluation Referral</td>
<td>See Campus 504 Coordinator</td>
<td>See Campus 504 Coordinator</td>
</tr>
</tbody>
</table>
Universal Screeners

Universal screening is the Tier 1 assessment of all students on integral success and mastery indicators based on national norms. Universal screeners are typically administered three times a year, at the beginning of the year (BOY), middle of the year (MOY), and end of year (EOY).

Data from universal screeners are used to:

1. Inform instruction by providing educators valuable data on what learners are ready to learn next.
2. Measure growth from one testing event to the next.
3. Track growth over time and predict each student’s expected learning trajectory.

Pre-K: Red-e Set Grow’s Learning Accomplishment Profile, 3rd edition (LAP-3)
The LAP-3 assessment is used to screen and document individual skill development for SAISD’s three- to six-year-old students enrolled in the pre-kindergarten program. The assessment instrument measures seven developmental domains - Language, Cognitive, Pre-Writing, Fine Motor, Adaptive (Self-Help), and Personal/Social – using an observation-based format administered by campus educators.

K-10: NWEA’s Measures of Academic Progress (MAP)
The MAP assessment is used to screen and document individual, class, campus, and district skill development for SAISD’s Kindergarten to 10th-grade students. Each computer-based content assessment is adaptive, beginning with an on-grade level question, then progressively refining each student’s current level of mastery. Content area assessments are administered as follows:

K-1st: MPG (Map for Primary Grades) – Reading, Math
2nd: MPG (Map for Primary Grades) – Reading, Math
Language Usage (optional)
3rd: Reading, Language Usage, Math
4th-8th: Reading, Language Usage, Math, Science
9th-10th: Reading, Language Usage, Math
Assigning Tiers

Academic, emotional, social, and behavioral development is not always synchronous; it is common for students to need different levels of support across content or developmental areas to maximize their potential. Assigning tiers and aligning resources to the tiers efficiently organizes services and ensures that each student has the necessary supports to be successful.

Tiers should always be assigned for each content or developmental area separately, using a data-based approach that includes the review of multiple data points. The district uses the following entrance/exit criteria as a starting point for tier assignment:

<table>
<thead>
<tr>
<th>Tier 2</th>
<th>Tier 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAP</td>
<td>40%</td>
</tr>
<tr>
<td>STAAR</td>
<td>Approaches</td>
</tr>
<tr>
<td></td>
<td>20% Did Not Meet</td>
</tr>
</tbody>
</table>

The Branching Minds MTSS platform utilized by the district supports an automated “first look” at assigning tiers. Campus staff with manager accounts can “manage tier levels” by submitting one or both of the above entrance/exit criteria for reading, math, science, and social studies. Assigning tiers to all students is currently required for math and reading, and optional for science and social studies.

Getting Started Setting Tiers Based on Student Need.

IEPs. Before setting tiers in Branching Minds, it is important to indicate if students are supported with an IEP in one or more areas. Please see the Branching Minds IEP Guide.

Auto-Tier. The majority of campuses elect to use MAP universal screener data to auto-tier in Branching Minds, then manually adjust tiers as needed based on their data meetings. Please see the Auto-Tier Guide.
**Q & A**

**(Q1): I used MAP data to auto-tier and some of these assigned tiers are not accurate!** A MAP score is one data point. We understand that some students have test anxiety, were sick on test day, were bored, are historically not great at taking tests, etc. If you have other data points that indicate a student is closer to or further away from on-grade level performance, the tier should be manually adjusted.

**(Q2): What is the procedure for manually changing a tier?** A member of the admin team may change the tier after presented with 2 or more data points that clearly demonstrate a different level of need than the MAP score indicates. This process can quickly and easily be integrated into existing data and instructional planning meetings.

**(Q3): If I change a tier, will it stay that way?** No. After each MAP testing window, the new scores will be uploaded to BrM; once you auto-tier with this new data, manually assigned tiers are over-written. The first MAP testing window closes September 19th.

**(Q4): I auto-tiered in BrM and am so overwhelmed. It says we need 300 plans!** Do not create 300 individual plans. This is not realistic or feasible. All students who are receiving the same intervention may be documented through a single group intervention plan. The plan will automatically populate under each student’s individual profile. Above all, if faced with an astronomical number of Tier 3 needs on your campus, prioritize those students with the greatest needs and continue to refine Tier 1 and Tier 2 systems.

**Senate Bill 1153 and PEIMS**
Senate Bill 1153 requires the district to PEIMs code / report on which students are receiving intervention. Please ensure that every student’s math and reading needs/tiers are set in Branching Minds and facilitate the creation, implementation, and monitoring of intervention plans to support students in need of Tier 3 (intensive) support by October 16th.
Intervention Plan Component 1: Writing Effective Goals

The measurable goal is an important part of the intervention plan. The goal is the target and the skill that is measured with data in the progress monitoring phase. When reading a completed goal, it should be clear to anyone exactly what skill is being measured and what target is expected for mastery. Whether writing a goal for a small group at Tier 2 or writing an individualized goal for a student in Tier 3, it is important to carefully consider guiding questions, use relevant data, and ensure your goal is written in a S.M.A.R.T. format.

Guiding Questions

- What do we want the student to know or do?
- Why can’t the student do this now? What skills are missing?
- What CAN the student do now?
- How is this relevant to this student’s learning?
- How can we measure this knowledge, skill, or behavior?

Data

<table>
<thead>
<tr>
<th>Kinds of Data</th>
<th>Sources of Data</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Assessments</td>
<td>STAAR/EOC</td>
</tr>
<tr>
<td>Universal Screeners</td>
<td>MAP, LAP-3</td>
</tr>
<tr>
<td>Benchmarks</td>
<td>idataportal</td>
</tr>
<tr>
<td>Content-Based Assessments (CBAs)</td>
<td>Eduphoria</td>
</tr>
<tr>
<td>Attendance Data</td>
<td>Teacher Dashboard</td>
</tr>
<tr>
<td>Discipline Data</td>
<td>Review 360</td>
</tr>
</tbody>
</table>

Determine the Goal

1. Identify the highest skill the student CAN do and write a goal to measure the next step.
2. Determine a missing skill that would make a significant difference if achieved and write a goal to address that skill.
3. Identify a desirable behavior that would increase the student’s ability to be successful and write a goal to increase that behavior.
S.M.A.R.T. Goals

**Specific**—clearly focused; answers who, what, where, when, etc.
**Measurable**—establishes concrete criteria for measuring progress
**Attainable**—reasonable chance of being achieved
**Relevant**—achievement will make a significant difference to the student’s ability to make progress
**Timely**—the goal has a begin date and time frames for progress monitoring and data review

(from the work of George T. Doran, Paul J. Meyer, and others)

```
"The student will (verb)..." is a good way to start a goal.

**Measurable Verb Examples (Bloom)**

- **Remembering**: tell, label, describe, list, define, show
- **Understanding**: explain, summarize, identify, locate
- **Applying**: solve, perform, complete, sketch, perform
- **Analyzing**: calculate, analyze, categorize, quantify
- **Evaluating**: compare, measure, review, investigate
- **Creating**: build, create, develop, organize, revise
```

Things to Keep in Mind

- Goals are skill based, not standards or grade based.
- Good goals are reasonable but ambitious.
- Measure progress, review fidelity and results, and adjust as needed.
- Be judicious—each goal must be measured regularly. Don’t overwhelm yourself with too many goals.
- To measure progress, plan for multiple data points, gathered at least every other week. Measurements taken less frequently (BOY/MOY/EOY, DRA, etc.) are not good tools for short term goals.
## Writing Measurable Goals

<table>
<thead>
<tr>
<th>Grade-Level</th>
<th>Non-Example</th>
<th>Example</th>
</tr>
</thead>
</table>
| **Kinder**  | Rosa will demonstrate appropriate classroom behaviors. | Rosa will stay in her seat during academic work periods as measured by the student's point sheet.  
or  
Rosa will raise her hand and wait to be called on when wanting to speak during classroom activities as measured by the student's point sheet. |
| **1st Grade** | Chris will improve phonics skills. | Chris will identify letter sounds for all 26 letters of the alphabet (short vowel sounds) with 95% accuracy as measured using letter/sound flashcards. |
| **3rd Grade** | Gustavo will get better at adding and subtracting two-digit numbers. | Gustavo will determine the correct operation and solve problems requiring addition and subtraction of two-digit numbers with and without regrouping, with 80% accuracy, as measured on teacher made assessments. |
| **5th Grade** | Maria will improve in reading. | Maria will read 2- and 3-syllable words from the 3rd grade list accurately and fluently by reading at least 80% (16 of 20) of words correctly within 30 seconds. |
| **Middle School** | Julio will master probability and statistics TEKS. | Julio will determine whether problems are permutations or combinations, choose the correct formulas and solve problems with and without visual representations, with 80% accuracy, as measured on teacher made assessments. |
| **Middle School** | Manuel will improve his study skills. | After assistance creating an organization system, Manuel will complete and turn in assigned work on time, as measured by scoring a weekly average of 3 or better on a 4-point teacher feedback sheet. |
| **High School** | Emma will be able to read quickly and accurately. | Given a 7th-grade instructional level text (DRA 60 / Lexile 850-950 / F&P W), Emma will read 80 words per minute with 85% accuracy. |
| **High School** | Angel will learn how to write equations and understand what a function is. | Given a graph, table, word problem, or set of points, Angel will be able to accurately determine if each relation is a function and write an equation for each function. Target score is 4 out of 5 on a teacher-made assessment of consistent difficulty. |
**Intervention Plan Component 2: Progress Monitoring**

Progress monitoring is a critical component of the intervention plan used to determine if the intervention is effective for the student by –

1. Measuring a student’s growth toward mastery of a skill or concept

2. Establishing a rate of improvement (ROI)
   - is the student on a trajectory to catch up with peers?
   - at this rate, how many years of growth will the student progress this year – one? two?

3. Determining the effectiveness of selected resources and strategies for the student(s).
   - are all students in the same intervention demonstrating strong growth toward the goal?
   - are some students growing more quickly than others? Which resources or strategies might be added to help all students demonstrate strong growth?
   - are few or no students demonstrating strong growth? What else do we know about these students as learners? What are other approaches, strategies, and resources that might be a better fit?

**Scope**

Progress Monitors are very narrow in scope, and capture progress toward the single targeted skill or concept written in the goal. In the case of intervention, they are not intended to capture on-grade-level progress. If the target skill is above or below grade level, the progress monitor should be appropriately aligned. Choosing the right progress monitor helps to answer an essential MTSS question - if we meet students where they are at during intervention, what level of growth might be achieved?

**Progress Monitor Examples**

* alphabet arc used to assess letter recognition or letter sounds
* leveled texts of equal rigor used over time to assess wcpm
* multiple versions of a short quiz over a narrow skill (math, science)
* flash cards (sight words, math facts)

**Progress Monitor Non-Examples**

* Broad CBAs/CBMs
* Unit Quizzes & Tests over core instruction
* MAP results
* Reading levels (F&P, DRA, LM, etc.)
* anecdotal notes
* STAAR / EOC
Progress Monitoring Resources
Progress Monitors may be teacher-made, may come from an intervention set, kit, or program, or may be selected from a progress monitoring database such as easycbm.com. Whatever the source, it is important the assessment is tightly aligned to the goal and the intervention strategies and resources.

All educators have access to Easy CBM Lite as a resource for progress monitors. This resource provides nine versions of select progress monitors for reading and math grades K-8 over needs such as letter names, letter sounds, word fluency, passage fluency, phoneme segmenting, comprehension, geometry, numbers operations and algebra.

To start your account –

Go to easycbm.com, click “Get Started Now”, and create your free account:

**Lite**

Start measuring progress now. No strings attached. No credit card required.

[Get Started Now]

After logging in, click on “Measures” to explore the available progress monitors:
Tiered Interventions

Campus Logistics
After analyzing data to determine the needs of students, needs demonstrated by the majority of students are addressed by adjusting core instruction, while the more unique needs of some students are addressed through small group intervention. Student intervention groups are created based on like needs and intensity of need.

Many campuses struggle with the logistics of meeting the number of unique needs identified through academic universal screening measures. The importance of the identified skill to long-term success, available instructional minutes, staff, and materials are all important considerations when planning for intervention groups.

Outlined below are several levels of intervention implementation that exemplify feasible and increasingly effective evidence-based models. While many campuses choose to start at level one and work their way up, implementing a level 2 model does not supplant, or replace, a level 1 model; a strong campus framework includes two or more layers of intervention implementation.

Primary Implementation Logistics (for students performing below grade level)

**Level 1** – The campus schedule includes protected intervention time during which each teacher facilitates intervention groups for his or her own students in the classroom.

**Level 2** – The campus schedule includes protected intervention time during which teachers share students across their grade level in order to facilitate more unique intervention groups than they could each facilitate alone.

**Level 3** – The campus schedule includes protected intervention time during which teachers share students across their grade level and across other grade levels as needed, in order to maximize the number of unique intervention groups available for student support.

Secondary Implementation Logistics (for students performing below grade level)

**Level 1** – The campus schedule includes frequent and consistent opportunities for students to receive on-going intervention before school, after school, or during Saturday sessions, as well as accessible credit recovery options.

And

The campus schedule includes EOC preparation support for students who are approaching grade-level mastery.

**Level 2** – The campus schedule includes intervention courses for students who are performing significantly below grade level.

**Level 3** – The campus schedule includes Flex Time multiple times a week during which all students receive instruction that supports growth on their learning continuums.
Intervention Materials
The district has many resources available for campuses to support all levels of instruction (see the district intervention matrix located on pp. 48-50). Often, individual campuses have additional materials that were previously purchased through grants, special programs, or with campus funds, or may have a unique need for which they would like to purchase materials. To assess the quality and alignment of current or proposed materials, intervention selection criteria have been provided below. The district also maintains a subscription to LearningList.com (see your campus admin team), an important tool to aide in the materials selection process.

Intervention Selection Criteria
It is important to select strategies, materials, and programs that have a strong research-base or evidence-base. Locally evidenced interventions that have proven effective with demographically similar students should be given first consideration.

In order to ensure that students receive the most relevant and effective learning opportunities, examine the following additional characteristics of potential interventions before selection or purchase:

- Is it TEKS-based and aligned to our Tier 1 core curriculum?
  - Does it address the specific skill area(s) needed?
- Is it culturally relevant and responsive to the target group?
- What is the effect size?
  - How must the intervention be delivered to achieve this effect size?
    - Minutes per session
    - Days per week
    - Group size
- Is the intensity flexible to accommodate both Tier 2 and Tier 3 needs?
- What are the associated costs (e.g. professional development, coaching, materials)?
- What resources are needed to effectively deliver the intervention (e.g. computers/tablets, software, paper products, writing utensils, dry erase boards & markers)?
# MTSS Academic Intervention Matrix

<table>
<thead>
<tr>
<th>Subject/Grade</th>
<th>Tier 1 Resources</th>
<th>Tier 2/3 Resources</th>
</tr>
</thead>
</table>
| PK (Reading/ELAR) | - Scholastic Classroom Library  
- Frogstreet Press (D)  
- Tumblebook Library (D)  
- ABC Mouse (D)  
- Pebble Go (D) | - Florida Center for Reading Research (D) |
| K-2 (Reading/ELAR) | - Scholastic Leveled Library  
- Scholastic Classroom Library  
- Textbooks (HMH)  
- Words Their Way  
- Fountas & Pinnell Phonics  
- Tumblebook Library (D)  
- Pebble Go (D)  
- Think Central: Journeys curriculum decodable readers (D)  
- TeachingBooks.net (D) (P)  
- The Primary Comprehension Toolkit  
- Next Step in Guided Reading by Jan Richardson (P)  
- Readworks.org (D)  
- Texas Write Source Skill Workbook (2nd grade)  
- Texas Write Source STAAR Prep Workbook (2nd grade)  
- TLI campuses: Traits Writing Program | - Alphabet Arc Activities (pdf)  
- Phonological Awareness Interventions (pdf)  
- Phonics Interventions (pdf)  
- Florida Center for Reading Research (D)  
- Texas Gateway T2 Lessons:  
  - Phonics  
  - Fluency  
  - Vocabulary |
| 3-5 (Reading/ELAR) | - Scholastic Leveled Library  
- Scholastic Classroom Library  
- Textbooks (HMH)  
- Words Their Way  
- Tumblebook Library (D)  
- TeachingBooks.net (D) (P)  
- The Comprehension Toolkit  
- Readworks.org (D)  
- Commonlit.org (3rd grade +) (D)  
- Traits Writing Program (4th grade only; TLI - all grades)  
  - Teacher’s Guide & Implementation Guide  
  - Student Handbooks & Folders  
  - Mentor Texts  
  - Trait-Specific Comments Book  
  - Posters  
  - Traitspace (D) | - The Comprehension Toolkit  
- Florida Center for Reading Research (D)  
- Show Me How Grades 3-5, Region 4  
- Texas Gateway T2 Lessons:  
  - Phonics  
  - Fluency  
  - Vocabulary  
- Fast ForWord (Tier 3 Only) |

<table>
<thead>
<tr>
<th>Intervention Tier 2 Practices</th>
<th>Tier 3 Practices</th>
</tr>
</thead>
</table>
| Skill specific  
Small group ≤ 8  
3-4 times/week  
15-20 minutes/day  
Progress  
Monitoring: every other week |
| Skill specific  
Individual or small group ≤ 3  
4-5 times/week  
20-30 minutes/day  
Progress  
Monitoring: every other week |

<table>
<thead>
<tr>
<th>Dyslexia: Really Great Reading</th>
</tr>
</thead>
</table>

D = digital content  
P = professional reference
<table>
<thead>
<tr>
<th>Subject</th>
<th>Grade</th>
<th>Tier 1</th>
<th>Resources</th>
<th>Tier 2/3</th>
<th>Interventions</th>
<th>Tier 2 Practices</th>
<th>Tier 3 Practices</th>
</tr>
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<tr>
<td></td>
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<td>-Mentor Text: Literature Anthology</td>
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<tr>
<td></td>
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<td>-Trait-Specific Comments Book</td>
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<td></td>
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<td>-Traitspace (D)</td>
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<td></td>
<td></td>
<td>-Springboard (Pre-AP)</td>
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<tr>
<td></td>
<td></td>
<td>-Writing Coach Grammar Textbook</td>
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<td></td>
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<td>-Writing Coach Grammar Workbook</td>
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<td></td>
<td></td>
<td>-Khan Academy (Grammar) (D)</td>
<td>-</td>
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<tr>
<td>PK</td>
<td>-ABC Mouse (D)</td>
<td>-NCTM’s Illuminations (D)</td>
<td>-3-Tier Math Model (D)</td>
<td>-Zearn (D)</td>
<td>-Dreambox (D) (campus purchase)</td>
<td>-Imagine Math (D) (principal request)</td>
<td>Skill specific</td>
</tr>
<tr>
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</tr>
<tr>
<td>K-2</td>
<td>-Texas GO Math! Workbook Volume 1 (HMH)</td>
<td>-Texas GO Math! Workbook Volume 2 (HMH)</td>
<td>-Region 4: Engaging Mathematics (2nd Grade)</td>
<td>-NCTM’s Illuminations (D)</td>
<td>-National Library of Virtual Manipulatives (D)</td>
<td>-Imagine Math (D) (principal request)</td>
<td>Skill specific</td>
</tr>
<tr>
<td>3-5</td>
<td>-Texas GO Math! Workbook Volume 1 (HMH)</td>
<td>-Texas GO Math! Workbook Volume 2 (HMH)</td>
<td>-Kahn Academy (D)</td>
<td>-Region 4: Closing the Distance (5th grade)</td>
<td>-Region 4: Engaging Mathematics</td>
<td>-TEKsing Toward STAAR</td>
<td>-NCTM’s Illuminations (D)</td>
</tr>
<tr>
<td>Math</td>
<td>-Texas GO Math! Workbook Volume 1 (HMH)</td>
<td>-Texas GO Math! Workbook Volume 2 (HMH)</td>
<td>-Kahn Academy (D)</td>
<td>-Region 4: Closing the Distance (8th grade)</td>
<td>-Region 4: Engaging Mathematics</td>
<td>-Region 13: Click on TEKS (P)</td>
<td>-TEKsing Toward STAAR</td>
</tr>
<tr>
<td>6-8</td>
<td>-Texas GO Math! Workbook Volume 1 (HMH)</td>
<td>-Texas GO Math! Workbook Volume 2 (HMH)</td>
<td>-Kahn Academy (D)</td>
<td>-Region 4: Closing the Distance (8th grade)</td>
<td>-Region 4: Engaging Mathematics</td>
<td>-Region 13: Click on TEKS (P)</td>
<td>-TEKsing Toward STAAR</td>
</tr>
<tr>
<td>9-12</td>
<td>-Textbook (Pearson, Prentice Hall, HMH, AQR Press)</td>
<td>-Kahn Academy (D)</td>
<td>-Region 4: Closing the Distance (Algebra I)</td>
<td>-Region 4: Engaging Mathematics (Algebra I)</td>
<td>-Edgenuity (D)</td>
<td>-NCTM’s Illuminations (D)</td>
<td>-National Library of Virtual Manipulatives (D)</td>
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</tr>
</tbody>
</table>

Skill specific
Individual or small group ≤ 3
4-5 times/week
30-60 minutes/day
Progress Monitoring: every other week
Or
Intervention Course Model
**Campus Intervention Matrix**

Complete this Campus Intervention Matrix with all relevant district and campus-specific materials.

<table>
<thead>
<tr>
<th>Subject</th>
<th>Grade</th>
<th>Tier 1</th>
<th>Tier 2/3</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Resources</td>
<td>Interventions</td>
</tr>
<tr>
<td>Reading/ELAR</td>
<td></td>
<td></td>
<td>Skill specific</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Grade Level(s)</td>
<td>Small group ≤ 8 3-4 times/week</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Grade Level(s)</td>
<td>3-4 times/week 3-4 times/week 4-5 times/week</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Grade Level(s)</td>
<td>?-?? minutes/day ?-?? minutes/day</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Grade Level(s)</td>
<td>Progress Monitoring: every other week</td>
</tr>
</tbody>
</table>

**D** = digital content  
**P** = professional reference
## Campus Intervention Matrix

Complete this Campus Intervention Matrix with all relevant district and campus-specific materials.

<table>
<thead>
<tr>
<th>Grade Level(s)</th>
<th>Math Grade Level(s)</th>
<th>Math Grade Level(s)</th>
<th>Math Grade Level(s)</th>
</tr>
</thead>
</table>
| **Skill specific**  
Small group ≤ 8  
3-4 times/week  
15-20 minutes/day  
Progress Monitoring: every other week | **Skill specific**  
Small group ≤ 8  
4-5 times/week  
20-30 minutes/day  
Progress Monitoring: every other week | **Skill specific**  
Small group ≤ 8  
3-4 times/week  
15-20 minutes/day  
Progress Monitoring: every other week | **Skill specific**  
Small group ≤ 8  
4-5 times/week  
20-30 minutes/day  
Progress Monitoring: every other week |
Tiered Academic Plans

Tiered Academic Plan (TAP): Tier 1

Administer Universal Screener - Measures of Academic Progress (MAP) / LAP-3

IF there are areas in which more than 20% of students are behind grade level...

THEN use the data to enhance core instruction: incorporate skill-driven lessons that fill gaps integral to grade-level success.

And/Or

IF there are areas in which up to 20% of students are behind grade level...

THEN consult the TAP for Tiers 2/3

Provide evidence-based core instruction that includes differentiation, scaffolding, and re-teach opportunities.
Tiered Academic Plan (TAP): Tier 2

Evaluate multiple sources of data for each student needing Tier 2 support:

- Measures of Academic Progress (MAP)
- Curriculum-Based Assessments (CBAs)
- iStation’s Indicators of Progress (ISIP)

Create flexible intervention groups of 3-10 students designed by specific learning target / area of need to be supported during regular intervention time.

Choose appropriate intervention to target needs of each group and determine how progress will be monitored.

Tier 2 Intervention Delivery Table by Grade

<table>
<thead>
<tr>
<th>Grade</th>
<th>Duration (minutes)</th>
<th>Group Size</th>
<th>Frequency</th>
<th>Total Time per Week</th>
<th>Progress Monitoring</th>
<th>PM Data Review</th>
</tr>
</thead>
<tbody>
<tr>
<td>PK-K</td>
<td>10-20</td>
<td>3-5</td>
<td>1-2 x day, 3-4 x week</td>
<td>60+ minutes</td>
<td>every week</td>
<td>every 2-3 weeks</td>
</tr>
<tr>
<td>1-2</td>
<td>15-25</td>
<td>4-6</td>
<td>1-2 x day, 3 x week</td>
<td>60+ minutes</td>
<td>every other week</td>
<td>monthly</td>
</tr>
<tr>
<td>3-5</td>
<td>20-30</td>
<td>4-8</td>
<td>3 x week</td>
<td>60+ minutes</td>
<td>every other week</td>
<td>monthly</td>
</tr>
<tr>
<td>6-8</td>
<td>20-45</td>
<td>4-12</td>
<td>3 x week</td>
<td>60+ minutes</td>
<td>every other week</td>
<td>every 4-6 weeks</td>
</tr>
<tr>
<td>9-12</td>
<td>20-45</td>
<td>4-12</td>
<td>3 x week</td>
<td>60+ minutes</td>
<td>every other week</td>
<td>every 4-6 weeks</td>
</tr>
</tbody>
</table>

(Stecker, Fuchs, and Fuchs 2008)
Duration over time: Implement intervention for 6-12+ weeks

**IF dyslexia is suspected...** THEN complete Dyslexia Referral Approval Checklist
Tiered Academic Plan (TAP): Tier 3

Evaluate multiple sources of data for each student needing Tier 3 support:

- Measures of Academic Progress (MAP)
- Curriculum-Based Assessments (CBAs)
- iStation’s Indicators of Progress (ISIP)

Administer diagnostic tool included with the selected intervention program to further isolate need, if possible.

Create flexible intervention groups of 1-5 students designed by specific learning target / area of need to be supported during regular intervention time.

Choose appropriate intervention to target needs of each group and determine how progress will be monitored.

**Tier 3 Intervention Delivery Table by Grade**

<table>
<thead>
<tr>
<th>Grade</th>
<th>Duration (minutes)</th>
<th>Group Size</th>
<th>Frequency</th>
<th>Total Time per Week</th>
<th>Progress Monitoring</th>
<th>PM Data Review</th>
</tr>
</thead>
<tbody>
<tr>
<td>PK-K</td>
<td>10-20</td>
<td>1-3</td>
<td>1-2 x day, 3-5 x week</td>
<td>90+ minutes</td>
<td>every week</td>
<td>every 2-3 weeks</td>
</tr>
<tr>
<td>1-2</td>
<td>15-25</td>
<td>1-4</td>
<td>1-2 x day, 3-5 x week</td>
<td>90+ minutes</td>
<td>every other week</td>
<td>monthly</td>
</tr>
<tr>
<td>3-5</td>
<td>20-30</td>
<td>1-5</td>
<td>3-5 x week</td>
<td>90+ minutes</td>
<td>every other week</td>
<td>monthly</td>
</tr>
<tr>
<td>6-8</td>
<td>30-45</td>
<td>3-8</td>
<td>3-5 x week</td>
<td>90+ minutes</td>
<td>every other week</td>
<td>every 4-6 weeks</td>
</tr>
<tr>
<td>9-12</td>
<td>30-60</td>
<td>3-8</td>
<td>3-5 x week</td>
<td>90+ minutes</td>
<td>every other week</td>
<td>every 4-6 weeks</td>
</tr>
</tbody>
</table>

Duration over time: Implement intervention for 6-12+ weeks
# Speech/Language Developmental Skills

<table>
<thead>
<tr>
<th>Grade</th>
<th>Listening Skills</th>
<th>Speaking Skills</th>
</tr>
</thead>
<tbody>
<tr>
<td>K</td>
<td>Follow 1-2 simple directions in a sequence</td>
<td>Be understood by most people</td>
</tr>
<tr>
<td></td>
<td>Listen to and understand age-appropriate stories read aloud</td>
<td>Answer simple “yes/no” questions</td>
</tr>
<tr>
<td></td>
<td>Follow a simple conversation</td>
<td>Answer open-ended questions (e.g., &quot;What did you have for lunch today?&quot;)</td>
</tr>
<tr>
<td></td>
<td>Remember information</td>
<td>Retell a story or talk about an event</td>
</tr>
<tr>
<td></td>
<td>Respond to instructions</td>
<td>Participate appropriately in conversations</td>
</tr>
<tr>
<td></td>
<td>Follow 2-3 step directions in a sequence</td>
<td>Show interest in and start conversations</td>
</tr>
<tr>
<td>1&lt;sup&gt;st&lt;/sup&gt;</td>
<td>Follow 3-4 oral directions in a sequence</td>
<td>Be easily understood</td>
</tr>
<tr>
<td></td>
<td>Understand direction words (e.g., location, space, and time words)</td>
<td>Answer more complex “yes/no” questions</td>
</tr>
<tr>
<td></td>
<td>Correctly answer questions about a grade-level story</td>
<td>Tell and retell stories and events in a logical order</td>
</tr>
<tr>
<td></td>
<td>Listen attentively in group situations</td>
<td>Express ideas with a variety of complete sentences</td>
</tr>
<tr>
<td></td>
<td>Understand grade-level material</td>
<td>Use most parts of speech (grammar) correctly</td>
</tr>
<tr>
<td>2&lt;sup&gt;nd&lt;/sup&gt;</td>
<td>Follow 3-4 oral directions in a sequence</td>
<td>Ask and respond to &quot;wh&quot; questions (who, what, where, when, why)</td>
</tr>
<tr>
<td></td>
<td>Understand direction words (e.g., location, space, and time words)</td>
<td>Stay on topic and take turns in conversation</td>
</tr>
<tr>
<td></td>
<td>Correctly answer questions about a grade-level story</td>
<td>Give directions</td>
</tr>
<tr>
<td></td>
<td>Listen to and understand information presented by others</td>
<td>Start conversations</td>
</tr>
<tr>
<td></td>
<td>Form opinions based on evidence</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Listen for specific purposes</td>
<td></td>
</tr>
<tr>
<td>3&lt;sup&gt;rd&lt;/sup&gt;</td>
<td>Listen to and understand information presented by others</td>
<td>Use words appropriately in conversation</td>
</tr>
<tr>
<td></td>
<td>Form opinions based on evidence</td>
<td>Use language effectively for a variety of purposes</td>
</tr>
<tr>
<td></td>
<td>Listen for specific purposes</td>
<td>Understand some figurative language</td>
</tr>
<tr>
<td></td>
<td>Supply information about events</td>
<td>Give accurate directions to others</td>
</tr>
<tr>
<td>4&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Supply information about events</td>
<td>Summarize and restate ideas</td>
</tr>
<tr>
<td></td>
<td>Listen and draw conclusions in content area learning activities</td>
<td>Organize information for clarity</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Make effective oral presentations</td>
</tr>
<tr>
<td>5&lt;sup&gt;th&lt;/sup&gt;</td>
<td>Supply information about events</td>
<td>Make planned oral presentations appropriate to the audience</td>
</tr>
<tr>
<td></td>
<td>Listen and draw conclusions in content area learning activities</td>
<td>Maintain eye contact and use gestures, facial expressions, and appropriate voice during group presentations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Participate in class discussions across content areas</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Summarize main points</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Report about information gathered in group activities</td>
</tr>
</tbody>
</table>

*American Speech-Language-Hearing Association.*

# Developmental Articulation Norms

<table>
<thead>
<tr>
<th>Sound</th>
<th>Females</th>
<th>Males</th>
<th>Females</th>
<th>Males</th>
</tr>
</thead>
<tbody>
<tr>
<td>p b m</td>
<td>3 years</td>
<td>3 years</td>
<td>3 years 6 months</td>
<td>3 years 6 months</td>
</tr>
<tr>
<td>n</td>
<td>3 years 6 months</td>
<td>3 years</td>
<td>4 years</td>
<td>3 years 6 months</td>
</tr>
<tr>
<td>h-</td>
<td>3 years</td>
<td>3 years</td>
<td>3 years 6 months</td>
<td>3 years 6 months</td>
</tr>
<tr>
<td>w-</td>
<td>3 years</td>
<td>3 years</td>
<td>3 years 6 months</td>
<td>3 years 6 months</td>
</tr>
<tr>
<td>d</td>
<td>3 years</td>
<td>3 years 6 months</td>
<td>3 years 6 months</td>
<td>4 years</td>
</tr>
<tr>
<td>k</td>
<td>3 years 6 months</td>
<td>3 years 6 months</td>
<td>4 years 6 months</td>
<td>4 years 6 months</td>
</tr>
<tr>
<td>g</td>
<td>3 years 6 months</td>
<td>4 years</td>
<td>4 years 6 months</td>
<td>5 years</td>
</tr>
<tr>
<td>f- (as in fan)</td>
<td>3 years 6 months</td>
<td>3 years 6 months</td>
<td>4 years 6 months</td>
<td>4 years 6 months</td>
</tr>
<tr>
<td>y (as in yes)</td>
<td>4 years</td>
<td>5 years</td>
<td>4 years 6 months</td>
<td>5 years 6 months</td>
</tr>
<tr>
<td>t</td>
<td>4 years</td>
<td>3 years 6 months</td>
<td>4 years 6 months</td>
<td>4 years</td>
</tr>
<tr>
<td>th (voiced as in this)</td>
<td>4 years 6 months</td>
<td>7 years</td>
<td>5 years 6 months</td>
<td>8 years</td>
</tr>
<tr>
<td>l- (as in lemon)</td>
<td>5 years</td>
<td>6 years</td>
<td>6 years</td>
<td>7 years</td>
</tr>
<tr>
<td>-f (as in leaf)</td>
<td>5 years 6 months</td>
<td>5 years 6 months</td>
<td>6 years</td>
<td>6 years</td>
</tr>
<tr>
<td>v</td>
<td>5 years 6 months</td>
<td>5 years 6 months</td>
<td>6 years 6 months</td>
<td>6 years 6 months</td>
</tr>
<tr>
<td>th (voiceless as in thumb)</td>
<td>6 years</td>
<td>8 years</td>
<td>7 years</td>
<td>8 years 6 months</td>
</tr>
<tr>
<td>sh/ch/j (as in jump)</td>
<td>6 years</td>
<td>7 years</td>
<td>7 years</td>
<td>8 years</td>
</tr>
<tr>
<td>-l (as in leaf)</td>
<td>6 years</td>
<td>7 years</td>
<td>7 years</td>
<td>8 years</td>
</tr>
<tr>
<td>s z</td>
<td>7 years</td>
<td>7 years</td>
<td>8 years</td>
<td>8 years</td>
</tr>
<tr>
<td>ng</td>
<td>7 years</td>
<td>7 years</td>
<td>7 years 6 months</td>
<td>7 years 6 months</td>
</tr>
<tr>
<td>r- (as in run)</td>
<td>8 years</td>
<td>8 years</td>
<td>8 years 6 months</td>
<td>8 years 6 months</td>
</tr>
<tr>
<td>-er (as in water)</td>
<td>8 years</td>
<td>8 years</td>
<td>8 years 6 months</td>
<td>8 years 6 months</td>
</tr>
</tbody>
</table>

**Initial Clusters**

<table>
<thead>
<tr>
<th>Sound</th>
<th>Females</th>
<th>Males</th>
<th>Females</th>
<th>Males</th>
</tr>
</thead>
<tbody>
<tr>
<td>tw kw</td>
<td>4 years</td>
<td>5 years 6 months</td>
<td>5 years</td>
<td>6 years 6 months</td>
</tr>
<tr>
<td>pl bl kl gl fl</td>
<td>5 years 6 months</td>
<td>6 years</td>
<td>6 years 6 months</td>
<td>7 years</td>
</tr>
<tr>
<td>sp s tsk s msn sw s1 skw spl</td>
<td>7 years</td>
<td>7 years</td>
<td>8 years</td>
<td>8 years</td>
</tr>
<tr>
<td>pr br tr dr kr gr fr</td>
<td>8 years</td>
<td>8 years</td>
<td>8 years 6 months</td>
<td>8 years 6 months</td>
</tr>
<tr>
<td>thr (as in throw) spr str str skr</td>
<td>9 years</td>
<td>9 years</td>
<td>9 years 6 months</td>
<td>9 years 6 months</td>
</tr>
</tbody>
</table>


*Note regarding sound positions:*
- m refers to beginning, middle, and ending word positions;
- h- refers to initial word positions;
- -f refers to middle and final word positions.
Behavior Interventions

Current research indicates that behavior interventions are most effective when delivered in an instructional format, like academic interventions. Research conducted over the past decade clearly shows that the most popular responses to school-based behavior have not had the intended result of improved behavior. In fact, the opposite is often true—punitive responses often result in decreased behavior competency. The best results occur when Tier 1 behavior systems are strong and directly taught throughout the year and students who need more intensive support have access to direct, explicit behavior interventions at Tier 2 and Tier 3.

In one study, classroom-based interventions led by teachers or paraprofessional which focused on self-monitoring reduced problems with teachers, discipline and suspension rates, and increased on-task learning behavior for students with emerging mental health problems (Wyman, Cross, Brown, Yu, Tu, & Eberly, 2010).

To illustrate using effect size:

**Popular Behavior Treatments:**

<table>
<thead>
<tr>
<th>Treatment/Intervention</th>
<th>Effect Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Punitive discipline</td>
<td>-.13 to +.06</td>
</tr>
<tr>
<td>Referral to outside counseling</td>
<td>.00 to +.08</td>
</tr>
<tr>
<td>Meeting with the student</td>
<td>.00</td>
</tr>
<tr>
<td>Analyze cognitive strengths and weaknesses</td>
<td>.00</td>
</tr>
</tbody>
</table>

**Effective Behavior Treatments:**

<table>
<thead>
<tr>
<th>Treatment/Intervention</th>
<th>Effect Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mentor-based support</td>
<td>+.60 to +1.00</td>
</tr>
<tr>
<td>- Check in/Check out</td>
<td></td>
</tr>
<tr>
<td>- School-based Mentoring</td>
<td></td>
</tr>
<tr>
<td>Social Emotional Learning</td>
<td>+.90</td>
</tr>
<tr>
<td>Social Skills Training</td>
<td>+.68</td>
</tr>
<tr>
<td>Behavior monitoring (DBRC)</td>
<td>&gt;+.50</td>
</tr>
</tbody>
</table>

(Kavale, 2005; Marquis et al., 2000; Blueprints for Promising Treatments, 1999)

Based on the most current behavior research, San Antonio ISD is using Check in/Check out, Social Skills Instruction, and use of a Daily Behavior Report Card (DBRC) as our standard Tier 2 and Tier 3 interventions.
<table>
<thead>
<tr>
<th>Tier 1</th>
<th>Tier 2</th>
<th>Tier 3</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Elementary and Secondary</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>MTSS Behavior Intervention Matrix</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Instructional Practices/PBIS Strategies</strong></td>
<td><strong>Interventions</strong></td>
<td><strong>Progress Monitoring</strong></td>
</tr>
<tr>
<td>School-wide expectations</td>
<td>Check in/Check Out</td>
<td>DBRC data collected daily during each period of day. Analyze data every 4-6 weeks.</td>
</tr>
<tr>
<td>Classroom expectations (no more than 5)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Direct and explicitly taught</td>
<td>Mentor may see up to 10 students</td>
<td></td>
</tr>
<tr>
<td>- Visually presented</td>
<td>Standardized DBRC</td>
<td></td>
</tr>
<tr>
<td>- Developmentally appropriate</td>
<td>Standardized CICO</td>
<td></td>
</tr>
<tr>
<td>Classroom procedures and routines, directly taught, modeled, practiced, and reviewed</td>
<td>Social Skills Instruction</td>
<td></td>
</tr>
<tr>
<td>- 3:1 ratio of acknowledgements to corrections</td>
<td>Weekly lessons</td>
<td></td>
</tr>
<tr>
<td>- Opportunity for movement</td>
<td>Groups of &lt;10</td>
<td></td>
</tr>
<tr>
<td>- Periodic brain breaks</td>
<td>Daily Behavior Report Card (DBRC)</td>
<td></td>
</tr>
<tr>
<td>Opportunities for purposeful peer talk</td>
<td>- Standardized</td>
<td></td>
</tr>
<tr>
<td>- Think, pair, share</td>
<td>- Based on school-wide expectations</td>
<td></td>
</tr>
<tr>
<td>- Shoulder partner</td>
<td>- Includes feedback loop</td>
<td></td>
</tr>
<tr>
<td>- Turn and talk</td>
<td><strong>Social Skills Instruction</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Active Monitoring</strong></td>
<td>Daily lessons</td>
<td></td>
</tr>
<tr>
<td><strong>Behavior Narration</strong></td>
<td>Groups of &lt;5</td>
<td></td>
</tr>
<tr>
<td><strong>Think aloud problem-solving</strong></td>
<td><strong>Daily Behavior Report Card (DBRC)</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Fluid Redirection</strong></td>
<td>- Individualized</td>
<td></td>
</tr>
<tr>
<td><strong>Positive Reinforcement</strong></td>
<td>- Based on behavior function</td>
<td></td>
</tr>
<tr>
<td><strong>Brief Redirection</strong></td>
<td><strong>Includes feedback loop</strong></td>
<td></td>
</tr>
<tr>
<td>Offering choices</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opportunities to respond</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Opportunities to redo</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Age appropriate instructional chunks</td>
<td></td>
<td></td>
</tr>
<tr>
<td>≤2 minute transitions</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Use of attention signals (multisensory)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Avoid power struggles</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**MTSS Behavior Intervention Matrix**

**Tier 1**
- School-wide expectations
- Classroom expectations (no more than 5)
  - Direct and explicitly taught
  - Visually presented
  - Developmentally appropriate
- Classroom procedures and routines, directly taught, modeled, practiced, and reviewed
  - 3:1 ratio of acknowledgements to corrections
  - Opportunity for movement
  - Periodic brain breaks
  - Opportunities for purposeful peer talk
  - Think, pair, share
  - Shoulder partner
  - Turn and talk
- Active Monitoring
- Behavior Narration
- Think aloud problem-solving
- Fluid Redirection
- Positive Reinforcement
- Brief Redirection
- Offering choices
- Opportunities to respond
- Opportunities to redo
- Age appropriate instructional chunks
- ≤2 minute transitions
- Use of attention signals (multisensory)
- Avoid power struggles

**Tier 2**
- Check in/Check Out
  - Mentor may see up to 10 students
  - Standardized DBRC
  - Standardized CICO
- Social Skills Instruction
  - Weekly lessons
  - Groups of <10
- Daily Behavior Report Card (DBRC)
  - Standardized
  - Based on school-wide expectations
  - Includes feedback loop
- **Social Skills Instruction**
  - Daily lessons
  - Groups of <5
- **Daily Behavior Report Card (DBRC)**
  - Individualized
  - Based on behavior function
  - Includes feedback loop

**Tier 3**
- Check in/Check Out
  - Mentor may see up to 5 students
  - Individualized DBRC
  - Individualized CICO
  - **Social Skills Instruction**
  - Daily lessons
  - Groups of <5
  - **Daily Behavior Report Card (DBRC)**
    - Individualized
    - Based on behavior function
    - Includes feedback loop

**DBRC data collected daily during each period of day. Analyze data every 4-6 weeks.**

**DBRC data collected daily during each period of day. Analyze data every 2-3 weeks.**
Check In/Check Out Overview

Check In/Check Out (CICO) at Tier 2 is designed to be a group-oriented intervention, designed especially for students with problem behaviors who:

- Have been unresponsive to Tier I strategies and systems
- Do not require more immediate individualized interventions
- Exhibit problem behaviors across multiple settings or contexts

Because CICO at Tier 2 is a group-based, standardized intervention, it is efficient and requires few resources. For example, the program can accommodate many students who can begin the process at any point during the year. Important considerations for CICO:

- Requires staff who are consistently available at the beginning and end of the day
- Replaces other before and after school staff duties
- No more than 10 students for each mentor (fewer is better).
- Requires brief training with students to introduce mentor and explain process

Benefits of Check In/Check Out (CICO)

- Provides non-contingent positive adult contact
- Addresses events or situations that occur outside of school (setting events)
- Supports positive adult/student relationships
- Embeds social skills training and implementation into the school day
- Links to school-wide behavior goals and expectations (ex. Safe, Respectful, Responsible)
- Encourages goal-setting with regular feedback
- Encourages and reinforces student reflection and self-monitoring

Research Basis. Research conducted on CICO and similar programs has consistently shown a decrease in problem behaviors, discipline referrals, and referrals for special education evaluation. Research also shows clearly that CICO is most effective when Tier 1 positive behavior systems and practices are well-established and fully implemented within the school.

Check-In Check-Out Daily Routine

1. Student checks in with designated CICO staff member each morning to review goals and set positive tone for the day. It’s important to have consistent mentor and check in location.
2. CICO mentor inquires about the student’s previous evening and morning.
3. Student and staff review expectations and set a goal together.
4. Staff ensures student has necessary items, (including DBRC) for a successful day.
5. At end of day, student checks out with CICO mentor.
6. Student talks about the day and shares a high/low.
7. Staff collects/reviews DBRC and discusses strategies for improvement.
8. Staff ensures student has necessary items for homework.
Daily Behavior Report Card (DBRC) Overview

A Daily Behavior Report Card can be designed as a Tier 3 or Tier 2 intervention. At Tier 3, goals and behavior scales are individualized to each student. At Tier 2, goals and behavior scales are standardized to match school-wide expectations. Students needing Tier 2 supports at a campus use a standardized DBRC making it efficient, inexpensive, and time-effective. Use of a DBRC is appropriate for students in Pre-K through high school who:

- Have been unresponsive to Tier I strategies and systems
- Do not require more immediate individualized interventions
- Exhibit problem behaviors across multiple settings or contexts

DBRC also provides built-in systems for:

- Monitoring student progress
- Evaluating fidelity of implementation
- Transitioning to self-management
- Communicating with parents/guardians

Benefits of Daily Behavior Report Card

- Links to school-wide behavior goals and expectations (ex. Safe, Respectful, Responsible)
- Provides frequent student feedback
- Includes daily progress monitoring data
- Embeds social skills training and implementation throughout the day
- Supports regular home-school communication
- Encourages and reinforces student improvement and self-monitoring
- Provides framework for goal setting and CICO conversations

Research Basis. Research conducted on DBRC use has consistently shown a decrease in problem behaviors, discipline referrals, and referrals for special education evaluation. Research also shows that DBRC is most effective when Tier 1 positive behavior systems and practices are well-established and fully implemented within the school.

Daily Behavior Report Card (DBRC) Daily Routine

1. Student receives DBRC each morning from designated staff member (usually CICO mentor), reviews strategies, and sets goal for the day.
2. Teachers provide specific behavior feedback at designated times throughout the day.
3. Teachers mark numerical rating corresponding with each student’s behavior.
4. At the end of the day, student checks out with staff member, reviews DBRC data and goals.
5. Points are tallied, and reinforcement/reward provided based on behavior.
6. DBRC ratings are entered into progress monitoring system for analysis and documentation.
7. Student takes DBRC home for parent signature and positive feedback.
# Daily Behavior Report Card

**Student Name:** __________________________   **Teacher:** ____________________   **Grade ____**   **Date _________**

<table>
<thead>
<tr>
<th>Expectations</th>
<th>3</th>
<th>2</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Safe</strong></td>
<td>Stays in assigned area</td>
<td>Remains in classroom, but out of assigned area</td>
<td>Leaves designated area(s) without permission</td>
</tr>
<tr>
<td></td>
<td>Respects personal space</td>
<td>Behavior infringing on others’ work space</td>
<td>Is physically aggressive or engages in unsafe behavior towards self or others including materials</td>
</tr>
<tr>
<td></td>
<td>Uses materials appropriately</td>
<td>Misuse of materials or classroom equipment</td>
<td></td>
</tr>
<tr>
<td><strong>Respectful</strong></td>
<td>Uses appropriate tone, volume and language</td>
<td>Uses negative language, raises voice or yells</td>
<td>Uses profanity, makes threats or bullying behaviors</td>
</tr>
<tr>
<td></td>
<td>Listens to others and talks in turn</td>
<td>Makes disruptive comments, talks out of turn</td>
<td>Frequently talks over others</td>
</tr>
<tr>
<td><strong>Responsible</strong></td>
<td>Brings necessary materials and personal items</td>
<td>Does not bring materials or other personal items</td>
<td>Refuses to bring/use materials, vandalism, theft</td>
</tr>
<tr>
<td></td>
<td>Participates in classroom activities and focuses on work completion consistently</td>
<td>Participates in classroom activities or attempts assignments with or without support at 50% effort</td>
<td>Refuses to participate or attempt to work</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Class Periods</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
<th>7</th>
<th>8</th>
<th>Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Safe</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Respectful</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Responsible</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Point Totals:**

**Things I did well:**  
**Something to work on:**  
**What reinforcement I’m working towards:**

**Student Signature _____________**   **Staff Signature _____________**   **Parent Signature _____________**
### Social & Emotional PK Guideline:

Please refer to Social & Emotional Domain of the Texas Pre-K Guidelines

---

**Daily Behavior Report Card**

**ECE MTSS Social & Emotional Tracker**

<table>
<thead>
<tr>
<th>Day of the Week</th>
<th>Greeting Time</th>
<th>Circle Time AM</th>
<th>Centers</th>
<th>Small Group Time</th>
<th>Gross Motor</th>
<th>Transitions</th>
<th>Family Style Meals</th>
<th>Circle Time PM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Monday Date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tuesday Date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wednesday Date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thursday Date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Friday Date</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Scoring Legend**

- **D** = Developed
- **SD** = Still Developing
- **NI** = Needs Improvement

---

**Teacher Use Only**

<table>
<thead>
<tr>
<th>Scoring</th>
<th>Teacher Use Only</th>
<th>MTSS Team Reflections:</th>
</tr>
</thead>
<tbody>
<tr>
<td>D</td>
<td>Developed</td>
<td>3</td>
</tr>
<tr>
<td>SD</td>
<td>Still Developing</td>
<td>2</td>
</tr>
<tr>
<td>NI</td>
<td>Needs Improvement</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**ECE Tier 2 MTSS**
**Daily Behavior Report Card**
**Feedback Examples**

*Helpful tip:* Positive intent is seeing the best in others and creating teachable moments through conflict. We have a choice to see the best or worst. Positive intent increases trust & safety.

<table>
<thead>
<tr>
<th>Developed</th>
<th>“You did it! You ____ so _____. That was helpful!”</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Developing</td>
<td>You did it! You ____ so ____. That was helpful! You wanted ___ so you ____. You didn’t know what else to do. Next time _____. That will help keep our classroom safe.”</td>
</tr>
<tr>
<td>Needs Improvement</td>
<td>“You wanted ____so you ____. You didn’t know what else to do. That was hard. Next time ______. That will help keep our classroom safe. You can do it! You got this!”</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Developed</th>
<th>“Good job”</th>
</tr>
</thead>
<tbody>
<tr>
<td>Still Developing</td>
<td>“Yesterday…” “A few hours ago…”</td>
</tr>
<tr>
<td>Needs Improvement</td>
<td>“This is terrible.”</td>
</tr>
</tbody>
</table>
**Daily Behavior Report Card**

**Student:** __________________   **Date:** __________________

**Goal:** *Keep hands, feet, and objects to self.*

<table>
<thead>
<tr>
<th>Morning Routine</th>
<th>Reading/Writing Table</th>
<th>Shared Reading</th>
<th>Stations</th>
<th>Math Group</th>
<th>Specials</th>
<th>Math Table</th>
<th>Science/SS</th>
<th>Wrap Up</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>4 = Excellent!</th>
<th>3 = Good!</th>
<th>2 = Getting there</th>
<th>1 = Not ok</th>
</tr>
</thead>
<tbody>
<tr>
<td><em>Kept hands, feet and objects to self</em></td>
<td><em>Moved around but did not touch others</em></td>
<td><em>Touched others but did not hurt anyone</em></td>
<td><em>Hurt others</em></td>
</tr>
</tbody>
</table>

Student Signature ___________  Staff Signature ___________  Parent Signature ___________
# Daily Behavior Report Card

**Student Name:** ____________________________  
**Grade:** _____  
**Date:** _________________

<table>
<thead>
<tr>
<th>Behavior</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Avoids work by being disruptive (loud talking, noises, walking around, touching others, destroying materials, leaving classroom)</td>
<td>Student destroys materials or leaves classroom.</td>
<td>Student walks around, talks loudly, or makes noises during work time.</td>
<td>Student attempts work for 10 minutes then takes 5-minute break in classroom.</td>
<td>Student attempts work and requests break/help from teacher when needed.</td>
<td>Student works consistently on tasks.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Classes</th>
<th>Advisory</th>
<th>Math</th>
<th>History</th>
<th>Science</th>
<th>PE</th>
<th>English</th>
<th>Band</th>
<th>Computer</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Score</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Daily Average:**

**Things I did well:**  
**Something to work on:**  
**What reinforcement I’m working towards:**

**Student Signature** ____________  
**Staff Signature** ______________  
**Parent Signature** ______________
Social Skills Instruction Overview

The ability of students to interact effectively with peers and adults is crucial to their development and success at school. Studies show a strong correlation between poor social skills and low academic achievement. Strengthening social skills usually results in improved academic outcomes.

Social Skills Instruction provides direct, explicit instruction to students experiencing behavior challenges at school. Lessons address communication, self-monitoring, problem-solving, and goal-setting and provide opportunities for students to discuss and practice strategies in a supportive environment. Addressing social skills throughout the school day “in the moment” is not sufficient for students experiencing challenging behaviors. Participating in a social skills class is appropriate for students who:

- Have been identified as “at risk” by a behavior screener,
- Have been unresponsive to Tier I strategies and systems,
- Exhibit problem behaviors across multiple settings or contexts,
- Benefit from direct instruction, hands-on activities, and opportunities to practice, and
- May be reluctant to participate in large group social lessons.

Benefits of Social Skills Instruction

- Links to school-wide behavior goals and expectations (ex. Safe, Respectful, Responsible)
- Is an effective, research-based behavior intervention
- Allows opportunities to practice strategies and build on existing skills
- Provides time to address issues and concerns that arise throughout the school year
- Encourages and reinforces student improvement and self-monitoring
- Includes students who may have problem behaviors that are not considered “disruptive.”
- Allows flexibility to target specific skill deficits or student issues that arise.

Research Basis. Research shows that direct social skills instruction results in a decrease in problem behaviors and discipline referrals. Social Skills Instruction is most effective when paired with Tier 1 positive behavior systems and practices throughout the school.

Social Skills Instruction Key Points

1. Social skills lessons should be planned, focused, and scheduled within the school day.
2. Lessons should follow a standard lesson structure—warm up, direct instruction, practice, wrap up—with opportunities for extension activities.
3. Tier 2 lessons should occur at least weekly; Tier 3 lessons should occur daily.
4. Lessons should be at least 20 minutes for elementary students and at least 30 minutes for secondary students.
5. Students should be grouped based on behavior need (i.e., safe, respectful, responsible).
Behavior Intervention Logistics and Fidelity Checks

Logistics
For any intervention to have the desired effect, it must be provided consistently and with fidelity. Because Tier 2 and Tier 3 behavior interventions are partially provided by staff other than the classroom teacher, ample planning and preparation is necessary before implementation. Consider the following Guiding Questions before beginning Tier 2 behavior interventions:

- How many students will be receiving Tier 2 supports?
- How many CICO mentors are needed?
- Is there time in the master schedule for delivery of Tier 2 supports?
- What qualities are important for staff who provide behavior interventions?
- Which staff members exhibit those qualities?
- When will staff receive training on behavior interventions?

There are multiple ways to provide all interventions. While the locations and time of day may look different from one school to another or from one grade level to another, it’s important for each campus to think through the process and determine a structure that works for them. The table below gives examples of possible providers, times, and locations for the various essential behavior interventions.

<table>
<thead>
<tr>
<th>Intervention</th>
<th>Possible Providers</th>
<th>Possible Time</th>
<th>Possible Locations</th>
<th>Other Considerations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Check in/Check Out</td>
<td>Paraprofessional</td>
<td>Upon arrival/at</td>
<td>Counselor’s office</td>
<td>CICO serves as am/pm duty assignments</td>
</tr>
<tr>
<td></td>
<td>Counselor</td>
<td>dismissal</td>
<td>Teacher’s classroom</td>
<td>Plan for mentor absences</td>
</tr>
<tr>
<td></td>
<td>Interventionists</td>
<td>During morning routine/meeting/</td>
<td>Hallway station/ location</td>
<td>No more than 8-10 students/mentor</td>
</tr>
<tr>
<td></td>
<td>Support Staff</td>
<td>breakfast</td>
<td>Cafeteria</td>
<td></td>
</tr>
<tr>
<td></td>
<td>(librarian, etc.)</td>
<td>5 minutes before</td>
<td>Library</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>dismissal</td>
<td>Bus lane</td>
<td></td>
</tr>
<tr>
<td>Daily Behavior Report Card</td>
<td>CICO mentor</td>
<td>At Check in/Check</td>
<td>Provide DBRC and review at Check in/Check out</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>out</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Social Skills Instruction</td>
<td>Counselor</td>
<td>Lunch</td>
<td>Counselor’s office</td>
<td>Consider grouping by skill deficit or need</td>
</tr>
<tr>
<td></td>
<td>Paraprofessional</td>
<td>Advisory</td>
<td>Teacher’s classroom</td>
<td>May group by grade level/age</td>
</tr>
<tr>
<td></td>
<td>Interventionists</td>
<td>Flex Time</td>
<td>Behavior teacher classroom</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Behavior Teacher</td>
<td>Weekly Pull out</td>
<td>Library media room</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Unused classroom</td>
<td></td>
</tr>
</tbody>
</table>
Fidelity Checks
To be effective, interventions must be provided with consistency and fidelity. Fidelity simply means delivering the intervention in the way it was designed. It is not reasonable to expect any intervention to work if it is delivered inconsistently or without all the necessary components.

The following checklists are provided to increase fidelity of implementation of the essential behavior interventions previously described. They should be used in the following ways:

- Referenced during staff training of behavior interventions
- Provided to all staff who deliver interventions to assist with implementation
- Used periodically by campus administration to spot check fidelity

Check in
- Occurs prior to the start of the school day
- Mentor asks about morning and previous evening
- Distribute new DBRC and review goals
- Review the skills and strategies needed to meet goals
- Check for supplies
- Send to first class with positive message

Check out
- Occurs at end of day
- Mentor asks how the day went
- Student turns in DBRC
- Mentor looks for missing data and scans scores
- Discuss skills used to earn high scores
- Discuss what choices led to low scores
- Check for supplies needed at home
- Send home with positive message
- Mentor records data in spreadsheet

DBRC Feedback
- Teacher requests form from student
- Teacher states behavior observed and records number using DBRC scale
- If behavior is less than the goal, teacher states the goal and behavior needed to achieve goal
- If behavior is at the goal, teacher provides positive acknowledgement
- Teacher speaks discreetly using an instructional tone
# Social and Behavior Skills: A Developmental Timeline

<table>
<thead>
<tr>
<th>Age</th>
<th>Emerging Social Skills</th>
<th>Behavior Skills to Teach</th>
</tr>
</thead>
</table>
| 4 years | Enjoy doing new things  
Like to play “house”  
Are more creative with make-believe play  
Would rather play with other children than by themselves  
Cooperative with other children  
Can’t tell what’s real and what’s make believe often  
Talk about likes and interests  
Understand the idea of “same” and “different”  
Play board or card games                                                                                       | Listening  
Waiting for adult’s attention  
Following directions  
Interrupting appropriately  
Using nice words  
Ignoring  
Asking for help  
Dealing with teasing  
Waiting for one’s turn  
Dealing with losing  
Dealing with consequences                                                                                   |
| 5 years | Want to please and be like their friends  
Are more likely to agree with rules  
Like to sing, dance, and act  
Show concern and sympathy for others  
Are aware of gender  
Can tell what’s real and what’s make believe  
Are sometimes demanding and sometimes very cooperative                                                    | Listening  
Waiting for adult’s attention  
Following directions  
Interrupting appropriately  
Using nice words  
Ignoring  
Asking for help  
Dealing with teasing  
Waiting for one’s turn  
Dealing with losing  
Dealing with consequences                                                                                   |
| 5-7 years | Develop greater empathy  
Establish and maintain positive relationships  
Start developing a sense of morality/right-wrong  
Able to control impulsive behavior  
Can identify and manage emotions better  
Forming a positive self-concept and self-esteem                                                               | Listening  
Waiting for adult’s attention  
Following directions  
Interrupting appropriately  
Using nice words  
Ignoring  
Asking for help  
Dealing with teasing  
Waiting for one’s turn  
Dealing with losing  
Dealing with consequences                                                                                   |
| 7-8 years | Are more aware of other’s perceptions  
May complain about friends and other kids’ reactions  
Want to please but aren’t as attentive to directions  
Try to express feelings with words, but may resort to aggression when upset.  
Have moments of extreme insecurity and need encouragement  
Change between being helpful and upbeat to being rude and selfish  
Enjoy being part of a team or group  
More easily influenced by peers                                                                                      | Listening  
Waiting for adult’s attention  
Following directions  
Interrupting appropriately  
Ignoring distractions  
Asking for help  
Dealing with teasing  
Dealing with losing  
Apologizing  
Dealing with consequences  
Contributing to discussions  
Answering classroom questions                                                                                   |
<table>
<thead>
<tr>
<th>Age</th>
<th>Emerging Social Skills</th>
<th>Behavior Skills to Teach</th>
</tr>
</thead>
<tbody>
<tr>
<td>9-10 years</td>
<td>Start narrowing peer groups to a few close friends who share secrets and jokes with them</td>
<td>Active Listening</td>
</tr>
<tr>
<td></td>
<td>May withdraw from family activities and conversations to start developing their own identity</td>
<td>Following directions</td>
</tr>
<tr>
<td></td>
<td>Are affectionate, silly, and curious, but can also be selfish, rude, and argumentative</td>
<td>Apologizing</td>
</tr>
<tr>
<td></td>
<td>Uncertain about puberty and body changes</td>
<td>Ignoring distractions</td>
</tr>
<tr>
<td></td>
<td>Have mood swings and struggle with self-esteem</td>
<td>Asking for help</td>
</tr>
<tr>
<td></td>
<td>Test limits; try to figure which rules are negotiable</td>
<td>Dealing with teasing</td>
</tr>
<tr>
<td></td>
<td>Growing interest in friends; increasingly independent from family</td>
<td>Dealing with consequences</td>
</tr>
<tr>
<td></td>
<td>Find peer pressure increasingly hard to resist</td>
<td>Dealing with anger</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Dealing with being rejected or left out</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Walking away from a fight</td>
</tr>
<tr>
<td>11-15 years</td>
<td>Start thinking more logically</td>
<td>Making things right</td>
</tr>
<tr>
<td></td>
<td>May be introspective or moody</td>
<td>Understanding differences</td>
</tr>
<tr>
<td></td>
<td>Value friends’ opinions more</td>
<td>Taking turns in conversations</td>
</tr>
<tr>
<td></td>
<td>May test out new ideas, clothing, and mannerisms</td>
<td>Accepting feedback</td>
</tr>
<tr>
<td></td>
<td>Give in to peer pressure more easily</td>
<td>Dealing with consequences</td>
</tr>
<tr>
<td></td>
<td>Have experiences with bullying</td>
<td>Working collaboratively</td>
</tr>
<tr>
<td></td>
<td>Are sensitive to other people’s opinions</td>
<td>Persevering</td>
</tr>
<tr>
<td></td>
<td>Develop a sense of pride in accomplishment</td>
<td>Managing rejection</td>
</tr>
<tr>
<td></td>
<td>Have and keep secrets</td>
<td>Resolving conflict</td>
</tr>
<tr>
<td></td>
<td>Aware of what’s appropriate in different situations</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Recognize personal strengths and weaknesses</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Want to be accepted and have friends</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Don’t share as much with adults; may be argumentative</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Begin to analyze their own feelings</td>
<td></td>
</tr>
<tr>
<td>16-18 years</td>
<td>Strive to be independent</td>
<td>Accepting criticism</td>
</tr>
<tr>
<td></td>
<td>May start distancing themselves from family</td>
<td>Offering feedback</td>
</tr>
<tr>
<td></td>
<td>Look for their own strengths/weaknesses</td>
<td>Handling rejection</td>
</tr>
<tr>
<td></td>
<td>Introspection may make them seem self-centered/impulsive/moody</td>
<td>Understanding self</td>
</tr>
<tr>
<td></td>
<td>Show pride in successes</td>
<td>Developing self-respect</td>
</tr>
<tr>
<td></td>
<td>Want to spend a lot of time with friends</td>
<td>Identifying assertive vs. aggressive behavior</td>
</tr>
<tr>
<td></td>
<td>Start relating better to adults</td>
<td>Setting goals</td>
</tr>
<tr>
<td></td>
<td>Start looking for ways to contribute to others</td>
<td>Resolving conflict</td>
</tr>
<tr>
<td></td>
<td>Able to voice emotions (both negative and positive)</td>
<td>Stress management</td>
</tr>
</tbody>
</table>

Testing Accommodations

Sometimes it is necessary to provide assessment accommodations based on the unique needs of a student in order to accurately assess the student’s level of mastery. When a teacher is providing assessment accommodations to a student in a grade or content area that is tested by STAAR, it is important to determine if the accommodations are used routinely, independently, and effectively, and are therefore appropriate testing accommodations for state assessments. Per 2TEA TETN-Event #43407 policy:

**Routine**

- The student should routinely receive the accommodation during classroom instruction and testing.
- The student has used the accommodation often enough that he or she is comfortable using it on the day of the state assessment.
- This does not necessarily mean that the accommodation must be used every day during instruction.

**Independently**

- The student should be able to use the accommodation independently, when applicable, during the state assessment.
- For accommodations where independence is applicable, there should be no need for teacher assistance when using the accommodation.

**Effectively**

- Educators should collect and analyze data pertaining to the use and effectiveness of accommodations (e.g., assignment/test scores with and without the accommodation, observational reports).
- This data will show whether the student still needs the accommodation or whether it is now unnecessary.

If the testing accommodations meet these general criteria, the teacher should submit evidence to the campus MTSS Campus Team (per TEA policy). The MTSS team will then review the evidence and the accommodation-specific criteria to determine eligibility, complete district documentation, and assign appropriate testing accommodations for STAAR.

Specific eligibility criteria for each accommodation (i.e. locally approved designated supports) are updated by TEA each year. Training on MTSS/SAISD assessment accommodation policy updates will be provided by the MTSS department; documents will be housed on the SharePoint.
Date: {{Date}}

To the Parent or Guardian of {{student.full_name}},

We at {{school.name}} School strive to help all students achieve at their highest levels by adjusting learning plans to meet the specific needs of each of our students. While all students receive whole class (core) instruction, sometimes students demonstrate a need for additional support to reach the next level of success in an area. SAISD meets these needs through our MTSS approach that integrates academic, behavioral, and social-emotional instruction and support.

As a valuable member of your child’s education team, we want to make sure you are aware of any identified need and the support being provided to meet that need. During a review of student data, it was determined that in addition to whole class (core) instruction, your child will receive the following intervention:

{{Areas.of.concern.type.one.or.more.of.the.following._math_reading_behavior_attendance_or_speech_language}}

{{current_plans}}

Data will be collected every other week to monitor your child’s progress toward the goal. Your child’s teacher team will review this data to determine if this is the most appropriate support for your child and make adjustments to the intervention plan as necessary.

If you have any questions about the teacher team or this intervention plan, please do not hesitate to contact me at {{School_Phone_Number}} or {{author.email}}.

Sincerely,

{{author.full_name}}

{{Position.of.person.sending.letter}}

{{author.email}}
Fecha: {{Date}}

Estimados padre o guardián de {{student.full_name}},

Nosotros, como miembros de la escuela {{school.name}}, nos esforzamos constantemente en ayudar a todos los estudiantes a lograr su máximo desempeño, ajustando los planes de aprendizaje, para así poder cubrir las necesidades específicas de cada uno de nuestros estudiantes. Aunque todos los estudiantes reciben instrucción fundamental de manera grupal, algunos de ellos muestran una necesidad de apoyo adicional para alcanzar el siguiente nivel de éxito en un área determinada. El Distrito Escolar Independiente de San Antonio (SAISD), cubre estas necesidades a través de nuestro enfoque en MTSS, el cual integra la instrucción académica, de comportamiento, socio-emocional y de apoyo.

Como miembro valioso en el equipo de educación /de su hijo (a), queremos asegurarnos de que usted esté informado sobre las necesidades identificadas, así como sobre el apoyo que se está llevando a cabo para atender dichas necesidades. Durante la revisión de información, fue determinado que adicionalmente a la instrucción fundamental grupal, su hijo (a) recibirá la siguiente intervención:

{{Areas.of.concern.type.one.or.more.of.the.following._Reading_Math_Behavior_Attendance_or_Speech.Language}}

{{current_plans}}

Reuniremos información cada quincena para monitorear el progreso de su hijo (a) respecto al objetivo planteado. El equipo de maestros de su hijo (a) revisará esta información para determinar si el nivel de apoyo que se esté otorgando es el más adecuado para su hijo (a), llevará a cabo los ajustes correspondientes al plan de intervención conforme se necesite.

Si tiene cualquier duda sobre el equipo o sobre este plan de intervención, no dude en comunicarse conmigo al {{School_Phone_Number}} or {{author.email}}.

Atentamente,

{{author.full_name}}
{{Position.of.person.sending.letter}}
{{author.email}}
Date: {{Date}}

To the Parent or Guardian of {{student.full_name}},

We at {{school.name}} School are dedicated to meeting the needs of our students, and continually strive to ensure that all students are successful.

Your child, {{student_first_name}}, has been referred to the Multi-Tiered System of Support (MTSS) Campus Team. The MTSS Team is a group of teachers, administrators, and support staff who meet to discuss students who need additional assistance to meet their learning goals. The team will study the issue(s) of concern for your child and offer suggestions to support his/her learning. Other campus or community-based resources may also be discussed.

The school respects the important role you play in your child’s education and welcomes you to join us as a member of the team to problem-solve a support plan for {{student_first_name}}.

We have scheduled a meeting for {{meeting_date}} at {{meeting_time}}.

We will meet to discuss ways to support your student in:

- academics
- behavior
- attendance
- speech-language

Please sign and return this letter to the school. If you have any questions about the MTSS Campus Team or this meeting, please do not hesitate to contact me at {{school_phone_number}} or {{author.email}}.

We look forward to hearing from you.

Sincerely,

{{author.full_name}}
{{Position.of.person.sending.letter}}
{{author.email}}

---

Please let us know if you are able to attend by checking one of the responses below:

___ I will attend the meeting as scheduled.
___ I would prefer to participate by telephone. Please contact me at: ____________________________
___ I would like to attend but will need to reschedule. Please contact me at: ____________________________
___ I will not be able to attend the meeting; I wish to be notified of the results.

Parent/Guardian Signature ____________________________ Date ____________________________
Fecha: {{Date}}

Estimados padre o guardián de {{student.full_name}},

Nosotros, como parte de la escuela {{school.name}} estamos dedicados a atender las necesidades específicas de nuestros estudiantes, y nos esforzamos continuamente para asegurar que todos nuestros estudiantes sean exitosos en sus estudios.

Su hijo (a), {{student_first_name}}, ha sido referido (a), al Equipo del Sistema de Apoyo de Múltiples Niveles (MTSS) de esta institución. El equipo de MTSS, está conformado por un grupo de maestros, administradores, y personal de apoyo; quienes se encargan de reunirse para determinar cuáles son los estudiantes que requieren asistencia adicional para poder cumplir con sus metas de aprendizaje. El equipo analizará los temas que representan preocupación en relación con su hijo (a), y ofrecerá sugerencias para apoyar en su proceso de aprendizaje. Es posible, que durante esta reunión, también se hable sobre otros recursos de apoyo disponibles en esta institución o en nuestra comunidad.

La escuela reconoce el importante papel que usted juega en la educación de su hijo (a), y lo invita a participar activamente como miembro del equipo, con el fin de ayudarnos a diseñar un plan de apoyo para su hijo (a).

**Hemos programado una reunión el día {{meeting_date}} a las {{meeting_time}}.**

Nos reuniremos para hablar sobre las maneras en las que podemos apoyar a su hijo (a) dentro del área (s):

- [ ] lectura
- [ ] matemáticas
- [ ] comportamiento
- [ ] asistencia
- [ ] habla/lenguaje

Por favor firme y regrese esta carta a la escuela. Si usted alguna duda sobre el equipo MTSS, o sobre ésta reunión, por favor no dude en comunicarse conmigo al {{school_phone_number}} or {{author.email}}. Esperamos su respuesta.

Atentamente,

{{author.full_name}}
{{Position.of.person.sending.letter}}
{{author.email}}

---

{{student.full_name}} :  {{meeting_date}} a las {{meeting_time}}

Por favor, elija una de las siguientes opciones para informarnos sobre su disponibilidad de asistencia:

___ Asistiré a la reunión en la fecha y hora programadas.
___ Preferiría participar por teléfono. Por favor comuníquese conmigo al: __________________________
___ Me gustaría asistir, pero necesitaré reprogramar una cita en una fecha u hora diferente. Por favor comuníquese conmigo al: __________________________
___ No podré asistir a la reunión; y me gustaría que se me notificaran los resultados.

Firma del Padre o Tutor __________________________ Fecha __________________________
Multi-Tiered Systems of Support (MTSS)
Observation Consent

Date: {{Date}}

To the Parent or Guardian of {{student.full_name}},

The MTSS Campus Team at {{school.name}} School met to review student progress and provide suggestions to support your child’s learning goals. In order to best meet your child’s needs, the team is requesting consultation with one or more district specialists:

{{type.one.or.more.of.the.following._Speech.Language.Pathologist_Licensed.Specialist.in.School. Psychology_Educational.Diagnostician_Behavior.Specialist_or.name.other}}

Consultation with the above specialist(s) may include observation, student interaction, data collection, and collaboration with the MTSS Team to create the best intervention plan to support your child.

If you have any questions about this request for a district specialist consultation, please do not hesitate to contact me at {{School_Phone_Number}} or {{author.email}}.

Sincerely,

{{author.full_name}}

{{Position.of.person.sending.letter}}

{{author.email}}

As a valuable member of your child’s education team, we want to ensure you understand and support this consultation.

___ Yes, I understand that the district specialist(s) indicated above may observe and/or interact with my child, collect data, and consult with the MTSS team to develop the best intervention plan for my child.

___ No, I decline this support and understand this will limit the services available for my child.

__________________________________________  ____________________________
Parent or Guardian Signature          Date
Fecha: {{Date}}

Estimados padre o guardián de {{student.full_name}},

El equipo MTSS de {{school.name}} School se reunió para presentar sugerencias para apoyar el proceso de aprendizaje de su hijo (a). Con el propósito de atender de la mejor manera a las necesidades específicas de su hijo (a), el equipo está solicitando consulta a uno o más especialistas del distrito:

{{type.one.or.more.of.the.following._Speech.Language.Pathologist_Licensed.Specialist.in.School.Psychology_Educational.Diagnostician_Behavior.Specialist_or.name.other}}

La consulta con el especialista señalado arriba puede incluir observación, interacción con el estudiante, recolección de información, y colaboración con los miembros del equipo MTSS, con el propósito de crear el mejor plan de intervención para apoyar a su hijo (a).

Si tiene cualquier pregunta sobre esta solicitud realizada por el equipo MTSS o sobre la consulta con el especialista del distrito escolar, por favor no dude en comunicarse conmigo al {{School_Phone_Number}} o {{author.email}}.

Atentamente,

{{author.full_name}}
{{Position.of.person.sending.letter}}
{{author.email}}

---

Como miembro valioso del equipo MTSS, queremos asegurarnos de que usted entienda y apoye esta consulta.

___ Sí, entiendo que el/los especialistas (s) del distrito escolar arriba indicados, pueden observar y/o interactuar con mi hijo (a), recolectar información, y consultar con el equipo MTSS con el fin de desarrollar el mejor plan de intervención para mi hijo (a).

___ No, rechazo este apoyo y entiendo que esta decisión limitará los servicios disponibles para mi hijo (a).

____________________________________________________________________________________

Firma del padre o guardián

Fecha
Multi-Tiered Systems of Support (MTSS) - Student Inventory

Student Name: {{student.full_name}}  ID: {{ student.id }}  Grade: {{ grade_level }}  Teacher: {{ teacher_name }}

### Tier 1: Student Strengths and Weaknesses (highlight all that apply)

<table>
<thead>
<tr>
<th>Strengths</th>
<th>Challenges</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Academic</strong></td>
<td><strong>Behavior</strong></td>
</tr>
<tr>
<td>Appropriate academic level</td>
<td>Interacts appropriately with others</td>
</tr>
<tr>
<td>Appropriate work pace</td>
<td>Listens</td>
</tr>
<tr>
<td>Assessment performance</td>
<td>Non-aggressive</td>
</tr>
<tr>
<td>Attendance</td>
<td>Obey rules</td>
</tr>
<tr>
<td>Auditory learner</td>
<td>On Time to class</td>
</tr>
<tr>
<td>Class preparation</td>
<td>Participates in class</td>
</tr>
<tr>
<td>Comprehension strategies</td>
<td>Patience</td>
</tr>
<tr>
<td>Consistent academic growth</td>
<td>Physical aggression</td>
</tr>
<tr>
<td>Follows instructions</td>
<td>Self-initiates</td>
</tr>
<tr>
<td>Global learner</td>
<td>Shows respect for others</td>
</tr>
<tr>
<td>Grades</td>
<td>Shows respect for self</td>
</tr>
<tr>
<td>Homework completion</td>
<td>Shy</td>
</tr>
<tr>
<td>Kinesthetic learner</td>
<td>Staying with task to completion</td>
</tr>
<tr>
<td>Knowledge of skills</td>
<td>Task completion</td>
</tr>
<tr>
<td>Listening skills</td>
<td>Verbal aggression</td>
</tr>
<tr>
<td>Math computation</td>
<td>Withdrawn</td>
</tr>
<tr>
<td>Math reasoning</td>
<td>Working alone</td>
</tr>
<tr>
<td>Motivation</td>
<td>Working in a quiet environment</td>
</tr>
<tr>
<td>Oral language</td>
<td>Works cooperatively</td>
</tr>
<tr>
<td>Oral reading</td>
<td>Works cooperatively with others</td>
</tr>
<tr>
<td>Organization</td>
<td>Includes others</td>
</tr>
<tr>
<td>Phonics</td>
<td>Interacts appropriately with others</td>
</tr>
<tr>
<td>Problem Solving</td>
<td>Listens</td>
</tr>
<tr>
<td>Quality Work</td>
<td>Non-aggressive</td>
</tr>
<tr>
<td>Readiness</td>
<td>Obey rules</td>
</tr>
<tr>
<td>Reading comprehension</td>
<td>On Time to class</td>
</tr>
<tr>
<td>Reading fluency</td>
<td>Participates in class</td>
</tr>
<tr>
<td>Seeks help when appropriate</td>
<td>Patience</td>
</tr>
<tr>
<td>Self-correction rate</td>
<td>Physical aggression</td>
</tr>
<tr>
<td>Spelling</td>
<td>Self-initiates</td>
</tr>
<tr>
<td>Test taking skills</td>
<td>Shows respect for others</td>
</tr>
<tr>
<td>Vocabulary</td>
<td>Shows respect for self</td>
</tr>
<tr>
<td>Word by word reading</td>
<td>Shy</td>
</tr>
<tr>
<td>Word Recognition</td>
<td>Staying with task to completion</td>
</tr>
<tr>
<td>Work completion</td>
<td>Task completion</td>
</tr>
<tr>
<td>Written language</td>
<td>Verbal aggression</td>
</tr>
<tr>
<td>Understanding language/content concepts</td>
<td>Withdrawn</td>
</tr>
<tr>
<td>Oral language</td>
<td>Working alone</td>
</tr>
</tbody>
</table>

For Reference Only; All forms must be generated through Branching Minds.
**Student Inventory**  
For Reference Only; All forms must be generated through Branching Minds.

<table>
<thead>
<tr>
<th>Strengths</th>
<th>Challenges</th>
</tr>
</thead>
<tbody>
<tr>
<td>Language</td>
<td>Language</td>
</tr>
<tr>
<td>Appropriate phonics</td>
<td>Appropriate phonics</td>
</tr>
<tr>
<td>Articulation</td>
<td>Articulation</td>
</tr>
<tr>
<td>Can make their point</td>
<td>Can make their point</td>
</tr>
<tr>
<td>Expressive language</td>
<td>Expressive language</td>
</tr>
<tr>
<td>Fluency</td>
<td>Fluency</td>
</tr>
<tr>
<td>Grammar</td>
<td>Grammar</td>
</tr>
<tr>
<td>Oral expression</td>
<td>Oral expression</td>
</tr>
<tr>
<td>Participates verbally</td>
<td>Participates verbally</td>
</tr>
<tr>
<td>Penmanship</td>
<td>Penmanship</td>
</tr>
<tr>
<td>Receptive language</td>
<td>Receptive language</td>
</tr>
<tr>
<td>Sentence structure</td>
<td>Sentence structure</td>
</tr>
<tr>
<td>Spelling</td>
<td>Spelling</td>
</tr>
<tr>
<td>Stays on topic</td>
<td>Stays on topic</td>
</tr>
<tr>
<td>Vocabulary</td>
<td>Vocabulary</td>
</tr>
<tr>
<td>Voice</td>
<td>Voice</td>
</tr>
</tbody>
</table>

**Tier 1: Effective Teaching Strategies (Highlight all that apply)**

<table>
<thead>
<tr>
<th>Adaptation of Material</th>
<th>Alteration of Assignments</th>
<th>Behavior Management</th>
<th>Modification of Environment</th>
<th>Modification of Instructions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Altered Format of Materials Assignment</td>
<td>Assistance in class discussions</td>
<td>A ratio of 3 positive or non-contingent interactions: 1 corrective action is used consistently</td>
<td>Minimize auditory distractions</td>
<td>Auditory Aids</td>
</tr>
<tr>
<td>Calculated</td>
<td>Copy of Lecture/Notes</td>
<td>Cass-wide motivation system is in place</td>
<td>One to One Instruction</td>
<td>Check for Understanding</td>
</tr>
<tr>
<td>Colored Overlays</td>
<td>Emphasis on major points</td>
<td>Attention signals contain both a visual and auditory component and are portable</td>
<td>Preferential Seating</td>
<td>Differentiated Instruction</td>
</tr>
<tr>
<td>Copy of Class Notes</td>
<td>Exemption from Reading Before Peers</td>
<td>Behavior management system clearly displayed</td>
<td>Reduce Visual Stimuli</td>
<td>Encourage Participation</td>
</tr>
<tr>
<td>ESL Material</td>
<td>Extra Time for Assignments Group Projects</td>
<td>Behavior management system consistently implemented</td>
<td>Small Group Instruction</td>
<td>Extended “wait time”</td>
</tr>
<tr>
<td>Highlighted Materials</td>
<td>Hands-On Projects Individual Contracts</td>
<td>Behavior Specialist teacher consultation for classroom management</td>
<td>Study Carrel</td>
<td>Extra time for Oral Response</td>
</tr>
<tr>
<td>Outlines and Study Guides</td>
<td>Opportunity to Respond</td>
<td>Classroom routines are used consistently</td>
<td>Use of Quiet Area</td>
<td>Extra Time for Written Response</td>
</tr>
<tr>
<td>Peer notetaking</td>
<td>Orally</td>
<td>Classroom rules are clearly posted</td>
<td>Use of Teacher Assistant</td>
<td>Frequent and Immediate Feedback</td>
</tr>
<tr>
<td>Peer to Read Materials</td>
<td>Prioritized assignments</td>
<td>Classroom rules are taught and/or reviewed/re-taught at least once every two weeks</td>
<td>Small Group Testing</td>
<td>Leave Class for Specialized Assistance</td>
</tr>
<tr>
<td>Study Aids/Manipulatives</td>
<td>Reduced Assignments</td>
<td>Cues</td>
<td></td>
<td>Multisensory Information</td>
</tr>
<tr>
<td>Supplemental/High Interest Materials</td>
<td>Special Projects in Lieu of Assignments Special projects in lieu of tests</td>
<td>Expectations for tasks and transitions are clearly stated before being executed</td>
<td></td>
<td>Open book exams</td>
</tr>
<tr>
<td>Taped texts</td>
<td>Taped Assignments/Lecture</td>
<td>Fluid correction procedures</td>
<td></td>
<td>Opportunity to Repeat Instructions</td>
</tr>
<tr>
<td>Use of Computer</td>
<td>Simplify Vocabulary</td>
<td>Pre-correction</td>
<td></td>
<td>Opportunity to Write Instructions</td>
</tr>
<tr>
<td></td>
<td>Exams of Reduced Lengths Short Answer</td>
<td>Private correction</td>
<td></td>
<td>Oral Exams</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Prompts</td>
<td></td>
<td>Peer Tutoring</td>
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<tr>
<td></td>
<td></td>
<td>Proximity control</td>
<td></td>
<td>Preview Test Questions</td>
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<td></td>
<td></td>
<td>School-wide rules are taught and reviewed/re-taught at least once every two weeks</td>
<td></td>
<td>Provide opportunities for guided practice</td>
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<tr>
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<td></td>
<td>Changes implemented appropriate for age</td>
<td></td>
<td>Short Instructions</td>
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<td></td>
<td></td>
<td></td>
<td>Study Sheets/Preview Summaries</td>
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<td></td>
<td></td>
<td></td>
<td>STAAR Remediation</td>
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<td></td>
<td></td>
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<td>Use of Computer</td>
</tr>
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<td></td>
<td>Use of web page as a resource</td>
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<td></td>
<td>Visual Aid</td>
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<td></td>
<td>Written Instructions</td>
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<td></td>
<td>Written review for exams</td>
</tr>
</tbody>
</table>

**Tier 1: Learning Preferences (Highlight all that apply)**

<table>
<thead>
<tr>
<th>Learning Style</th>
<th>Preferences</th>
<th>Needs</th>
<th>Tactile/Sensory Preferences</th>
<th>Size</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auditory learner</td>
<td>Choices</td>
<td>Feedback from teacher or adult</td>
<td>Sound or music when working</td>
<td>Informal furniture-sofa or sitting on floor</td>
</tr>
<tr>
<td>Kinesthetic learner</td>
<td>Learning analytically</td>
<td>Learning early or late afternoon</td>
<td>Learning early or late morning</td>
<td>Learning globally</td>
</tr>
<tr>
<td>Needs breaks while working</td>
<td>Needs movement while learning</td>
<td>Snacking or eating while studying</td>
<td>Staying with task to completion</td>
<td>Structure, guidelines, &amp; timelines</td>
</tr>
<tr>
<td>Tactual learner</td>
<td>Visual learner</td>
<td>Working alone</td>
<td>Working in quiet environment</td>
<td>Working with bright light</td>
</tr>
<tr>
<td>Working with low or shaded light</td>
<td>Working with peers or a buddy</td>
<td>Working with teacher or adult</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
MTSS Health Information Form

For Reference Only; All forms must be generated through Branching Minds.

Date: ______________________

NAME OF STUDENT \ DATE OF BIRTH \ SAISD ID# \ GRADE \ CAMPUS

VISION

Date of most recent screening: ____________________

With Glasses? \ Choose an item.

Type of Screening: ______________________________

Far Right \ 20 / ___ \ Far Left \ 20 / ___

Near Right \ 20 / ___ \ Near Left \ 20 / ___

☐ Yes \ ☐ No \ As a result of the screening, is there any indication of a need for further assessment? If Yes, explain:

________________________________________________________________________

HEARING

Date of most recent screening: ____________________

With Hearing Aid(s)? \ Choose an item.

Type of Screening: ______________________________

Hearing Result: \ Choose an item.

☐ Yes \ ☐ No \ As a result of the screening, is there any indication of a need for further assessment? If Yes, explain:

________________________________________________________________________

HEALTH

☐ Yes \ ☐ No \ Is the student receiving any medication at school? If Yes, specify:

________________________________________________________________________

Additional Notes:

________________________________________________________________________

SIGNATURE OF PERSON COMPLETING THIS SECTION \ POSITION \ DATE
Date: ___________

Student Name: ___________________________ DOB: ___________________ Gender: ________

School: ___________________________ Grade: ___________ Student ID #: ___________

Home Address: ____________________________________________________________

Parent/Guardian: __________________________________________________________

Parent/Guardian Contact Info: (Home) ___________________________ (Cell) ___________________________ (Work) ___________

Have parents been notified of this referral? ☐ Yes ☐ No

Person Making Referral: ___________________________ Relationship to Student: ___________

Reason for Referral:

What interventions has the campus/school staff used this school year?

PLEASE SCAN AND EMAIL REFERRAL FORM TO YOUR FEEDER CAMPUS SOCIAL WORKER

Date Referral Received: ________________

Disposition:
**Dyslexia Referral Checklist**

For Reference Only; generate through Branching Minds or SAISD 504/Dyslexia site

<table>
<thead>
<tr>
<th>Campus:</th>
<th>Date Reviewed:</th>
<th>Teacher:</th>
<th>Student Name:</th>
<th>ID#:</th>
<th>DOB:</th>
<th>Grade:</th>
</tr>
</thead>
</table>

---

**Special Programs:**
- Special Education
- Section 504
- GT
- Bilingual
- Dual Language
- Parent Denial

---

**MTSS Health Information**
- Distance Vision
- Hearing
- Student wears glasses
- Medical Conditions:

---

**MTSS Student Inventory**
- Strengths/Weaknesses
- Teaching Strategies
- Learning Preferences

---

**Intervention Report (Branching Minds)**
- Goal
- Intervention Description
- Frequency
- Duration
- Progress Monitoring

---

**Branching Minds Student Profile** (right click on the page and print)
- Benchmark & Universal Screener
- Plan & Progress (Click on subject)
- Reading
- Math
- Writing
- Family Communication Log
- Meeting Log (dyslexia assessment recommendation stated in the meeting notes)

**Date of Request:**
- 504 Dyslexia Coordinator attended PLC meeting where dyslexia testing was requested (required)

**Supporting Documents:** Risk Factors Associated with Dyslexia Check-List

---

**Dyslexia Supporting Documentation**
- Current iData Portal Student Profile:
  - Attendance
  - Tardies
  - Grades
  - Retention/Grade
- MAP Reading Fluency K-3rd and F&P 4th-5th
- MAP Student Progress Report
- Home Language Survey
- Bilingual/ESL Student Profile Sheet (Placement/Initial Form (Edugence))
- If ELL, evidence of SIOP strategies from classroom teacher
- TELPAS (if applicable)
- Two to three work samples per subject (Reading, Writing, Spelling, Math)
- 504 Dyslexia Coordinator meets with Parent to Review Data- Date of Meeting: ________________

---

**Dyslexia Referral Requirements**
- Notice of Proposal to Evaluate Your Child for Dyslexia and Related Disorders (Letter)
  - e-Star Section 504 Committee Referral
  - Screen 3
- Notice and Consent for Evaluation (504-Screen 4)
- 504 Parent Receipt of Rights
- Teacher Input - Screens 25-31
- Parent Input - Screens 32-37
- Dyslexia 1-page Teacher Referral English/Spanish (dyslexia website)

**Recommendations:**
- Approved
- Incomplete (request missing information)
- Non-Refusal

**Comments:**

---
### Dysgraphia Referral Approval Checklist

<table>
<thead>
<tr>
<th>Campus: Date Reviewed:</th>
<th>Teacher:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Name:</td>
<td>ID#:</td>
</tr>
</tbody>
</table>

- **Special Programs:**
  - Special Education
  - Section 504
  - GT
  - Bilingual
  - Dual Lang
  - Parent Denial

- **MTSS Health Information**
  - Distance Vision
  - Hearing
  - Student wears glasses
  - Medical Conditions: 

- **MTSS Student Inventory**
  - Strengths/Weaknesses
  - Teaching Strategies
  - Learning Preferences

- **Intervention Report (Branching Minds)**
  - Please note that goals should focus on Writing, Spelling, Handwriting and Fine Motor Skills
  - Goal
  - Intervention Description
  - Frequency
  - Duration
  - Progress Monitoring

- **Branching Minds Student Profile** (right click on the page and print)
  - Benchmark & Universal Screener
  - Plan & Progress (click on subject)
  - Reading
  - Math
  - Writing
  - Family Communication Log
  - Dysgraphia Assessment recommendation stated in the meeting notes Date of Request:
  - 504 Dyslexia Coordinator attended PLC meeting where dysgraphia testing was requested (required)

### Dysgraphia Supporting Documentation

- **Current iData Portal Student Profile:**
  - Attendance
  - Grades
  - Tardies
  - Retention/Grade

- **Intervention Progress Monitoring Reports**

- **Home Language Survey**

- **Bilingual/ESL/LPAC Student Profile Sheet (if applicable) - bilingual folder**

- **If ELL, evidence of SIOP strategies from classroom teacher**

- **TELPAS (if applicable)**

- **Work Samples (Reading, Writing, Spelling, Math)**

- **504/Dyslexia Coordinator meets with Parent to Review Data - Date of Meeting: ________________**

### Dysgraphia Referral Requirements

- **Notice of Proposal to Evaluate Your Child for Dyslexia and Related Disorders (Letter)**
  - e-Star Section 504 Committee Referral
  - Screen 3

- **Notice and Consent for Evaluation (504)**

- **504 Parent Receipt of Rights**

- **Section 504 Teacher Input - Screens 25-31**

- **Section 504 Parent Input - Screens 32-37**

- **Dysgraphia Evaluation Teacher Input Form (504 website)**

### Recommendations:

- Approved
- Incomplete (request missing information)
- Non-Refusal

### Comments:

______________________________________________________________________________
# Special Education Evaluation Checklist

For Reference Only; generate through Branching Minds or SAISD SpEd site

Department of Special Education Services  
Referral Checklist

<table>
<thead>
<tr>
<th>Campus Name</th>
<th>Name of Student</th>
<th>DOB</th>
<th>ID#</th>
<th>Grade</th>
<th>Ethnicity</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

- Initial
- Reevaluation
- Evaluation Requested:
- SLD
- ED
- VI
- SI
- Dyslexia
- Other:
- ID
- AU
- OHI
- Dyslexia

Teacher

CHECK: Speech Initial: ☐Yes ☐No  Residential Facility: ☐Yes ☐No  Bilingual: ☐Yes ☐No  Head Start: ☐Yes ☐No  Currently Speech Only: ☐Yes ☐No  (these students are already identified as Speech Impaired only)

<table>
<thead>
<tr>
<th>Date of previous FIE (NOT the current REED in which testing is being requested):</th>
<th>3 Year Anniversary Due Date:</th>
</tr>
</thead>
</table>

Checklist Items with asterisk (*) are required for Initial evaluations. Referrals from Speech only are checked as Re-evaluations.

- *Consent to Test/ Notice of Evaluation/Notice of Proposal or Refusal
- *Referral for Special Education (pages 1-4)
- *Current Health Information
- *Observation (in area of concern)
- *Current i-DataPortal Student Profile or Teacher Dashboard profile
- *REED (when additional testing is requested)
- *Procedural Safeguards Receipt
- *SHARS Consent Form from ESPED (Must be completed prior to starting testing)
- *Home Language Survey & Home Language Preference
- *Branching Minds Insight Survey (K-8)
- *Branching Minds Student Profile (right click on page and print)
- *MTSS Campus Team Meeting Log
- *MTSS Family Communication Log
- *MTSS Intervention Report (K-8)
- *MTSS Student Inventory
- *Data Collection (State Assessments, District Assessments)
- Dyslexia evaluation report (when applicable)
- Bilingual/ESL/LPAC (when applicable)
- *Behavior logs &/or Daily Behavior Report Card (For Behavioral Cases only)
- *Current Graded works samples (in area of concern, positive and deficient)
- *Consent for Disclosure of Confidential Information for cases requiring physician’s diagnosis (ex: OH, OI, AI, VI, etc)

**For Office Use Only:**

Date of Eval. Consent: __________________

35 school day due date: __________________

45 school day due date: __________________

**NOTES:**

Parent Requests: Initials Only (Circle One):

YES or NO

Is this a student in which the reason for the request indicates a claim that the child should have been referred for an initial evaluation prior to the current school year? YES or NO

<table>
<thead>
<tr>
<th>Comments</th>
</tr>
</thead>
</table>

(Write in any special circumstances or comments)

**For office use only:**

Date Referral received from campus: ____________

Date Referral reviewed by Assessment staff: ____________

Name of Assessment Staff Submitting Referral: ________________________

Date Referral returned to Assessment Staff: ________________________

Other:
## 2019-2020 Teacher Survey for GATE Referral

<table>
<thead>
<tr>
<th>Student:</th>
<th>Grade:</th>
<th>ID:</th>
</tr>
</thead>
</table>

**Name of Person Completing Form:**

**Campus:**

**Relationship to student:**

**Date:**

All GATE eligibility decisions are made through the District Review Process, taking into account the individual strengths and weaknesses of each student. The information you provide is considered confidential and will only be shared with SAISD staff involved in determining GATE eligibility for this student.

**Directions:** Please read each item below and circle (or enter) the number that corresponds to how often the behavior is observed.

1 = Never 2 = Rarely 3 = Occasionally 4 = Frequently

<table>
<thead>
<tr>
<th></th>
<th></th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Learns challenging concepts easily</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Develops effective strategies to solve problems; uses prior knowledge</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Uses words, numbers, and/or symbols in a highly expressive manner</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>4</td>
<td>Thinks critically; makes generalizations; uses logic in reasoning</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Is observant and curious about the world; attends to detail; perfectionistic</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>6</td>
<td>Achieves with little effort in one or more academic areas</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>7</td>
<td>Performs well on benchmarks, theme tests, and teacher assessments</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>8</td>
<td>Has unusual or advanced interests; enjoys being challenged</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>9</td>
<td>Understands complex information; integrates ideas; perceives relationships</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>10</td>
<td>Actively displays interest in classroom activities through frequent participation</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Shows strong desire to master class work and to succeed academically</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>12</td>
<td>Has intense focus; shows intrinsic motivation to learn in areas of interest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Approaches tasks with tenacity; is persistent</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>14</td>
<td>Goal oriented; has high standards of quality for work produced</td>
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<tr>
<td>15</td>
<td>Enthusiastic about learning; enjoys working on new or challenging projects</td>
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<tr>
<td>16</td>
<td>Exhibits and encourages positive social interactions among peers</td>
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<tr>
<td>17</td>
<td>Understands and acknowledges the feelings of others</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>18</td>
<td>Earns the confidence and esteem of peers and adults</td>
<td></td>
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<tr>
<td>19</td>
<td>Takes a position of leadership and/or others select him/her to lead</td>
<td></td>
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</tr>
<tr>
<td>20</td>
<td>Assumes responsibility; follows through on tasks/assignments</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

(Total each column)   SUB-TOTAL

(To get grand total, add total from columns 1 + 2 + 3 + 4 = total)   TOTAL
Is there anything else you would like to share about this student as we consider him/her for gifted services eligibility?

<p>| | | |</p>
<table>
<thead>
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</tbody>
</table>

Teacher’s Name | Teacher’s Signature | Date
---|---|---

It is the policy of San Antonio ISD not to discriminate on the basis of race, color, national origin, age, sex, gender identity, gender expression, sexual orientation or disability in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, as amended, and SAISD’s board policies DIA, FFH, and FFI.
References


